



Organizational Commitment and Job Satisfaction

- **Organizational commitment** consists of a worker's feelings and attitudes about the entire work organization.
 - The most widely used measure of organizational commitment is the *Organizational Commitment Questionnaire (OCQ)*.
 - Other models view organizational commitment as composed of *affective*, *continuance*, and *normative* commitment, with separate scales to measure each.

Job Satisfaction And Organizational Commitment A

RS Peters



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