Coaching Agile Teams

A Companion for ScrumMasters, Agile Coaches, and Project Managers in Transition

Lyssa Adkins

A MIKE COHN SIGNATURE BOOK

Forewords by Jim Highsmith and Mike Cohn

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Coaching Agile Teams Lyssa Adkins,2010 As an agile coach you can help project teams become outstanding at agile development creating products that make them proud and helping organizations reap the powerful benefits of teams that deliver both innovation and excellence More and more frequently ScrumMasters and project managers are being asked to coach agile teams However the role of coach is a challenging one that often doesn t exist in traditional application development Migrating from command and control to agile coaching requires new skills and a whole new mindset In Coaching Agile Teams leading agile coach Lyssa Adkins helps you master both so you can guide your agile teams to extraordinary performance This practical book is packed with ideas best practices and checklists you can start using immediately All of it reflects Adkins s own hard won experience transitioning to agile coaching from traditional large scale project management including the remarkable lessons she s learned from the teams she s worked with *Coaching Agile Teams* Lyssa Adkins,2010 **Scrum – A Pocket Guide – 3rd edition** Gunther Verheyen,2021-01-01 This pocket guide to Scrum is the one book for everyone who wants to learn or re learn about Scrum The book describes the framework as it was designed and intended with a strong focus on the purpose to the rules and adding an historical perspective to Scrum and the Agile movement As the balance of society keeps shifting from industrial labor to digital work complexity and unpredictability keep increasing The need for agility through Scrum increases equally in and beyond software and product development This 3rd edition of Scrum A Pocket Guide while introducing some changes in terminology more than ever offers the clarity and insights on Scrum that many organizations need more than ever It will help people and their organizations properly shape their Scrum regardless of their domain or business Scrum A Pocket Guide is an extraordinarily competent book It flows with insight understanding and perception This should be the de facto standard handout for all looking for a complete yet clear overview of Scrum without being bothered by irrelevancies Ken Schwaber Scrum co creator The author Gunther Verheyen is a seasoned Scrum practitioner 2003 He has been employing Scrum since 2003 He was partner to Ken Schwaber and Director of the Professional Scrum series at Scrum org He is the founder of Ullizee Inc and engages with people and organizations as an independent Scrum Caretaker on a journey of humanizing the workplace with Scrum **The Professional ScrumMaster's Handbook** Stacia Viscardi,2013-04-19 Focusing on the ScrumMaster role and responsibilities this book presents solutions and ideas for common problems improving the overall methodology of a ScrumMaster s approach The Professional ScrumMaster s Handbook is for anybody who wishes to be a true ScrumMaster as the role was originally intended a fearless professional change facilitator This book extends your working knowledge of Scrum to explore other avenues and ways of thinking to help teams and organizations reach their full potential **Systems, Software and Services Process Improvement** Xabier Larrucea,Izaskun Santamaria,Rory V. O'Connor,Richard Messnarz,2018-08-22 This volume constitutes the refereed proceedings of the 25th European Conference on Systems Software and Services Process

Improvement EuroSPI conference held in Bilbao Spain in September 2018 The 56 revised full papers presented were carefully reviewed and selected from 95 submissions They are organized in topical sections on SPI context and agility SPI and safety testing SPI and management issues SPI and assessment SPI and safety critical gamifySPI SPI in industry 4 0 best practices in implementing traceability good and bad practices in improvement safety and security experiences with agile and lean standards and assessment models team skills and diversity strategies SPI in medical device industry empowering the future infrastructure   Project Risk Management Kurt J. Engemann,Rory V. O'Connor,2021-03-08 Managing risk is essential for every organization However significant opportunities may be lost by concentrating on the negative aspects of risk without bearing in mind the positive attributes The objective of Project Risk Management Managing Software Development Risk is to provide a distinct approach to a broad range of risks and rewards associated with the design development implementation and deployment of software systems The traditional perspective of software development risk is to view risk as a negative characteristic associated with the impact of potential threats The perspective of this book is to explore a more discerning view of software development risks including the positive aspects of risk associated with potential beneficial opportunities A balanced approach requires that software project managers approach negative risks with a view to reduce the likelihood and impact on a software project and approach positive risks with a view to increase the likelihood of exploiting opportunities Project Risk Management Managing Software Development Risk explores software development risk both from a technological and business perspective Issues regarding strategies for software development are discussed and topics including risks related to technical performance outsourcing cybersecurity scheduling quality costs opportunities and competition are presented Bringing together concepts across the broad spectrum of software engineering with a project management perspective this volume represents both a professional and scholarly perspective on the topic   *Lead Without Blame* Diana Larsen,Tricia Broderick,2022-09-27 A detailed framework for leaders to move past outdated workplace blame and shame strategies to cultivate resilient teams capable of facing adversity and setbacks confidently Workplace finger pointing stifles creativity reduces productivity and limits psychological safety Although no one sets out to be judgmental learning new habits is hard Two experienced leadership and agilists coaches share a road tested leadership model that continuously embraces humility and failure as part of the growth process to deliver results By facilitating blame free retrospective meetings leaders chart a productive path forward They amplify three essential motivators of purpose autonomy and co intelligence within their team Layered on with four resilience factors inclusive collaboration transparent power dynamics collaborative learning and embracing conflict After applying these strategies learning leaders will help their teams and themselves become more resilient and better equipped to handle any unexpected and challenging tasks that comes their way   *The Agile Consultant* Rick Freedman,2016-08-29 Learn the agile philosophy of lean processes incremental delivery deep client participation decentralized authority and just in time planning to bring speed creativity empowerment and

increased productivity to product development This book is your guide to becoming the go to advisor for the enterprise agile transition Many organizations have brought in agile coaches and achieved great progress in software development productivity only to find teams slipping back into old methods as they encounter enterprise resistance and dysfunction The consultative skills required to engage at the enterprise level differ greatly from those needed to coach teams in agile practices Agile coaches and consultants need to up their game to successfully partner with executives managers and PMOs to evolve from traditional methods to a lean agile mindset The Agile Consultant by former Intel Worldwide Project Management Director and agile expert Rick Freedman author of Amazon best seller The IT Consultant shows how to overcome transition challenges and move beyond team level practice coaching to guide the entire organization to enterprise agility Agile methods are displacing traditional process heavy project management techniques and are poised to migrate from software development to the rest of IT and to the entire enterprise Agile s rapid adoption proves a simple truth agility works Agile methods are here to stay and will continue to expand within the organization Enterprises are rapidly moving beyond agile development to agile IT agile marketing and agile strategic planning Enterprises need agile coaches and consultants to guide them towards achieving the benefits of agility What You ll Learn Instill effective agile practices across the enterprise Coach teams managers and executives in learning adopting and practicing lean and agile strategies Diagnose the roadblocks and obstacles most organizations encounter during the transition to agile Use recognized change management techniques to guide the enterprise to agility while minimizing disruption and resistance Navigate the many challenges that can derail the transition to agility Demonstrate the critical mix of facilitation interpersonal and relationship skills to help organizations succeed with agile Guide the corporate culture toward agility from the top down and the bottom up Evolve from old school project management thinking to a lean agile mindset Who This Book Is For Besides IT consultants The Agile Consultant will also appeal to developer teams internal IT staffers and their managers and to executives leading the transition to agile development   Coaching Agile Teams Lyssa Adkins,2013 Coach of agile coaches and agile trainer Lyssa Adkins teaches the skills tools and mindsets agile coaches need to guide their teams to extraordinary performance in a re energized agile work environment In 8 lessons Coaching Agile Teams LiveLessons covers how to become a good agile coach change the mindsets and behaviors needed to do the coaching job well prove that your work adds value help others fully occupy their agile roles make agile meetings purposeful and productive navigate conflict on teams and foster collaboration within the team to develop great ideas This LiveLessons video covers material not included in the in person Coaching Agile Teams training course offered by the Agile Coaching Institute This video is a great way for you to develop your skills or compliment the skills you ve already developed if you ve taken the in person training course Resource description page   **The Great ScrumMaster** Zuzana Sochova,2016-12-28 This is the eBook of the printed book and may not include any media website access codes or print supplements that may come packaged with the bound book The Fast Focused Practical Guide to

Excellence with Scrum The Great ScrumMaster ScrumMasterWay is your complete guide to becoming an exceptionally effective ScrumMaster and using Scrum to dramatically improve team and organizational performance Easy to digest and highly visual you can read it in a weekend and use it for an entire career Drawing on 15 years of pioneering experience implementing Agile and Scrum and helping others do so Zuzana ochov guides you step by step through all key facets of success as a ScrumMaster in any context ochov reviews the ScrumMaster s responsibilities introduces her powerful State of Mind model and ScrumMasterWay approach and teaches crucial metaskills that every ScrumMaster needs Learn how to build more effective teams manage change in Agile environments and take fulladvantage of the immensely powerful ScrumMaster toolbox Throughout ochov illuminates each concept with practical proven examples that show how to move from idea to successful execution Understand the ScrumMaster s key role in creating high performance self organizing teams Master all components of the ScrumMaster State of Mind teaching mentoring removing impediments facilitation and coaching Operate effectively as a ScrumMaster at all levels team relationships and the entire system Sharpen key ScrumMaster cognitive strategies and core competencies Build great teams and improve teams that are currently dysfunctional Drive deeper change in a safer environment with better support for those affected Make the most of Shu Ha Ri System Rule Root Cause Analysis Impact Mapping and other ScrumMaster tools Whether you re a long time Certified ScrumMaster CSM or participating in your first Scrum project this guide will help you leverage world class insight in all you do and get the outstanding results you re looking for Register your product at informit com register for convenient access to downloads updates and corrections as they become available **Software Development** ,2006 **Agile Game Development with Scrum** Clinton Keith,2010-05-23 Deliver Better Games Faster On Budget And Make Game Development Fun Again Game development is in crisis facing bloated budgets impossible schedules unmanageable complexity and death march overtime It s no wonder so many development studios are struggling to survive Fortunately there is a solution Scrum and Agile methods are already revolutionizing development outside the game industry Now long time game developer Clinton Keith shows exactly how to successfully apply these methods to the unique challenges of game development Keith has spent more than fifteen years developing games seven of them with Scrum and agile methods Drawing on this unparalleled expertise he shows how teams can use Scrum to deliver games more efficiently rapidly and cost effectively craft games that offer more entertainment value and make life more fulfilling for development teams at the same time You ll learn to form successful agile teams that incorporate programmers producers artists testers and designers and promote effective collaboration within and beyond those teams throughout the entire process From long range planning to progress tracking and continuous integration Keith offers dozens of tips tricks and solutions all based firmly in reality and hard won experience Coverage includes Understanding Scrum s goals roles and practices in the context of game development Communicating and planning your game s vision features and progress Using iterative techniques to put your game into a playable state every

two to four weeks even daily Helping all team participants succeed in their roles Restoring stability and predictability to the development process Managing ambiguous requirements in a fluid marketplace Scaling Scrum to large geographically distributed development teams Getting started overcoming inertia and integrating Scrum into your studio s current processes Increasingly game developers and managers are recognizing that things can t go on the way they have in the past Game development organizations need a far better way to work Agile Game Development with Scrum gives them that and brings the profitability creativity and fun back to game development **The Agile Leader** Zuzana Sochova,2020-12-02 Unleash Your Agile Leadership Potential and Guide Your Entire Organization Toward Agility In this complex fast changing and unpredictable world radically agile organizations thrive when they combine strong local autonomy with deeply shared goals Leadership is a key factor individuals who welcome complexity and know how to leverage influence culture and organizational design to align widely distributed teams are integral to success Renowned agile coach Zuzana Sochov presents the skills and techniques you need to become that needed agile leader Sochov provides inspirational examples drawing on her experience working with leaders in organizations of all sizes in multiple industries worldwide Through practical exercises and assessments you learn how to unleash your potential become a better catalyst and community builder sensibly apply transparency improve functions from HR to finance and guide entire organizations toward greater agility Build a powerful shared vision and change organizations and cultures to achieve it Explore types and models of agile leadership and choose styles that leverage your strengths Practice the competencies and high level cognitive meta skills of agile leadership Understand and promote agility at the executive and board levels Master practical techniques such as large group facilitation system coaching trust building and team formation Lead in a world of soaring volatility uncertainty complexity and ambiguity The Agile Leader is for managers directors executives and entrepreneurs anyone regardless of position who is ready to take ownership challenge the status quo and become a true agile leader Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details **Succeeding with Agile** Mike Cohn,2009-10-20 Proven 100% Practical Guidance for Making Scrum and Agile Work in Any Organization This is the definitive realistic actionable guide to starting fast with Scrum and agile and then succeeding over the long haul Leading agile consultant and practitioner Mike Cohn presents detailed recommendations powerful tips and real world case studies drawn from his unparalleled experience helping hundreds of software organizations make Scrum and agile work Succeeding with Agile is for pragmatic software professionals who want real answers to the most difficult challenges they face in implementing Scrum Cohn covers every facet of the transition getting started helping individuals transition to new roles structuring teams scaling up working with a distributed team and finally implementing effective metrics and continuous improvement Throughout Cohn presents Things to Try Now sections based on his most successful advice Complementary Objection sections reproduce typical conversations with those resisting change and offer practical guidance for addressing

their concerns Coverage includes Practical ways to get started immediately and get good fast Overcoming individual resistance to the changes Scrum requires Staffing Scrum projects and building effective teams Establishing improvement communities of people who are passionate about driving change Choosing which agile technical practices to use or experiment with Leading self organizing teams Making the most of Scrum sprints planning and quality techniques Scaling Scrum to distributed multiteam projects Using Scrum on projects with complex sequential processes or challenging compliance and governance requirements Understanding Scrum s impact on HR facilities and project management Whether you ve completed a few sprints or multiple agile projects and whatever your role manager developer coach ScrumMaster product owner analyst team lead or project lead this book will help you succeed with your very next project Then it will help you go much further It will help you transform your entire development organization   The Scrum Anti-Patterns Guide Stefan Wolpers,2024-01-05 Unlock Scrum success for beginners and experts alike with The Scrum Anti Patterns Guide your key to understanding and elevating Scrum practices Scrum is simple to understand but difficult to master As a framework Scrum is particularly challenging as there is no formal education tailored to these roles and no comprehensive set of practices readily available to those interested in applying it The Scrum Guide 2020 describes its underlying principles only in the broadest strokes from applying Scrum to complex adaptive problems to embracing self management but the Scrum Guide is not at all prescriptive about how Scrum Teams work The Scrum Anti Patterns Guide compiles the most common challenges that every Scrum Team faces and how to remedy them Stefan Wolpers uses the Scrum Guide as a template to structure the content thus supporting the junior practitioner s Scrum discovery journey categorized by roles events artifacts and commitments while allowing the more experienced reader to use the book to reference individual problems or situations Addresses Scrum anti patterns for both novices and experienced practitioners Offers actionable insights into why Scrum implementations fall short and how to improve Covers real time course corrections and improvements in Scrum practice Maximize Scrum success with this quick reference to the most common Scrum anti patterns and how to resolve them Stefan Wolpers has a remarkable ability to highlight underlying traps and issues for stakeholders teams and process Wolpers documents sources of waste and frustration an amazing compendium of typical ways progress becomes blocked Depressing He doesn t leave us there though He also recommends insightful remedies Uplifting Diana Larsen speaker advisor author and co developer of the Agile Fluency Model Register your book for convenient access to downloads updates and or corrections as they become available See inside book for details   **Essential Scrum** Kenneth S. Rubin,2012 This is a comprehensive guide to Scrum for all team members managers and executives If you want to use Scrum to develop innovative products and services that delight your customers this is the complete single source reference you ve been searching for This book provides a common understanding of Scrum a shared vocabulary that can be used in applying it and practical knowledge for deriving maximum value from it   **Large-Scale Scrum** Craig Larman,Bas Vodde,2016-09-30 The Go To Resource for Large

Scale Organizations to Be Agile Rather than asking How can we do agile at scale in our big complex organization a different and deeper question is How can we have the same simple structure that Scrum offers for the organization and be agile at scale rather than do agile This profound insight is at the heart of LeSS Large Scale Scrum In Large Scale Scrum More with LeSS Craig Larman and Bas Vodde have distilled over a decade of experience in large scale LeSS adoptions towards a simpler organization that delivers more flexibility with less complexity more value with less waste and more purpose with less prescription Targeted to anyone involved in large scale development Large Scale Scrum More with LeSS offers straight to the point guides for how to be agile at scale with LeSS It will clearly guide you to Adopt LeSS Structure a large development organization for customer value Clarify the role of management and Scrum Master Define what your product is and why Be a great Product Owner Work with multiple whole product focused feature teams in one Sprint that produces a shippable product Coordinate and integrate between teams Work with multi site teams   **Collaboration Explained** Jean Tabaka,2006-01-06 Collaboration Explained is a deeply pragmatic book that helps agile practitioners understand and manage complex organizational and team dynamics As an agile coach I ve found the combination of straightforward advice and colorful anecdotes to be invaluable in guiding and focusing interactions with my teams Jean s wealth of experience is conveyed in a carefully struck balance of reference guides and prose facilitating just in time learning in the agile spirit All in all a superb resource for building stronger teams that s fit for agile veterans and neophytes alike Arlen Bankston Lean Agile Practice Manager CC Pace If Agile is the new what then surely Collaboration is the new how There are many things I really like about Jean s new book Right at the top of the list is that I don t have to make lists of ideas for collaboration and facilitation anymore Jean has it all Not only does she have those great ideas for meetings retrospectives and team decision making that I need to remember but the startling new and thought provoking ideas are there too And the stories the stories the stories The best way to transfer wisdom Thanks Jean Linda Rising Independent Consultant The Hands On Guide to Effective Collaboration in Agile Projects To succeed an agile project demands outstanding collaboration among all its stakeholders But great collaboration doesn t happen by itself it must be carefully planned and facilitated throughout the entire project lifecycle Collaboration Explained is the first book to bring together proven start to finish techniques for ensuring effective collaboration in any agile software project Since the early days of the agile movement Jean Tabaka has been studying and promoting collaboration in agile environments Drawing on her unsurpassed experience she offers clear guidelines and easy to use collaboration templates for every significant project event from iteration and release planning through project chartering all the way through post project retrospectives Tabaka s hands on techniques are applicable to every leading agile methodology from Extreme Programming and Scrum to Crystal Clear Above all they are practical grounded in a powerful understanding of the technical business and human challenges you face as a project manager or development team member Build collaborative software development cultures leaders and teams Prepare yourself to

collaborate and prepare your team Define clear roles for each participant in promoting collaboration Set your collaborative agenda Master tools for organizing collaboration more efficiently Run effective collaborative meetings including brainstorming sessions Promote better small group and pair programming collaboration Get better information and use it to make better decisions Use non abusive conflict to drive positive outcomes Collaborate to estimate projects and schedules more accurately Strengthen collaboration across distributed virtual teams Extend collaboration from individual projects to the entire development organization **Introduction to Agile Methods** Sondra Ashmore,Kristin Runyan,2014 This book is written as an instructional resource for those new to agile including software engineering undergraduate students and any others within the computer science degree programs who want to understand what it means to work in an Agile environment The book includes the history and value of the shift to agile development as well as insightful vignettes on the practical application of how it is being implemented in the workplace This book will help arm newer practitioners with a functional knowledge of agile and to give them valuable experience with the key concepts common vocabulary and known implications of the overall agile paradigm *Agile Coaching as a Success Factor: Basics of Coaching to Successfully Manage Agile Teams* Markus Heimrath,2019-06-24 Within the framework of the Agile Framework customer requirements are collected simultaneously and solutions are developed The advantage of this is that this process requires little preliminary planning but in the end a product is created that is tailored to the end customer Agile teams work under the leadership of an agile coach who acts as a kind of manager and instructs and guides the team accordingly so that all participants in the project have the same understanding of the task and the goals

Coaching Agile Teams Scrummasters Addison Wesley Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the power of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Coaching Agile Teams Scrummasters Addison Wesley**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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