



## **CIPD Postgraduate Diploma in Human Resource Management**

The Postgraduate Diploma in Human Resource Management has been developed in response to changing expectations and demands on the personnel practitioners working in increasingly complex, diverse and ever changing work environments. Successful students who pass all of the modules will gain professional status as a graduate member of the Chartered Institute of Personnel and Development as well as the conferment of a University Postgraduate award in Human Resource Management.

The Postgraduate Diploma in Human Resource Management (PDHRM) is designed for part time students from a variety of academic disciplines, who wish to begin or develop an existing career in personnel and development.

Students will develop a progressive understanding of creative and sophisticated developments in the field of human resource management with the ability to investigate, analyse and conclude solutions to complex human resource management problems within real business settings. They will also gain the skills and competencies that will enable them to engage in continuous professional development through the course and beyond in their chosen career paths in the field of professional human resource management.

Part-time students will register for the Diploma but may go on to top up their diploma to an MA. Full-time students register for the MA.

### **The Modules**

In the first year of the diploma, students will study the following modules:

- Effective Management & Leadership
- Corporate Environment
- Managing & Measuring for Results
- Learning & Development
- Skills for Individual & Organisational Effectiveness 1

In the second year of the diploma students will study:

- Employee Resourcing
- Employee Relations
- Option module 1
- Option module 2
- Skills for Individual & Organisational Effectiveness 2
- Management Research Report

The two option modules will be chosen from:

- Reward Management
- Advanced Practice & New Directions in Learning
- Designing & Delivering Training
- Employment Law

Part-time students will be asked to complete a management report based on their experience within their own organisation and will be required to submit a statement of Continuous Professional Development with the report.

# Human Resource Management Cipl Bpp University

**G Psacharopoulos**



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