

HRM VS Personnel Management

Comparison Chart

HRM

It is proactive because it constitutes functions that are constantly checked and updated.

It involves promoting employee development, training, and career growth.

It involves strategic workforce planning and contributes to the organization's success.

It is responsible for attracting, selecting, and hiring individuals for various roles within an organization.

Personnel Management

It is reactive because it focuses on addressing situations as they arise.

It may not be as deeply involved in employee development as HRM.

It focuses on administrative tasks without necessarily contributing to long-term strategic planning.

It involves handling tasks like onboarding, handling leave requests, and managing employee databases.

Difference Between Hr Management And Personnel Management

Annelies Wilder-Smith



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