

ENGINEER PERFORMANCE APPRAISAL EVALUATION FORM

For IT software engineer performance appraisal evaluation

| employee's name: examiner | hold a position assessment cycle | department |
|---|--|------------|
| Important tasks (full score: 50 points) | | |
| 1. Workload (10 points) | A () B () C () D () E () | |
| 2. Technical difficulty (10 points) | A () B () C () D () E () | |
| 3. Application of new technology (10 points) | A () B () C () D () E () | |
| 4. Management responsibility (10 points) | A () B () C () D () E () | |
| 5. Technical responsibility (10 points) | A () B () C () D () E () | |
| Post work (full score: 30 points) | | |
| 1. Coding level (5 points) | A () B () C () D () E () | |
| 2. Document writing level (5 points) | A () B () C () D () E () | |
| 3. Suggestions and acceptance of suggestions (5 points) | A () B () C () D () E () | |
| 4. Work summary and development plan (5 points) | A () B () C () D () E () | |
| 5. Backup source program (5 points) | A () B () C () D () E () | |
| 6. Technical confidentiality (5 points) | A () B () C () D () E () | |
| Work attitude (full score: 20 points) | | |
| Rating: Reason: | | |
| Reviewer's comments: | | |
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Engineer Performance Appraisal Sample

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