

INDIVIDUAL DEVELOPMENT PLAN (IDP)

An Individual Development Plan (IDP) is an essential planning document that identifies your goals and objectives. It is expected that all graduate students will utilize an IDP throughout their graduate experience, with the assistance of their advisor/faculty mentor. Use the University of Missouri Graduate Studies' fillable IDP template, as well as programming aligned with our **gradESSENTIALS** program of professional development categories.

STEPS	FOR GRADUATE STUDENTS ...	FOR ADVISOR/MENTORS...
1	Take inventory of yourself. <i>Reflect</i> on skills, strengths, and areas for development. Outline long-term career objectives.	Become familiar with available career and professional development opportunities.
2	Consider career and professional development opportunities with mentor. <i>Prioritize your goals</i> . Select opportunities of interest.	Discuss career and professional development opportunities with student.
3	<i>Write an IDP</i> and share with your advisor and/or mentor. Revise IDP based on feedback and suggestions.	Review the IDP, discuss it with student, suggest (and assist with) revisions.
4	Implement the plan, and <i>revise IDP as needed, at least annually</i> . Use the IDP as part of annual review with your academic department.	Establish regular review of progress and help revise the IDP as needed, at least annually. Use the IDP as part of annual review of graduate student progress.

EXPECTATIONS

Student

- Take primary responsibility for the successful completion of my degree, and my personal and professional development
- Actively seek out advice and feedback from my advisor, faculty mentor(s), committee, peers, and colleagues
- Meet regularly with my advisor and faculty mentor(s); provide them with updates on the progress and results of my activities

Advisor/Mentor

Individual Development Plans Examples For Engineers

Yicheng Fang



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