

# PAYROLL YEAR-END CHECKLIST TEMPLATE

## PAYROLL YEAR-END CHECKLIST

### GENERAL TASKS

#### 1. Review Payroll Calendar

- Confirm important dates for year-end processing
- Ensure compliance with tax filing deadlines

#### 2. Update Employees Information

- Verify and update employee records for accuracy
- Confirm addresses, names, Social Security numbers, and other relevant details

#### 3. Verify W-4 Forms

- Ensure that all employees have submitted updated W-4 forms
- Make necessary adjustments for withholding

#### 4. Review Payroll Records

- Conduct a thorough review of payroll records for the year
- Identify and correct any discrepancies

#### 5. Ensure Compliance

- Ensure compliance with federal, state, and local tax regulations
- Stay informed about any changes in tax laws

### TAX COMPLIANCE AND REPORTS

#### 6. Review Deposits and Special Payments

- Confirm accuracy of any deposits or special payments made during the year

#### 7. Update Benefits Records

- Verify and update records related to employee benefits
- Ensure compliance with any changes in benefit plans

#### 8. Prepare and Distribute W-2 Forms

- Generate W-2 forms for all employees
- Distribute forms to employees by the deadline

#### 9. Handle Other Benefits

- Review and report any fringe benefits provided to employees
- Ensure proper reporting of fringe benefits

### TAX WITHHOLDINGS

#### 10. Verify Tax Withholdings

- Confirm accuracy of tax withholdings throughout the year

#### 11. Prepare 941 Forms

- If applicable, prepare and distribute 941 forms to contractors

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# Checklist For Year End Payroll Processing

**Peipei Pang**



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seasoned controllers the Guide offers a wide range of effective tools that can be used to improve the skills of strategic planning budgeting forecasting and risk management The book also contains a resource for selecting the right employees who have the technical knowledge analytical expertise and strong people skills that will support the controller s role within an organization To advance overall corporate performance the authors reveal how to successfully align strategy risk management and performance management In addition the Guide explains what it takes to stay ahead of emerging issues such as healthcare regulations revenue recognition globalization and workforce mobility As controllers adapt to their new leadership roles and assume more complex responsibilities The Master Guide to Controllers Best Practices offers an authoritative guide to the tools practices and ideas controllers need to excel in their profession *The Fast Close Toolkit* Christine H. Doxey,2019-12-24 This publication focuses on the critical methods that can be used to dramatically improve the fiscal closing process The Record to Report R2R or Fiscal Closing Process is at the core of the controllership function The process includes transaction processing internal and external reporting and the internal controls the people processes and technology that constitute the corporate organizational hierarchy CFOs controllers and corporate finance departments require timely accurate and consistent data to make appropriate operational and strategic decisions and fulfill statutory regulatory and compliance requirements with accurate and timely data The Fast Close Toolkit offers both strategic and tactical suggestions that can significantly improve the fiscal closing process and provides guidance on new legislation requirements systems and best practice processes Checklists templates process narratives and sample policies are provided for every component of the fiscal close Investors and shareholders expect fast and easy access to the data created by current business activities in the information driven digital age The Fast Close Toolkit provides the necessary tools and expert advice to improve the fiscal closing process Authoritative and up to date this book Identifies the bottlenecks that can impact the and improvethe fiscal close process and provides best practices to help alleviate these challenges Defines the Record to Report R2R and recommends the roles and responsibilities for fiscal close processes flow Offers the internal controls to use for the end to end fiscal close process Describes approaches for risk management R2R and fiscal close benchmarking Identifies KPIs for all aspects of the R2R process Provides the mechanism for developing a financial close scorecard Recommends leading practices for both external and internal reporting Provides guidance on how strategic planning the budget and forecast processes can be streamlined to enhance the fiscal close and internal reporting results Written by a respected expert on internal controls and the fiscal closing process The Fast Close Toolkit is a valuable source of information for professionals involved in controllership and have responsibility for the fiscal close **Accessions Checklist, Colorado State**

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