

## Competency Examples with Performance Statements

The examples below of competencies may be used in various staff management functions like:

- Planning performance expectations.
- Determining training and development needs.
- Establishing recruitment and selection criteria.

The competencies are grouped together under categories. Each competency includes a title, a general definition, and several measurable or observable performance statements.

This list is useful as a reference, but is not all-inclusive. The performance statements listed are to be used to generate thought about how the competency is displayed when performed well on the job. The competency descriptions are intended to be tailored to individual positions.

Position-specific competencies are best determined through a job analysis process. Supervisors should talk with their HR office to receive specific direction around competency identification.

<b>Competency Group – Communication</b>		
Competency Title	Description	Performance statements
Listening	Understands and learns from what others say.	<a href="#">Examples</a>
Reading Comprehension	Graps the meaning of information written in English, and applies it to work situations.	<a href="#">Examples</a>
Speaking	Conveys ideas and facts orally using language the audience will best understand.	<a href="#">Examples</a>
Writing	Conveys ideas and facts in writing using language the reader will best understand.	<a href="#">Examples</a>
<b>Competency Group - Cognition</b>		
Competency Title	Description	Performance statements
Analysis/Reasoning	Examines data to grasp issues, draw conclusions, and solve problems.	<a href="#">Examples</a>
Creative & Innovative Thinking	Develops fresh ideas that provide solutions to all types of workplace challenges.	<a href="#">Examples</a>
Decision Making & Judgment	Makes timely, informed decisions that take into account the facts, goals, constraints, and risks.	<a href="#">Examples</a>
Mathematical Reasoning	Uses mathematical techniques to calculate data or solve practical problems.	<a href="#">Examples</a>
Problem Solving	Resolves difficult or complicated challenges.	<a href="#">Examples</a>

# Competency Examples With Performance Statements

**Lauren Gardner**



**Competency Examples With Performance Statements:**

## Whispering the Strategies of Language: An Psychological Journey through **Competency Examples With Performance Statements**

In a digitally-driven world where monitors reign supreme and instant communication drowns out the subtleties of language, the profound secrets and emotional nuances hidden within words frequently move unheard. Yet, located within the pages of **Competency Examples With Performance Statements** a captivating literary prize pulsating with organic feelings, lies an exceptional quest waiting to be undertaken. Published by a skilled wordsmith, this charming opus attracts viewers on an introspective trip, softly unraveling the veiled truths and profound influence resonating within the fabric of every word. Within the psychological depths of the poignant review, we can embark upon a genuine exploration of the book is primary themes, dissect their charming publishing type, and yield to the powerful resonance it evokes serious within the recesses of readers hearts.

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