

Beyond linearity and resource-based perspectives of SME growth

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ABSTRACT

Recent debates have seen increased interest in the growth of SMEs. Most research however follows a limited remit, focusing on specific subsets and employing narrow, resource-based perspectives. A consequence is our knowledge is limited on how SME growth occurs more broadly and the critical determinants in this process. This paper addresses this gap, examining SME growth as a multidimensional process rather than an output. The paper operationalises a Four Dimensions Conceptual Model through a Systematic Literature Review of 36 studies on the growth process. It identifies a broader set of determinants supporting a multidimensional approach, the pluralistic nature of SME growth embedded in distinctive contexts. Evidence suggests a greater reliance on firm-based Characteristics and Environmental factors in supporting growth, providing critical inputs into forming and reinforcing networks through which firm-based resources are activated. We emphasise the need to test these propositions through more SME research using qualitative and longitudinal methods.

Introduction

The role of small and medium-sized enterprises (SMEs) is prominent in academic debate. Rooted in seminal works on firm growth (Penrose, 1959), entrepreneurship (Schumpeter, 1911), employment (Birch, 1979), and regional development (see Storey, 1984), a growing literature has called for greater understandings of SME growth and its key determinants (Davidsson & Wiklund, 2013; Wiklund, Patzelt, & Shepherd, 2009). A paucity of empirical and theoretical research exists explaining these critical components (Wiklund et al., 2009), with limitations of current literature shaped by framing the SME growth debate around questions of how much over how or why (McKelvie & Wiklund, 2010). Through this debate, the SME sector and policies supporting it prioritise high growth sub-samples such as “gazelles” (Birch & Medoff, 1994) or the “vital 6 Per cent” (NESTA, 2009).

This tendency has compounded limited understand-

ings of SMEs. In *The Theory of the Growth of the Firm*, Edith Penrose explicitly outlined plural connotations of the term “growth”; the objective increase in specific metrics is interchangeable with a broader understanding of an “improvement in quality as a result of a process of development” (Penrose, 1959, p.1). Desire amongst researchers, policy-makers, and businesses to uncover a “silver bullet” to the cumulative growth question has subverted progression of more granular understandings about the relationship between determinants of growth and their contribution to SME improvement (Bennett, 2008; Dobbs & Hamilton, 2007).

This paper contributes to calls for a broader understanding of SME growth in both academic and policy circles, with specific focus on this question of process over outputs. Previous works have progressed such understandings (Coad, 2007; Dobbs & Hamilton, 2007; Gilbert, McDougall, & Audretsch, 2006; Macpherson & Holt, 2007; Shepherd & Wiklund, 2009), yet tend to focus on singular aspects (i.e., knowledge and learning, new venture development). This study extends such understandings through an integrated approach considering multiple determinants

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