

Enhancing shareholder wealth: while the overall aim of all listed firms is to maximise shareholder wealth, specific financial aims in a firm's annual report would not normally make reference to this

- Decrease cash for bonuses
- Increase brand reputation and recognition
- Invest in projects with positive NPV
- Decrease average cost of capital
 - If entity is all-equity financed, raising debt finance will decrease its cost of capital
- Moving profitable operations to low tax regimes

NOT-FOR-PROFIT (NFP) ENTITIES: primary objective is provision of an acceptable level of service to key stakeholders; since services provided are limited by available funds, secondary objective is to raise maximum funds and to use such funds efficiently to maximise benefited generated

- **Public sector entities:** ie hospitals; nationalised industry; government; generally run to the benefit of society overall and often regulated; but major problem is obtaining a measurable objective:
 - Budgetary compliance: usually set by government
 - Risk exposure: risk averse due to political repercussions of failure
 - Profitability: largely absent as a concept in its truest form, but may be used to relate inputs to outputs
 - Cash generation
 - Value added
 - Return on Assets (ROA): interpretation impacted in the public sector as concept of profit is largely absent
 - Market share: increasingly relevant
 - Competitive position: increasingly relevant

Value for money (VFM) / 3Es: useful means of appraising NFP performance under the umbrella term "cost-effectiveness": the optimal use of resources to achieve the intended outcome

- 1. Economy (input measure):** minimise the cost of resources (inputs) used; spend less
 - 2. Efficiency (links input to output):** relationship between products (outputs) and resources (inputs) used to produce them; spend well
 - 3. Effectiveness (output measure):** relationship between inputs and actual results of public spending (outcomes); spend wisely
- ...a fourth E is suggested: **4. Equity:** extent to which services reach all people intended; spend fairly
- **VFM audit:** investigating whether arrangements have been made for securing 3Es in use of resources; focuses on specific area of expenditure to conclude if VFM has been achieved
 - **Purpose:** independent analysis on the way money has been spent to achieve policy objectives

For-profit entity	Not-for-profit entity
Aim to maximise shareholder wealth	Aim to provide an acceptable level of service to key stakeholders and are concerned with VFM
Aim to satisfy a wide range of stakeholders	Aim to satisfy a wide range of stakeholders
Have financial and profit objectives	Do not have profit orientated objectives, but may have financial objectives

INTERNATIONAL OPERATIONS: entities are increasingly expanding across national boundaries in the modern business environment, resulting in some additional considerations:

Strategic considerations of international expansion	Financial considerations of international expansion
Risk management: interest rates, foreign exchange rates, government policy	Maximisation of shareholder wealth: by undertaking positive NPV projects internationally
Competition: foreign markets may have weaker/stronger competition	
Customers: may enhance/women customer relationships by moving closer/ further away; while also exposing the firm to pool of potential new customers	Impact on financial statements: assets/transactions denominated in a foreign currency must be converted to the domestic (functional) currency, thus exposing the entity to translation risk as exchange rates fluctuate
Economies of scale	
Costs: higher distribution costs; possibly lower raw materials and labour costs	
Ethical issues: taking advantage of less developed labour laws	Impact on cost of capital: likely to change to reflect increased associated risk.
Cultural issues: differences in language, customs, and advertising	

FINANCIAL PERFORMANCE APPRAISAL: investors (shareholders and lenders) appraise entity performance to assess whether it represents a good investment, necessitating ratio analysis:

- **Gross profit** = Revenue / sales - Cost of goods sold (COGS)
- **Operating profit / Profit before interest and tax (PBIT)** = Gross profit - Operating expenses
- **Profit before tax** = Operating profit - Finance costs (interest payable)
- **Earnings / Net income / Profit after tax (PAT)** = Profit before tax - Tax

PROFITABILITY RATIOS: ideal value varies; important to compare over time and between entities

- **Gross profit margin:** % of revenue retained after cost of goods sold (COGS) are deducted

$$\text{Gross profit} = \text{Revenue} - \text{Cost of goods sold (COGS)}$$

$$\text{Gross profit margin} = \frac{\text{Gross profit}}{\text{Revenue}} \times 100\%$$

- **Operating profit margin:** profit after operating expenses (indirect costs such as administration and distribution costs) but before interest (finance costs) and tax are deducted

$$\text{Operating profit} = \text{Gross profit} - \text{Operating expenses} = \text{Profit before interest and tax (PBIT)}$$

$$\text{Operating profit margin} = \frac{\text{Operating profit}}{\text{Revenue}} \times 100\%$$

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Table of Contents Cima F3 Course Notes Chapter 1 Formulating A Financial

1. Understanding the eBook Cima F3 Course Notes Chapter 1 Formulating A Financial
 - The Rise of Digital Reading Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Advantages of eBooks Over Traditional Books
2. Identifying Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Cima F3 Course Notes Chapter 1 Formulating A Financial
 - User-Friendly Interface
4. Exploring eBook Recommendations from Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Personalized Recommendations
 - Cima F3 Course Notes Chapter 1 Formulating A Financial User Reviews and Ratings
 - Cima F3 Course Notes Chapter 1 Formulating A Financial and Bestseller Lists

5. Accessing Cima F3 Course Notes Chapter 1 Formulating A Financial Free and Paid eBooks
 - Cima F3 Course Notes Chapter 1 Formulating A Financial Public Domain eBooks
 - Cima F3 Course Notes Chapter 1 Formulating A Financial eBook Subscription Services
 - Cima F3 Course Notes Chapter 1 Formulating A Financial Budget-Friendly Options
6. Navigating Cima F3 Course Notes Chapter 1 Formulating A Financial eBook Formats
 - ePub, PDF, MOBI, and More
 - Cima F3 Course Notes Chapter 1 Formulating A Financial Compatibility with Devices
 - Cima F3 Course Notes Chapter 1 Formulating A Financial Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Highlighting and Note-Taking Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Interactive Elements Cima F3 Course Notes Chapter 1 Formulating A Financial
8. Staying Engaged with Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Cima F3 Course Notes Chapter 1 Formulating A Financial
9. Balancing eBooks and Physical Books Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Cima F3 Course Notes Chapter 1 Formulating A Financial
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Setting Reading Goals Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Fact-Checking eBook Content of Cima F3 Course Notes Chapter 1 Formulating A Financial
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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web sample narrative feedback clinical performance we need to be aware of our comments body language etc and their effect on and perception by students

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web avoid these comments in written evaluations of students comments are very brief and don t cite specific competency and behavior based skills comments refer to a

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web the faculty instructor will objectively grade each category of performance using the following point scale proficient 4

satisfactory 3 needs improvement 2 unsatisfactory 1

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web use these best practice recommendations from the nursing literature to strengthen your skill and ability to provide feedback to students providing needed feedback will

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web the purpose of summative evaluation is to evaluate the student s progress in meeting the specific outcomes resulting in a pass or fail rating using a numerical scale between 1

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web nursing student evaluation form a nursing student evaluation form is a questionnaire used by nursing students to gather feedback about the classroom and teacher

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web may 31 2021 in a study conducted in saudi arabia to evaluate undergraduate health science students perceptions and attitudes of feedback where nursing students were