

50. Internal alignment refers to how differently levels of skills and work are paid across different organizations.

(p. 42)

FALSE

*Difficulty: Medium
Milkovich - Chapter 02 #50*

51. How an organization positions its total compensation against competitors is part of external competitiveness strategic choices.

(p. 42)

TRUE

*Difficulty: Easy
Milkovich - Chapter 02 #51*

52. One of Whole Foods' employee contributions strategic compensation choices is to seek and engage employees who are going to help the company make money.

(p. 42)

FALSE

*Difficulty: Medium
Milkovich - Chapter 02 #52*

53. What business should a company be in and how does the company win are questions that are a part of mapping a total compensation strategy.

(p. 44)

FALSE

*Difficulty: Medium
Milkovich - Chapter 02 #53*

54. The fourth step of formulating a total compensation strategy is to reassess.

(p. 43)

TRUE

Difficulty: Easy

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