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Authors: William R. Kerr, Jordan Bach-Lombardo

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Steps of Case Study Analysis & Solution:

Step 1 - Reading the Walmart's Workforce of the Future Case Study

To write an emphatic case study analysis and provide pragmatic and actionable solutions, you must have a strong grasp of the facts and the central problem of the HBR case study. Begin slowly - underline the details and sketch out the business case study description map. In some cases you will be able to find the central problem in the beginning itself while in others it may be in the end in form of questions. Business case study paragraph by paragraph mapping will help you in organizing the information correctly and provide a clear guide to go back to the case study if you need further information.

My case study strategy involves:

Marking out the protagonist and key players in the case study from the very start.
Drawing a motivation chart of the key players and their priorities from the case study description.

Refine the central problem the protagonist is facing in the case and how it relates to the HBR fundamentals on the topic.

Harvard Case Study Walmart Case Analysis

Jianjun Gao



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