

COLLECTIVE BARGAINING



To Reach An Agreement Regarding The Rights And Duties Of People At Work

The Civil Service Collective Bargaining Conflict In The

L Reisser



The Civil Service Collective Bargaining Conflict In The:

Labor Relations in the Public Sector, Fifth Edition Richard C. Kearney, Patrice M. Mareschal, 2014-01-17 Since publication of the fourth edition of *Labor Relations in the Public Sector* public sector unions have encountered strong headwinds in many parts of the U S Membership is falling in some jurisdictions public opinion has shifted against the unions and political forces are leaning against them Retaining the structure that made the previous editions so popular this fifth edition incorporates a complete round of updates particularly sections on recent trends in membership figures new legislation and new politics as they influence bargaining rights See What s New in the Fifth Edition Up to date examination and analysis of public sector labor relations and collective bargaining Important changes in the public labor relations and unionization landscape Updated analysis of the financial and human resource outcomes of collective bargaining in the public sector Collective bargaining institutions and processes in government Completely updated in terms of the scholarly and professional literature and relevant events the new edition identifies and explains the implications of the new collective bargaining environment including financial and human resource management issues and outcomes As in previous editions collective bargaining and labor relations are addressed at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly it includes discussions of the most recent literature and case studies as well as end of chapter assignments and quizzes Practical tips and advice are offered for those engaged in collective bargaining and labor relations

Public Sector Labor Relations, an Evaluation of Policy-related Research Ralph T. Jones, 1975 **Collective Bargaining in Public Employment and the Merit System** United States. Office of Labor-Management Policy Development, 1972 Paper reviewing opinions and developments in the relationship of civil servant collective bargaining to the long established civil service or merit system in the USA at the national level and local level of government examines the impact of increasing trade unionization of civil servants the right to strike freedom of association etc and comments on relevant labour legislation References Public Sector Labor Relations Ralph T. Jones, 1975 Collective Bargaining in the United States Federal Civil Service Willem Benjamin Vosloo, 1966 USA Collective bargaining by public servants Theoretic perspectives Public service provisions and programme Trade unions Bibliography pp 183 to 193 References *Civil Service Systems* George W. Greisinger, Jeffrey S. Slovak, Joseph J. Molkup, 1979 Positive and negative effects of civil service regulations on urban police systems is the focus of this research project conducted over approximately a 2 year period beginning in November 1976 Data from the study were collected from 42 randomly selected American cities ranging in size from 50 000 to 750 000 persons In each study site current civil service laws and police union contracts were collected interviews were conducted with the most knowledgeable municipal officials and organization representatives and police departments provided information on programs and policies in a police departmental questionnaire Supplemental data were provided by the Police Foundation the National Planning Association and the FBI The absence of an overall civil service

system which governs police personnel affairs in America is noted Civil service commissions differ from city to city in the roles they play in police personnel administration and as a result in the impacts they have on local officials on police departmental programs and practices and on the general quality of local law enforcement While some commissions pose significant constraints on the abilities of local officials to promote innovative police programs others work to promote departmental innovation and more efficient criminal apprehension procedures The study examines a number of issues among them the statutory supports for local civil service commissions and the impact of community politics and police unionism on local police personnel administration Proposals for civil service reforms in the urban police context should be tailored to local circumstances and to meaningful variations in civil service roles Numerous charts footnotes a bibliography and diagrams illustrate the text Appendixes include content analysis checklists for police bargaining contracts and personnel systems a police questionnaire an interview schedule and a letter to urban executives

Collective Bargaining and Civil Service in Public Employment Felicitas Hinman, 1976 **Labor Relations in the Public Sector** Patrice M. Mareschal, Richard C. Kearney, 2025-09-15 In the last decade public sector unions have encountered threats in the form of privatization of public services and the retrenchment of collective bargaining rights as well as opportunities in increasing labor union popularity and activity Retaining the structure that made the previous editions so popular **Labor Relations in the Public Sector** Sixth Edition has been completely revised to explore the most recent trends in membership figures new legislation court decisions executive orders and new politics as they influence bargaining rights Updates include Thorough examination and analysis of contemporary public sector labor relations and collective bargaining Careful exploration of important recent changes in the public labor relations and unionization landscape Complete analysis of financial and human resource outcomes of recent collective bargaining in the public sector Detailed investigation of collective bargaining institutions and processes in government In keeping with prior editions the sixth edition addresses collective bargaining and labor relations at all levels of government with comparisons to the private and nonprofit sectors Designed to be classroom friendly this text includes discussions of the most recent literature and case studies as well as end of chapter assignments Labor Relations in the Public Sector speaks to multiple audiences including academics students and practitioners and practical tips and advice are offered for those engaged in collective bargaining and labor relations It is vital reading for undergraduate and graduate students in fields including public administration public policy political science and labor studies This book is also relevant to scholars of comparative policy politics and labor

U.S. Labor Law and the Future of Labor-management Cooperation, 1989 **Police Unions in the Civil Service Setting** John H. Burpo, 1979 **Civil Service and Collective Bargaining in Los Angeles County Government**, 1973 The Commission studied the duplication and conflict between the civil service system and the County's established collective bargaining system The Commission conducted a comprehensive analysis of the entire employer employee relations system and presented six recommendations for effective and economic resolutions to problems

and conflicts

Collective Bargaining in the Public Sector Morris Aaron Horowitz, 1994 Labor authority Morris A Horowitz describes the differences between labor relations in the public and private sectors and offers a brief history of public sector collective bargaining The book continues with thorough explanations and useful examples of the key issues in public sector collective bargaining wages monetary fringe benefits nonmonetary provisions dispute resolution and public intervention

Collective Bargaining in Delaware State Government Linda Hsu, Mark A. Haskell, Marcilee Bierlein, 1978 *California. Court of Appeal (3rd Appellate District). Records and Briefs* California (State), **California. Supreme Court. Records and Briefs** California (State), Court of Appeal Case s C000698 *Local 1383, International Association of Fire Fighters, AFL-CIO v. City of Warren, 411 MICH 642 (1981)*, 1981 63227

Collective Bargaining in the Public Sector: The Experience of Eight States Joyce M. Najita, James L. Stern, 2015-02-12 Unlike Europe where most public sector workers have long been included in collective bargaining agreements the United States excluded public employees from such legislation until the 1960s and 70s Since then union membership in the U S has grown more rapidly among public workers than among workers in the private sector This book provides up to date information on public sector collective bargaining in the United States today The editors seek to understand the real nature of PSB by examining eight states where the action is taking place California Hawaii Illinois Michigan New Jersey New York Pennsylvania and Wisconsin The chapters offer unique case studies of legal origins developments and challenges to collective bargaining negotiations experience and outcomes discussion of legislation and emphasis of historical development as well as current practice

Collective Bargaining in the Public Sector: the Public Service Faces a New Era in Personnel Administration David C. Hoeh, 1968 St Clair Prosecutor v. American Federation of State, County and Municipal Employees, AFL-CIO St. Clair County General Employees Chapter, Local 1518, 425 MICH 204 (1986), 1986 72125 74974 Collective Bargaining and Civil Service in Public Employment California Univ At Los Angeles. Institute of Industrial Relations, 1976

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