

Assessing Job Satisfaction Among Banking Sector Employees in Tricity

Dear Respondent,

Greetings!

We sincerely thank you for taking the time to participate in this survey. Your responses will help us gain meaningful insights into the levels and determinants of job satisfaction among employees in both public and private sector banks within the Tricity region (Chandigarh, Mohali, and Panchkula).

This survey is being conducted for academic purposes and is strictly confidential. The information you provide will be used solely for research and will not be shared in any form that identifies you personally.

The main objectives of this study are to:

1. Measure the overall job satisfaction among employees working in the banking sector.

Job Satisfaction Of Banking Sector Employees In The

Sumat Rajbhandari



Job Satisfaction Of Banking Sector Employees In The:

Job Satisfaction of Employees in Indian Railways Dr Ashok Kumar Katta Dr Ch Bala Nageswara Rao, **Factor Variation on Job Satisfaction of Banking Employees** K.W.S.N. Kumari,2019 In the competitive banking industry the success of the organization totally depends on the workforce The level of job satisfaction of the employee implies the image of the organization and it leads to the accomplishment of the goals of the organization and may vary with the banking sector public versus private The main purpose of this study is to compare the job satisfaction level of bankers and analyze significant influencing factors on job satisfaction in accordance with the sector The data were collected through a questionnaire from 150 employees in Badulla district Sri Lanka The chi squared test and ordinal logistic regression model was used to identify the significant determinants According to the regression analysis there were positive significant effects from empowerment job security recognition and appreciation relationship with the staff and work life balance on public bank employee s job satisfaction The most significant causative factor was the empowerment of employee and when there was an advance in empowerment a person is 4 116 times more likely to be satisfied However in the private sector other than the work life balance all other significant causes were varied The ability to utilize skills the possibility of growth salary work life balance and working environment were positively affected on job satisfaction In the private sector dominant significant impact factor was work life balance and employee was 6 619 times more likely to be in satisfying level when there is an increase in the work life balance It implies that the impact factors on job satisfaction in the banking industry vary with the sector

Employee Satisfaction and Service Performance in Banking Sector Marina Karaeva,2012-07 Is it true that satisfied employees demonstrate a higher level of service performance What can raise employees job satisfaction and what aspects of job are valuable for staff In contemporary competitive environment these questions are of current interest of researchers and businesses This book incorporates theoretical background covering this issue and presents a research conducted in a Russian Bank Due to their constant contact with customers front line employees have been selected for survey Firstly employees job satisfaction was studied with focus to intrinsic and extrinsic factors that affect the general job satisfaction Secondly service performance was measured by combination of self assessed method and the company s reports And finally the relationship between job satisfaction and performance was explored The book can have value for students researchers and business people

Work Culture In The Banking Industry A Sociological Study Of Three Nationalised Banks In Kolkata Dr Arunava Narayan Mukherjee, **Job Satisfaction of Bank Employees in Bangladesh** Md. Shamim Hossain,2014 This study attempts to evaluate job satisfaction of bank employees in Bangladesh It focuses on the relative importance of job satisfaction factors and their impacts on the overall job satisfaction of employees In this study the targeted population is employees of Bank The Banks include private and public Bank The data was collected and administered by means of a structured questionnaire The study showed that organizational factors such as work conditions pay fairness and

promotion significantly influenced employee job satisfaction in Bank However individual factors such as age and gender did not significantly influence employee job satisfaction in Banks The overall job satisfaction of the bank officers is at the positive level appeal to their customers In such situation job satisfaction of bank officers becomes an important issue that has to be taken care of in order to achieve ultimate goals of the banking sector in Bangladesh

Psychological Empowerment and Job Satisfaction in the Banking Sector Elizabeth George,Zakkariya K.A.,2018-07-30 This book explores how psychological empowerment can influence and enhance job satisfaction The authors argue that in today s working climate the wellbeing and involvement of employees is of utmost importance to any company s overall success and that management techniques like empowerment are the most effective means of achieving this goal Based on an empirical study examining job satisfaction amongst employees of several private sector public sector and new generation banks in Kerala India as well as extensive literature review this book discusses the role psychological empowerment plays in enhancing job satisfaction both locally and internationally It goes on to analyze four dimensions of psychological empowerment and the role of job satisfaction in the relationship between psychological empowerment and job related stress This book will be of great interest to scholars in management and psychology and is essential reading for industrialists and managers wanting to apply empowerment strategies in their own workplace

OCCUPATIONAL STRESS, JOB PERFORMANCE AND JOB SATISFACTION Dr. M. Santhi,Dr. P. Niranjan Reddy,2019-01-21 An organization without working professionals cannot be built Human resource is a real asset to the organization How best it can be utilized lies in the hands of managers who strive for the attainment of organizational goals They have to adopt a comprehensive approach to manage people develop their skills and create a work spirit in the minds of employees In the present uncertain economic environment many employees are finding it difficult to get out of the work redundancies Further to perform duties at a higher level for a long period the employees are strained In the process of work accomplishment most of the employees in many organizations face stress in satisfying the demands of the employers The word stress is a complex phenomenon experienced by most of the individuals and it is related to their emotions Stress is a discomfort of an individual

Organizational Citizenship Behaviour Among The Employees In Neyveli Lignite Corporation Limited, Neyveli Dr C Muralikumar Dr M Sivasubramanian, **A Study on the Relationship between Employee's Job Satisfaction and their on Job Performance** Sumat Rajbhandari,2017-06-14 Master s Thesis from the year 2016 in the subject Business economics Business Management Corporate Governance grade 67 language English abstract The research study has been intended to examine the relationship between employees job satisfaction and their on job performance and its impact on retention turnover and execution evaluation framework at the Business Universal Development Bank Ltd in Kathmandu Nepal Because of new regulations being recommended by NRB Central Bank for expanding four times capital of the banks and financial institutions BFIs to make their capital base stronger BUD Bank has been confronting difficulties of i expanding four times its paid capital and ii channelizing the credits all the

more proficiently and effectively In the request to adapt to these circumstances the employees need to expect the basic role by taking a couple of profitable and capable drives For this the management needs to review the employees present job satisfaction and its impact on their performance retention and turnover for taking appropriate measures for further change on upgrading their execution to extend profitability It has been endeavoured to audit different articles international journals displayed by various specialists researchers scholars on the points i e job satisfaction and its impacts on job performance retention turnover and performance evaluation It is found that JS has the significant relationship with JP retention turnover and performance evaluation As indicated by authors Locke 1976 Olusola Funmilola and Sola 2013 and Velnampy and Sivesan 2012 there are six to ten variables of job satisfaction and these have positive impacts on job performance retention turnover and execution assessment In any case there are considered six variables work assigned salary promotion supervision colleagues and working environment of job satisfaction proposed by Locke 1976 for this study These variables are regular to all types of organisations Olusola Funmilola and Sola 2013 find in their study that these six variables of JS have significant positive effect on JP demonstrating the entirely great relationship between JS and JP Proceedings of the Ninth International Conference on Management Science and Engineering Management Jiuping Xu, Stefan Nickel, Virgilio Cruz Machado, Asaf Hajiyev, 2015-05-20 This is the Proceedings of the Ninth International Conference on Management Science and Engineering Management ICMSEM held from July 21 23 2015 at Karlsruhe Germany The goals of the conference are to foster international research collaborations in Management Science and Engineering Management as well as to provide a forum to present current findings These proceedings cover various areas in management science and engineering management It focuses on the identification of management science problems in engineering and innovatively using management theory and methods to solve engineering problems effectively It also establishes a new management theory and methods based on experience of new management issues in engineering Readers interested in the fields of management science and engineering management will benefit from the latest cutting edge innovations and research advances presented in these proceedings and will find new ideas and research directions A total number of 132 papers from 15 countries are selected for the proceedings by the conference scientific committee through rigorous referee review The selected papers in the first volume are focused on Intelligent System and Management Science covering areas of Intelligent Systems Logistics Engineering Information Technology and Risk Management The selected papers in the second volume are focused on Computing and Engineering Management covering areas of Computing Methodology Project Management Industrial Engineering and Decision Making Systems Proceedings of IAC 2020 in Budapest Group of Authors, 2020-03-13 International Academic Conference on Teaching Learning and E learning International Academic Conference on Management Economics and Marketing International Academic Conference on Transport Logistics Tourism and Sport Science *Responsible Tourism & Human Accountability for Sustainable Business* Dr Ramesh Kumar Miryala, Dr

Jayaprakash Narayana Gade,2016-03-31 Globalization has proliferated business with numerous challenges and opportunities and simultaneously at other end the growth in economy population income and standard of living has redefined the scope of business and thus the business houses approaches A highly competitive environment knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes Today marketing and its concepts have become key for survival of any business entity The unique cultural characteristics tradition and dynamics of consumer demand an innovative marketing strategy to achieve success Effective Marketing has become an increasingly vital ingredient for business success and it profoundly affects our day to day life Today the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles The Indian business is changing and so do the marketing strategies These changing scenarios in the context of globalization will bestow ample issues prospects and challenges which need to be explored The practitioners academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios Thus these changing scenarios emphasize the need of a broad based research in the field of marketing also reflecting in marketing education This book is an attempt in that direction We sincerely hope that this book will provide insights into the subject to faculty members researchers and students from the management institutes consultants practicing managers from industry and government officers

Factors Affecting to Job Satisfaction of Banking Employees in Sri Lanka Special Reference Public and Private Banks In Anuradhapura District

IMS. Weerasinghe,2017 Employees are the backbone of any organization They are the most precious and important asset among all the assets of any organization Job satisfaction is a part of employee life satisfaction So the employee job satisfaction becomes one of the top priority issues in the banking industry Therefore the study aims to identify the level of job satisfaction of banking employees in private and public banks in Sri Lanka with reference to Anuradhapura District All employees who are working in both public and private banks in Anuradhapura District were the population of the study and out of them 226 employees were selected as sample of the study based on stratified sampling technique Data were processed through number of rigorous analysis to derive a robust conclusion The findings of the study indicated higher level of job satisfaction of public sector banking employees than private sector employees in Sri Lanka Further study regression result highlighted statistically significant impacts of work itself salary job security and recognition on employee job satisfaction in baking sector Sri Lanka however possibility of growth and working conditions no longer make significant impacts on employee job satisfaction Finally study identified salary as a greatest explanatory variable of employee job satisfaction in banking sector Sri Lanka

Impact of Job Demands on Employees' Innovative Work Behavior

Mujtaba Ahmad,2020-01-08 Master s Thesis from the year 2015 in the subject Leadership and Human Resources Employee Motivation grade 3 30 course Project Management language English abstract The key significance of the current study is the investigation of the impact of job demands job stress and positive affections in relationship with innovative work behavior of

employees Studies in the past have mostly focused on the negative consequences of job stress on employees innovative work behavior i e how job demands and job stress result in lower behavioral performances and job outcomes However this relationship may also be affirmative as employees may innovate in order to handle job stress resulting from the existence of high level job demands Innovative work behavior is a construct related to competitive advantage economic development and success at organizational level advancement in technology has compelled organizations to be innovative and embrace the change Organizations are increasing job demands on employees to make them fabricate and execute novel ideas

Personnel Management Abstracts ,2000 The Impacts of Job Motivation and Job Satisfaction on Job Performance Among Employees of Retail Banking Sector in Vietnam Hien Pham,2016 After being an official member of WTO in 2007 Vietnamese government accepted privatization of banking sector and open the door to foreign direct investment organizations to have more opportunities to operate in Vietnam However the job performance of employees still has the problems that affect directly to the customer services quality In this research the quantitative study examined the relationship among selected variables in order to determine the effects of job motivation and job satisfaction on job performance among retail banks employees in Vietnam A convenience sample of 350 bank employees participated in the study The findings showed a positive correlation between job motivation and job performance in bank employees $r = 0.43$ p Value

Factors Contributing to Employee Satisfaction in the New Zealand Banking Industry Geeth Croos,2020 The banking industry of New Zealand is working on the improvement of customer satisfaction to increase the retention of customers One of the key factors in customer retention is their satisfaction with the services provided by banking staff Exploring the factors effect on job satisfaction of the workforce and finding solutions for proper management of them is a worthy research area which will contribute to achieving bank goals and objectives and to meeting their obligations to New Zealand society Although many researchers have focussed their attention on this matter in other context there is a lack of research regarding job satisfaction in the New Zealand banking industry Therefore primary motive of this study is to identify factors which are influencing bank employee satisfaction in New Zealand This research uses secondary qualitative data collected from the New Zealand website of Glassdoor Inc to explore factors affecting employee satisfaction Using secondary data has its own advantages whereas it is less expensive and less time consuming This online platform displays salary information and reviews of companies posted anonymously by staff who work or have worked for a company The reviews which have been collected from banking employees working in the New Zealand banking sector The data were analysed using qualitative content analysis This analysis was facilitated by the content analysis software Leximancer The findings helped to identify the factors which contribute to the satisfaction of employees in the New Zealand banking industry The study found that factors such as the compensations training leadership style and stress relief strategies may help the New Zealand banking sector to improve employee job satisfaction Motivated and satisfied staff contribute to the overall quality of

the services provided by banks Improvements in employee satisfaction are expected to alleviate employee stress and counter their intention to leave their organisation The findings of this study may help banking sector management leadership for implement to enhance their employees job satisfaction level Abstract **Job Satisfaction Stress and Anxiety Among Bank Employees** Savdekar Santosh Vasant,2023-02-09 tural resource The success of any organization depends on its human resource Banks are no exception to this A satisfied happy and hard working employee is the biggest asset of any organization including banks Workforce of any bank is responsible to a large extent for its productivity and profitability Efficient human resource management and maintaining higher job satisfaction level in banks determine not only the performance of the bank but also affect the growth and performance of the entire economy So for the success of banking it is very important to manage human resource effectively and to find whether its employees are satisfied or not Only if they are satisfied they will work with commitment and project a positive image of the organization Job satisfaction refers general and positive feeling and attitude toward the job A person with high level of job satisfaction holds positive attitude towards the job Locke 1976 defines that a pleasurable or positive emotional state resulting from the appraisal of one s job or experiencing job Various theories of job Job Satisfaction and Employee Performance in Public Sector Banks Susanta Kumar Barik,2012-07 State Bank of India is the largest bank in India The service provided through the vast network in rural semi urban and urban areas is often proved as a people s bank However functioning of the bank unlike all other institutions in India is subject to and influenced by the changes brought in over time In an era of globalization innovation is frequent and obvious In fact the innovated change is managed by human beings than machine s which therefore leads to the need of up grading the technical as well as managerial skills of human beings to adopt the change and get involved with the changed environment Positioning of institution in rural semi urban areas with a changed technical environment to work on and the employee satisfaction there from is the core subject of the current book All strings of human ethics necessities of social living correlating to its institutional functional capability in the context of a Public Sector Bank are thoroughly presented in the document Finally it is attempting to answer two major issues like Are employees satisfied on the assigned job with a changed environment and How closely job performance and Employee satisfaction related **The Dhaka University Journal of Psychology** ,2002

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