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Management Principles P. J. Smit, G. J. Cronje, T. Brevis, M. J. Vrba, 2011-03 The challenges presented by the fast changing business environment require that organisations find new and innovative ways to respond in order to improve performance The contemporary manager has to integrate new information technology manage diversity accommodate stakeholders often conflicting claims deal with the threat that HIV AIDS poses to the workforce and comply with charters such as the Mining Charter The list of challenges has become almost endless As well as exposing the reader to the traditional management functions namely planning organising leading and controlling this edition also deals with the most recent challenges that managers have to face As a response to the increasing complexity of the business environment this book deals with ethical issues in management corporate governance strategy maps the resource based view of an organisation as well as mentorship and coaching Key lectures include Relevant examples taken from South African and African organisations Numerous illustrations with informative graphics diagrams and charts A logical structure to aid accessibility Case studies discussion questions MCQs at the end of each chapter Multimedia support materials for prescribing institutions This book is widely prescribed by institutions and will be the preferred book of many major businesses for use in their management and leadership training programmes

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Contemporary Challenges in Administrative Law and Public Administration Rafał Szczepaniak, Cláudia Sofia Melo Figueiras, 2018-05-15 This volume contains the scientific papers presented at the International Conference Contemporary Challenges in Administrative Law and Public Administration that was held on 27 April 2018 at Bucharest University of Economic Studies Romania The scientific studies included in this volume are grouped into two chapters Contemporary Challenges in Administrative Law and Contemporary Challenges in Public Administration This volume is aimed at practitioners researchers students and PhD candidates in juridical and administrative sciences who are interested in recent developments and prospects for development in the field of administrative law and public administration at international and national level

An Introduction to Contemporary Work Psychology Maria C.W. Peeters, Jan de Jonge, Toon Taris, 2013-10-07 AN INTRODUCTION TO CONTEMPORARY WORK PSYCHOLOGY This book provides a comprehensive introduction to the field featuring contributions from around the world Not only is the book well written it is also very readable and entertaining and provides a thorough and scholarly introduction to all aspects of the field I strongly and unreservedly endorse and recommend it Anthony Harold Winefield PhD Professor of Psychology University of South Australia Work behaviour is crucial to our health and well being and to organizational performance Work also impacts on our behaviour outside work and on family life With contributions of many of the world s leading experts this strong editorial team has produced the first standard book on work psychology the scientific study of work behaviour and its antecedents and consequences It is a must for anyone seriously interested in work work behaviour and people at work Michiel Kompier Professor of Work and Organizational Psychology Radboud University Nijmegen An Introduction to Contemporary Work Psychology is the first textbook to provide a comprehensive overview of work psychology Moving beyond the terrain of introductory industrial organizational psychology textbooks this book examines the classic models current theories and contemporary issues affecting the twenty first century worker This text covers all aspects of the psychology of working including topics such as safety at work working times work family interaction recovery from work technology job demands and job resources working in teams and sickness absence While many books in the field focus on the adverse effects of work this one is unique in emphasizing also the positive aspects and outcomes of work including motivation performance creativity and engagement The book also contains chapters on job related prevention and intervention strategies with a special focus on positive interventions and proactive techniques such as job crafting and promoting positive work behaviours Edited by respected leaders in the field and with chapters written by a global team of experts this is the

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Mandal, 2011-01-01 This comprehensive textbook specifically focuses on building a thorough foundation on management studies by sequentially developing the components and basics of management principles and approach discussing and analysing the key features and methods of modern management practices and finally exposing the students to some essential topics on environment management business ethics corporate governance and total quality management for sustainable growth and development of business Students and practicing professionals in this field will be immensely benefited by the coverage and treatment of the book Key Features Based on industry experience with focus on building a strong foundation for management studies especially in the context of the Indian business environment Covers critical areas of management like strategic planning strategic management supply chain management international trade entrepreneurship and small business management information management environment management business ethics corporate governance and modern tools for TQM including cost of poor quality benchmarking and six sigma practice Emphasis on management issues critical to business organisational culture and leadership modern HRM external business environment ethics of business and corporate governance and responsibility for natural environment management for sustainable growth Provides a wider coverage of the interconnected functions methods processes variables strategies and tools for excellence in business management including 80/20 rule Murphy's Law 1/10/100 rule of cost management 360 degree appraisal JIT TPM Kaizen etc **Principles of Management** Pravin Durai, 2015-04-14 Using contemporary real world examples and the latest pedagogical tools Principles of Management showcases how management concepts and practices can be utilized to achieve personal and business excellence Organized around the four main traditional functions of management planning organizing controlling and leading this book includes current thinking and practice on the most important issues facing management managers and employees with a special focus on examples from India **Library & Information Science Abstracts**, 1999

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