

# Nike's lean manufacturing process



# Nike Lean Manufacturing An Example Of Good Policy Deployment

**Vince Fayad, Larry Rubrich**



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**Policy Deployment and Lean Implementation Planning** Vince Fayad,Larry Rubrich,2009 **Does Lean Improve Labor Standards? Management and Social Performance in the Nike Supply Chain** Greg Distelhorst,Jens Hainmueller,Richard Locke,2015 This study tests the hypothesis that lean manufacturing improves the social performance of manufacturers in emerging markets We analyze an intervention by Nike Inc to promote the adoption of lean manufacturing in its apparel supply chain across eleven developing countries Using difference in differences estimates from a panel of over three hundred factories we find that lean adoption was associated with a 15 percentage point reduction in noncompliance with labor standards that primarily reflect factory wage and work hour practices However we find a null effect on factory health and safety standards This pattern is consistent with a causal mechanism that links lean to improved social performance through changes in labor relations rather than improved management systems These findings offer evidence that capability building interventions may reduce social harm in global supply chains

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