



ASTD Training Basics Series

# COMPETENCY-BASED TRAINING

## *Basics*

WILLIAM J. ROTHWELL  
JAMES M. GRABER

**A Complete How-to Guide  
to Help You:**

- Understand a Competency-Based Approach to Training
- Design Training Using Competencies
- Use Competencies to Guide Learning

# Competency Based Training Basics Astd Training

**William J. Rothwell, Jim M. Graber**



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