

QUALITY OF WORK LIFE-AN OVERVIEW

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ABSTRACT

Quality of work life Movement initially a loosely organized network of a few dozen academics in the early 1970's, the QWL Movement had grown by the 1980's into an international grouping of trade union officials, personal managers and social scientist generally. QWL will have direct and indirect relationship with the economic and social well-being of large portion of population which lies beyond the domain of Industry. Improved QWL naturally helps to improve the family life of the employees and world also improves the performance of the Industry/ enterprises. This article reviews the meaning of QWL, various definition of QWL and determinant of QWL based on the reviews. Improving the Quality of Work Life, barriers and Issues of QWL described. However, there is positive and significant relationship between QWL and employees' job satisfaction. QWL practice involves acquiring, training developing, motivating and appraising for the best performance of the employees as per Organizational objectives. QWL provides for the balanced relationship among work, non-work and family aspects of life. We therefore, have undertaken this study influence of workers QWL.

KEYWORDS: QWL, Quality of Work Life, Employees, Organizations, Quality Circles.

INTRODUCTION

The Quality of Work Life (QWL) has assumed increasingly interest and importance in all the countries of the World. It is very significant in the context of commitment to work, motivation and job performance. It is also means to facilitate the gratification of human needs and goal achievement. Work life naturally means the life of workers, physical and intellectual, in their work environment in office or factory or field-working. What is expected of the worker? What are the conditions of the work place? What is the compensation that the worker gets? What are the incentives offered to him? How about his contentment with the work environment and the compensation? These are the questions to be tackled by the Researcher in any study of work life. Quality of work Life is referred to as humanizing the working life and emphasizing the human factor. It mostly refers to favorableness' or unfavourableness of a job environment for the people involved in it. The basic objective is to develop jobs that are excellent for people as well as for production. So we can see the basic questions of Quality Work Life. ...

Dr A Jayakumar K Kalaiselvi

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Computer Vision and Robotics Praveen Kumar Shukla, Abhishek Bhatt, Himanshu Mittal, Andries

Engelbrecht, 2025-06-28 This book consists of a collection of the high quality research articles in the field of computer vision and robotics which are presented at the International Conference on Computer Vision and Robotics CVR 2024 organized by Symbiosis Skills and Professional University Pune Maharashtra India during 25-26 May 2024. The book discusses applications of computer vision and robotics in the fields like medical science, defence and smart city planning. The book presents recent works from researchers, academicians, industry and policy makers.

Quality of Work Life and Organisational

Citizenship Behaviour of Faculty Members in Higher Learning Centres in Kerala Dr. Jyothilakshmi, Dr. Ebby Joseph

Idicula & Dr. Rajesh P., 2024-12-03 Teachers are the pillars of education. The education system can excel with its effective measures only by the effective performance of teachers. If the teachers are inefficient and indifferent, no educational institution even with an excellent infrastructure and a good curriculum can achieve its goal. Teachers not only inculcate the various subjects of study into students but they also mould a quality generation for the nation. According to the American Commission on Teacher Education 1974, the quality of a nation depends upon the quality of its citizens and the quality of its citizens depends upon the quality of their teachers. Teachers are the ones who contribute to the social reconstruction of the country. They play a crucial role not as a mere transmitter of knowledge and culture but as a changing agent. Our former president and eminent educationist Dr. S. Radhakrishnan says, 'Teachers place in society is of vital importance.'

Experimental Biology and Medicine, 2009 *Information and Communication Technology for Competitive Strategies*

(ICTCS 2022) M. Shamim Kaiser, Juanying Xie, Vijay Singh Rathore, 2023-05-15 This book contains best selected research

papers presented at ICTCS 2022 Seventh International Conference on Information and Communication Technology for Competitive Strategies. The conference will be held in Chandigarh, India during December 9-10, 2022. The book covers state of the art as well as emerging topics pertaining to ICT and effective strategies for its implementation for engineering and managerial applications. This book contains papers mainly focused on ICT for computation algorithms and data analytics and IT security. The work is presented in two volumes.

Neurologic Aspects of Systemic Disease, Part II Jose Biller, José M.

Ferro, 2014-01-09 Systemic disease involves several parts of the body or the complete system. Neurologic Aspects of Systemic Disease, a two-part volume in the Handbook of Clinical Neurology series, focuses on the specific neurologic aspects of systemic disease. Part 2 includes coverage of gastrointestinal and hepatobiliary, endocrinologic and metabolic diseases as well as nutritional, environmental and hematologic disorders. Each chapter provides a complete introduction to the neurologic aspect and provides the best known diagnostic and treatment practices. The collection is a valuable and trusted resource for clinical neurologists, research neurologists, neuroscientists and general medical professionals. A first stop for a focused review of the state of the art for understanding the neurologic impact of each covered disease. A comprehensive introduction and

overview of the neurologic aspects of systemic disease Part 2 covers of gastrointestinal hepatobiliary endocrinologic and metabolic diseases and nutritional environmental and hematologic disorders Each chapter focuses on the neurologic aspects related to a specific disease presentation Singapore Government Directory ,1993-07 *Index Medicus* ,2003 Vols for 1963 include as pt 2 of the Jan issue Medical subject headings **Nanotechnology in Food Safety and Sustainability** Bhanu Prakash,Jackline Freitas Brilhante de São José,2026-01-01 The proliferation of nanotechnology in agriculture food processing storage and distribution has allowed for improvements in safety and nutritional preservation across various stages of processing This technology has the potential to both improve the quality safety and sustainability of our food and to offer cost saving measures for the increase of shareholder profit Nanotechnology in Food Safety and Sustainability gathers experts from across the globe to offer cutting edge perspectives on developments in aspects such as pesticide and aflatoxin detection polymers as nanocarrier agents of bioactive compounds green technology for the extraction of nanoparticles from natural polymers the use of fluorescent carbon quantum dots for food safety and more Unlike existing texts on the subject Nanotechnology in Food Safety and Sustainability offers a wide ranging systematic overview of the topic with a narrowed focus on safety applications without sacrificing practical guidance For researchers industry and policymakers this book will provide both a historical overview of and actionable guide including a discussion of legal and regulatory aspects to the application of nanotechnology in food safety measures **Directory** ,2004 **Indian Science Abstracts** ,2001 **Southern Economist** ,2008 **Newsletter** University of California, Berkeley. Center for South Asia Studies,1991

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