

What Recruiting Solution is Right for Your Team?



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Recruiting Solution

Maureen Heninger



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Managing Employee Retention Jack J. Phillips, Adele O. Connell, 2004-02-18 During the past decade employee turnover has become a very serious problem for organizations Managing retention and keeping the turnover rate below target and industry norms is one of the most challenging issues facing business All indications point toward the issue compounding in the future and even as economic times change turnover will continue to be an important issue for most job groups Yet despite these facts employee turnover continues to be the most unappreciated and undervalued issue facing business leaders There are a variety of reasons for this for example the true cost of employee turnover is often underestimated The causes of turnover are not adequately identified and solutions are often not matched with the causes so they fail Preventive measures are either not in place or do not target the issues properly and therefore have little or no effect and a method for measuring progress and identifying a monetary value ROI on retention does not exist in most organizations Managing Employee Retention is a practical guide for managers to retain their talented employees It shows how to manage and monitor turnover and how to develop the ROI of keeping your talent using innovative retention programs The book presents a logical process of managing retention from identifying turnover costs and causes designing solutions that match the causes of turnover developing tools for tracking turnover and placing alerts when action is needed and measuring the ROI of retention programs

How to Say It on Your Resume Brad Karsh, Courtney Pike, 2009-01-06 An insider shows how to tailor a resume that sets applicants apart from a sea of candidates Recruiting director Brad Karsh has worked with thousands of misguided job seekers Now he's putting his experience into print with step by step guidelines to improve the wording content and format of any resume Knowing how employers choose candidates the author shows how to make a resume stand out Whether readers are looking to make a career change re enter the workforce find a first job or acquire an internal position Karsh demonstrates how to transform any resume and get results Includes advice for First jobs Re entering the workforce Applicants who have been laid off Career changes Older applicants And more *Workforce*, 2006-07 **The Directory of Executive**

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International Military Digest Cornélis De Witt Willcox,Edwin Roy Stuart,1917 PeopleSoft Developer's Guide for PeopleTools & PeopleCode Judi Doolittle,2008-12-15 Oracle is placing its enterprise application strategy at the center of its future growth Oracle PeopleSoft will be phasing out its current reports product soon and all reports will need to be rewritten in XML Publisher The alkahest. The hidden masterpiece. Juana. Adieu. The recruit. El Verdugo. The hated son. The red inn. Elixir of life Maître Cornélius. A drama on the seashore Honoré de Balzac,1900 **The Times History of the War in South Africa, 1899-1902** Leopold Stennett Amery,1909 **The Parliamentary History of Conscription in Great Britain** Great Britain. Parliament,Richard Cornthwaite Lambert,1917

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comprehension basic math skills and mechanical reasoning the test is given to anyone seeking to become a bus driver