



## INTERCULTURAL COMMUNICATION

### Defining Intercultural Communication

Intercultural communication takes place when individuals influenced by different cultural communities negotiate shared meanings in interaction. What counts as intercultural communication depends in part on what one considers a culture, and the definition of culture itself is quite contentious. Some scholars use the term "intercultural communication" to refer only to communications among individuals from different nationalities. Other scholars, in contrast, expand the notion of intercultural communication to encompass other forms, such as religious, and other inter-regional communication, as well as communication among individuals of different racial/ethnic orientations.<sup>17</sup>

In this sense, all interactions can be viewed along some continuum of "interculturality." Interactions are most highly intercultural when individuals' group identities are most salient in determining the values, perceptions, language, nonverbal behaviors, and relational styles upon which those individuals draw. To the degree that interactions are taking place on grounds of divergent values, perceptions, styles, and experiences, the interaction can be characterized as more intercultural than international. When individuals from different cultural backgrounds become more intimate, their interactions typically move along the continuum from more intercultural to more intergroupal. Though intercultural elements may remain and play a role, the causal or salient communication, sensitivity to intercultural factors is less its focus.<sup>18</sup>

### Conceptualizing and Group Identity

Socialist theories of group identity recognize two types of group identity:<sup>19</sup>

1. **Assigned identity** is the set of demographics and role descriptions that others in an interaction assume to best describe the actor. Assigned identity is often a function of one's physical appearance, ethnic characteristics of one's name, or other distinctive characteristics.
2. **Ascribed identity** is comprised of the group affiliations that one feels most strongly. For example, if an individual is assigned to a race/culture, then the values and principles of that construction culture will figure importantly in their personal culture. A related concept is **reference group**. A reference group is a social entity from which one draws one's primary identity. It is a group to which one feels committed and at ease.

Assigned and ascribed identity are important for understanding intercultural communication. Because a person from another culture usually communicates with you based on your assigned identity, that is how

<sup>17</sup> See Ting-Toomey, "Cross-Cultural Communication: A Review of the Field," for a review.

<sup>18</sup> Ting-Toomey, "A Cultural Communication Competence Model: Implications for Communication Competence Development and Cross-Cultural Communication," pp. 146-170.

<sup>19</sup> Turner, "A Social Identity Theory of Self-Concept Change in Organizations," pp. 104-125.

<sup>20</sup> Turner, "A Social Identity Theory of Self-Concept Change in Organizations," pp. 104-125.

<sup>21</sup> Turner, "A Social Identity Theory of Self-Concept Change in Organizations," pp. 104-125.

<sup>22</sup> Turner, "A Social Identity Theory of Self-Concept Change in Organizations," pp. 104-125.

# Intercultural Communication World Bank

**Joyce A. Cascio**



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Cultural Attitudes Towards Technology and Communication 2006 Fay Sudweeks, Herbert Hrachovec, Charles Ess, 2004 *Reports and Papers on Mass Communication* Unesco. Department of Mass Communications, 1985 The Annual Guides to Graduate Study, 1974 National Agricultural Library Catalog National Agricultural Library (U.S.), 1982 Guide to Indian Periodical Literature, 2001

**The Bibliographic Index**, 2005 *ISESCO*, 2008 **Joyce in the Belly of the Big Truck; Workbook** Joyce A. Cascio, 2005-05 **Why Interculturalisation?** Xiaoping Jiang, 2008 This amazing highly readable book breaks a new ground in revealing the dominant theories and policies that have had profound effects on the strategies to accommodate cultural diversity on university campus This book has outlined an emerging concept of some considerable significance interculturalisation from a variety of contemporary perspectives and indicated its conceptual potential in understanding the impact of higher education on globalisation internationalisation and the knowledge economy *The Middle East, Abstracts and Index*, 1981 Yearbook of International Organizations 2014-2015 (Volume 4) Union of International Associations, 2014-09-17 The Yearbook of International Organizations provides the most extensive coverage of non profit international organizations currently available Detailed profiles of international non governmental and intergovernmental organizations IGO collected and documented by the Union of International Associations can be found here In addition to the history aims and activities of international organizations with their events publications and contact details the volumes of the Yearbook include networks between associations biographies of key people involved and extensive statistical data Providing both an international organizations and research bibliography Volume 4 cites over 46 000 publications and information resources supplied by international organizations and provides nearly 18 000 research citations under 40 subject headings This volume also includes a research bibliography on international organizations and transnational associations

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