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**First Semester MBA Degree Examination, June/July 2016**  
**Management and Organizational Behavior**

Time: 3 hrs.

Max. Marks: 100

**SECTION - A***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- |   |                                                                     |            |
|---|---------------------------------------------------------------------|------------|
| 1 | What is the significance of middle level management?                | (03 Marks) |
| 2 | How do you say that OB is an applied science?                       | (03 Marks) |
| 3 | What is emotional intelligence? Name the five key components of EI. | (03 Marks) |
| 4 | What are the three levels of conflict in the organization?          | (03 Marks) |
| 5 | Mention the significance of a control system in the organization.   | (03 Marks) |
| 6 | What is the reason for growth of virtual organization?              | (03 Marks) |
| 7 | What is ability? How do you classify individual's abilities?        | (03 Marks) |

**SECTION - B***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- |   |                                                                                                                     |            |
|---|---------------------------------------------------------------------------------------------------------------------|------------|
| 1 | Elaborate the strengths and weaknesses of matrix organizational structure.                                          | (07 Marks) |
| 2 | Explain Fiedler's contingency theory of leadership in brief.                                                        | (07 Marks) |
| 3 | What are the different types of power? Explain.                                                                     | (07 Marks) |
| 4 | Name the four experiments conducted by Elton Mayo and associates. Explain the implications of Hawthorne experiment. | (07 Marks) |
| 5 | Discuss the personality attributes influencing OB.                                                                  | (07 Marks) |
| 6 | Explain the decision making process.                                                                                | (07 Marks) |
| 7 | Explain Herzberg's two-factor theory of motivation and discuss the managerial implications.                         | (07 Marks) |

**SECTION - C***Note : Answer any FOUR questions from Q.No.1 to Q.No.7.*

- |   |                                                    |            |
|---|----------------------------------------------------|------------|
| 1 | Explain Blake and Mouton's managerial grid.        | (10 Marks) |
| 2 | Discuss the factors that influence the perception. | (10 Marks) |
| 3 | Explain Big-five model of personality.             | (10 Marks) |

# Environment Management For Mba Question Paper

**Julia Schneider**



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## **Table of Contents Environment Management For Mba Question Paper**

1. Understanding the eBook Environment Management For Mba Question Paper
  - The Rise of Digital Reading Environment Management For Mba Question Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Environment Management For Mba Question Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Environment Management For Mba Question Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Environment Management For Mba Question Paper
  - Personalized Recommendations
  - Environment Management For Mba Question Paper User Reviews and Ratings
  - Environment Management For Mba Question Paper and Bestseller Lists
5. Accessing Environment Management For Mba Question Paper Free and Paid eBooks

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  - Environment Management For Mba Question Paper eBook Subscription Services
  - Environment Management For Mba Question Paper Budget-Friendly Options
6. Navigating Environment Management For Mba Question Paper eBook Formats
- ePub, PDF, MOBI, and More
  - Environment Management For Mba Question Paper Compatibility with Devices
  - Environment Management For Mba Question Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of Environment Management For Mba Question Paper
  - Highlighting and Note-Taking Environment Management For Mba Question Paper
  - Interactive Elements Environment Management For Mba Question Paper
8. Staying Engaged with Environment Management For Mba Question Paper
- Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Environment Management For Mba Question Paper
9. Balancing eBooks and Physical Books Environment Management For Mba Question Paper
- Benefits of a Digital Library
  - Creating a Diverse Reading Collection Environment Management For Mba Question Paper
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Environment Management For Mba Question Paper
- Setting Reading Goals Environment Management For Mba Question Paper
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Environment Management For Mba Question Paper
- Fact-Checking eBook Content of Environment Management For Mba Question Paper
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development

- Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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