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GARY DESSLER

Human Resource Management By Gary Dessler 12th Edition

Rick Boulware



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leadership skills and team dynamics creating a culture where productivity and commitment are seamlessly intertwined

Human Resource Management Pravin Durai,2010 Media and Digital Management Eli M. Noam,2019-01-23 Being a successful manager or entrepreneur in the media and digital sector requires creativity innovation and performance It also requires an understanding of the principles and tools of management Aimed at the college market this book is a short foundational volume on media management It summarizes the major dimensions of a business school curriculum and applies them to the entire media media tech and digital sector Its chapters cover in a jargonless non technical way the major functions of management First creating a media product the financing of projects and the management of technology HR production operations intellectual assets and government relations Second harvesting the product created market research marketing pricing and distribution And third the control loop media accounting and strategy planning In the process this book becomes an indispensable resource for those aiming for a career in the media and digital field both in startups and established organizations This book is designed to help those aiming to join the media and digital sector to become creative managers and managerial creatives It aims to make them more knowledgeable less blinded by hype more effective and more responsible *Staffing the Contemporary Organization* Donald L. Caruth,Gail D. Caruth,Stephanie S. Pane,2008-12-30 Few business functions are more important than putting people where they can do the most good Get it right and the business soars Get it wrong and the business pays dearly in reduced sales profits and productivity *Staffing the Contemporary Organization* provides a comprehensive treatment of staffing procedures policies techniques and problems It includes a number of human resources topics not usually covered in one volume HR planning legal aspects of staffing recruiting selecting performance appraisal career development and many others in an integrated system The method presented is a proven useful tool that managers and HR people can employ to build stronger more resilient organizations This thoroughly revised edition provides a comprehensive treatment of staffing procedures policies techniques and problems It covers areas newly developed since the last edition like recruiting via the Internet and new court decisions that clarify the scope and application of antidiscrimination laws in the workplace Among other topics it covers the following areas in detail Employment law Job analysis Recruiting and interviewing Selecting and selection tests Appraisals and employee development Administration Handling promotions demotions layoffs terminations etc Career planning Measuring the effectiveness of the HR function Staffing the authors contend must encompass the entire range of activities associated with planning for obtaining utilizing and developing human resources Suitable for business students as well as professionals this is the first book to present a systems view of the staffing function a view necessary to maximize the contribution of any company s most important asset its people **Asian Studies** ,2007 Forthcoming Books Rose Army,2001-06 Canadian Books in Print ,1998 **Grassroots** ,2007 Human Resource Management Dessler,Varkkey,2005 Managing employee absence maintaining a healthy work life balance and developing ethical and socially responsible codes of behaviour at work many of

the most topical areas of debate in organisations are rooted in issues of human resource management The 6th edition of this market leading textbook provides detailed exploration and analysis of these contemporary issues as well as providing comprehensive coverage of all the core elements of HRM There is a range of useful features to engage the reader s interest and assist in learning from the text seven Focus on Skills sections develop sp Human Resource Management Gary Dessler,2008 *The British National Bibliography* Arthur James Wells,2009 **Journal of the Institute of Public Enterprise** ,2015 **Indian National Bibliography** ,2003-07 Business Books and Serials in Print ,1977 Kinh tế và dự báo ,2022-05

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