

**Principles of Management Final Exam -**

**Q1**

- (a) Two leaders may serve as managers within the same company but have very different titles and purposes. Large organizations, in particular, may break down management into different levels because so many people need to be managed.
- (i) List the typical management levels in organisations. [3 marks]  
 (ii) Explain the role of each level towards achieving organisational goals. [6 marks]
- (b) Through comparing the work of *Frederick Taylor* and *Elton Mayo*, explain how the **Classical Approach** to management differs from the **Human Relations Approach**. [12 marks]
- (c) Organizations, like humans, tend to progress through stages known as a life cycle.
- (i) List the different stages of the organisation life cycle. [4 marks]  
 (ii) Explain the characteristics of each stage that influence the structure of the firm. [8 marks]

**[Total 33]**

- (a) Management decision-making approaches are based on several factors, including the nature of the problem and the decision-maker's personality. However, the most important influence on management decision-making is a manager's personal attitudes or his / her own decision-making approach. Explain the most common decision-making models adopted by managers in today's organisations. [3 marks]
- (b) The authors writing "It can't be done, can it?" in their 1954 book *Why Things Don't Always Work* set up a controversial proposition. Explain, on the other hand, why a manager requires resources and authority, efficiency and effectiveness. What can be learned from the growing process being observed following organisational development? [10 marks]
- (c) The development of teams and networks has grown dramatically in all types of organisations in our single world. We can picture the the ability to deliver the kinds of products and services required in today's highly competitive marketplace. Organisations must depend on cooperation and effective teams to deliver successful products and services. Explain the different types of teams found in organisations. [3 marks]

**[Total 36]**

# Principles Of Management Exam Papers

**Annelies Wilder-Smith**



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