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1. According to Fiedler, if a leader's style does not match a situation, the leader can
  - A) Adapt her or his leadership behavior to the situation.
  - B) Change her or his personality.
  - C) Engage in situational engineering.
  - D) Modify the characteristics of the followers.
  - E) Determine the cause.
  
2. Who developed the Least Preferred Coworker (LPC) scale?
  - A) Blake and McCanse
  - B) Katz
  - C) Hersey and Blanchard
  - D) Fiedler
  - E) Goleman
  
3. Contingency theory is best characterized as
  - A) Predictive
  - B) Descriptive
  - C) Exhaustive
  - D) Relative
  - E) Creative
  
4. Using contingency theory, in a highly unstructured task,
  - A) Rules would be clear.
  - B) There would usually be several ways to do something.
  - C) Your boss would verify that you did it correctly.
  - D) Completion is obvious.
  - E) There would be a structure in place.

# Leadership Theory And Practice 6th Edition

**JL Elias**



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