

**Human Resource Management, 14e (Dessler)**  
**Chapter 14 Ethics and Employee Rights and Discipline**

1) The principles of conduct governing an individual or a group are referred to as \_\_\_\_\_.

- A) judgments
- B) ethics
- C) laws
- D) virtues

Answer: B

Explanation: B) Ethics refers to "the principles of conduct governing an individual or a group; specifically, the standards you use to decide what your conduct should be."

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

Learning Outcome: Describe the role of human resource management in promoting ethics and fairness

2) \_\_\_\_\_ means society's accepted standards of behavior and always involves basic questions of right and wrong.

- A) society assessment
- B) non-normative statement
- C) morality
- D) distributive assessment

Answer: C

Explanation: C) Morality means society's accepted standards of behavior and always involves basic questions of right and wrong, such as stealing, murder, and how to treat other people.

Difficulty: Easy

Chapter: 14

Objective: 1

AACSB: Ethical understanding and reasoning

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# Dessler Human Resource Management Chapter 14

**M Mark**



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## **Table of Contents Dessler Human Resource Management Chapter 14**

1. Understanding the eBook Dessler Human Resource Management Chapter 14
  - The Rise of Digital Reading Dessler Human Resource Management Chapter 14
  - Advantages of eBooks Over Traditional Books
2. Identifying Dessler Human Resource Management Chapter 14
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Dessler Human Resource Management Chapter 14
  - User-Friendly Interface
4. Exploring eBook Recommendations from Dessler Human Resource Management Chapter 14
  - Personalized Recommendations
  - Dessler Human Resource Management Chapter 14 User Reviews and Ratings
  - Dessler Human Resource Management Chapter 14 and Bestseller Lists
5. Accessing Dessler Human Resource Management Chapter 14 Free and Paid eBooks

- Dessler Human Resource Management Chapter 14 Public Domain eBooks
  - Dessler Human Resource Management Chapter 14 eBook Subscription Services
  - Dessler Human Resource Management Chapter 14 Budget-Friendly Options
6. Navigating Dessler Human Resource Management Chapter 14 eBook Formats
    - ePub, PDF, MOBI, and More
    - Dessler Human Resource Management Chapter 14 Compatibility with Devices
    - Dessler Human Resource Management Chapter 14 Enhanced eBook Features
  7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Dessler Human Resource Management Chapter 14
    - Highlighting and Note-Taking Dessler Human Resource Management Chapter 14
    - Interactive Elements Dessler Human Resource Management Chapter 14
  8. Staying Engaged with Dessler Human Resource Management Chapter 14
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Dessler Human Resource Management Chapter 14
  9. Balancing eBooks and Physical Books Dessler Human Resource Management Chapter 14
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Dessler Human Resource Management Chapter 14
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Dessler Human Resource Management Chapter 14
    - Setting Reading Goals Dessler Human Resource Management Chapter 14
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Dessler Human Resource Management Chapter 14
    - Fact-Checking eBook Content of Dessler Human Resource Management Chapter 14
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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