



HUMAN RESOURCE MANAGEMENT

TWELFTH EDITION

JOHN M. IVANCEVICH & ROBERT KONOPASKE

Human Resource Management 12th Edition Ivancevich

John M. Ivancevich



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insight into the application of human resource knowledge at the workplace to maximise operational efficiency and secure competitive advantage in the midst of ever evolving environment While the book is careful in providing a contemporary view of the constantly changing field of HRM it nonetheless gives the readers a firm grip over its fundamentals which can be applied to handle real time situations Apart from its practical usefulness to HR scholars and practitioners the book intends to go a long way in meeting the knowledge and examination needs of students pursuing a career in HR courses at BBA MBA level

KEY FEATURES

Coverage The book provides exhaustive coverage of topics to understand intricacies and complexities of human resource management from its original functional role as a key instrument in search of human resources for the firm to being a strategic component of a firm s competitiveness growth and development A special treatment is given to application of Technology to manage HR issues and the unfolding of HR scenario in the Post Covid era

Learning Objectives Each chapter opens with the synoptic view of its coverage through learning objectives providing a preview of what students will learn by reading and studying the chapter

Study Aids Each chapter makes a careful but productive use of a variety of study aids such as flow charts tables exhibits figures and boxes

Review Questions Each chapter lists review questions to develop understanding of concepts covered in the chapter

Case Studies Each chapter concludes with substantial case studies enabling students to acquire greater conceptual clarity and sharpen their diagnostic skills of HR problem solving

TARGET AUDIENCE BBA B Com MBA PGDM M Com

Essentials of Public Health Management L. Fleming Fallon (Jr.),Eric Zgodzinski,2012 Written for both professionals and students Essentials of Public Health Management is a practical nontheoretical reference that will prepare the reader for the hands on management and daily operations of a complex public health department or agency

Organizational Intelligence Kenneth H. Silber,Lynn Kearny,2009-11-13 Essential resources for training and HR professionals Kenneth H Silber and Lynn Kearny Organizational Intelligence A Guide to Understanding the business of your organization for HR Training and Performance Consulting Organizational Intelligence To succeed those who practice as training HPT ID OD HR or IT professionals must understand the language of business and the key business issues and measures of the organizations we work for Organizational Intelligence shows how to use the proven Business Logics Model to gather and synthesize the information needed to understand organizations and how to align our work to key business issues explain it in appropriate language and measure it in a meaningful way Kearny and Silber have taken the complex interrelated aspects of a business and broken them into components and key questions that can help anyone understand the essence of that business Julie O Mara past president American Society for Training and Development This book should be in your professional library It provides models to understand how organizations work and gives you tools to increase your business acumen and think like the CEO It s your doorway to a seat at the table Dr Roger M Addison CPT past director International Society for Performance Improvement and past president International Federation of Training and Development Organisations Ltd Nobody can touch Ken Silber and Lynn Kearny for their clarity of thought and their ability to

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