

(3 Hours)

(Total Marks : 100)

Please check whether you have got the right question paper.

- N.B.:
- 1) Question No.1 to Question No.6 are compulsory.
 - 2) Attempt any two out of the remaining four (i.e. Question No.2 to Question No. 5 and Question No. 7 to Question No. 10) in each section.
 - 3) Figures to the right indicate full marks.

SECTION – I

1. Answer any one of the following : (20)
 - a) Explain the meaning, objectives and scope of HRM.
 - b) What is recruitment? Explain the factors affecting the recruitment.
2. What are the objectives of Human Resource Planning? (15)
3. Explain the process of job analysis. (15)
4. Explain the steps involved in selection process. (15)
5. Write a note on ethical aspects in performance appraisal. (15)

SECTION – II

6. Answer any one of the following : (20)
 - a) Explain the need, objectives and importance of training programme.
 - b) Explain the need for succession planning with special reference to family oriented businesses and professionally managed organizations.
7. Write a note on Grievance handling procedure with reference to succession planning. (15)
8. Explain the causes and effects of stress on job performance. (15)
9. What are the strategies adopted by organizations in ensuring the health and safety of employees? (15)
10. Discuss various HRM issues in Organizational Restructuring. (15)

Human Resource Management Previous Year Question Paper

Manuel Simon



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International

Human Resource Management among companies in Finland and Estonia Melanie Gasser,2020-03-11 Academic Paper

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Human Resource Management John M. Ivancevich, 2001 Human Resource Management HRM takes a managerial orientation and is viewed as being relevant to managers in every unit project or team Managers are constantly faced with HRM issues problems and decision making and the text's primary goal is to show how each manager must be a human resource problem solver and diagnostician This book pays attention to the application of HRM approaches in real organizational settings and situations Realism understanding and critical thinking were important in the revision Users have continuously been satisfied with the consistent writing style and level of presentation

Human Resource Management in Europe Manuel Simon, 2007-01-20 Scientific Essay from the year 2006 in the subject Business economics Business Management Corporate Governance grade 96 Prozent Beijing Institute of Technology course Human Resource Management in International Firms language English abstract This paper analyzes in how far human resource management HRM of the United States of America USA will influence European HR practices When investigating the special features of American and European HRM it becomes obvious that the USA is characterized by low level of state interference and stronger emphasis on individualism In contrast in Europe greater involvement of the states and European supranational agencies as well as huge organizational and managerial responsibility towards employees is usual What is more trade unions have a high social legitimacy in Europe compared to the USA Nevertheless due to different cultural and institutional perspectives of the individual European countries it is difficult to define a common HRM model within Europe Hence the discussion of various regional clusters arose in recent years Although some European countries move towards directional convergence whether countries share the same trend final convergence whether countries are becoming more alike is still far from being realized Consequently it should be assumed that neither American HR practices will significantly influence European HRM nor that Europe will lead towards convergence of a common model in the future Countries will continue to be different in their HR practices due to their unique cultural and institutional frameworks

Human Resource Management Rosemary Harrison, 1993 HRM has a crucial role to play in the development of an organisation's mission and culture and in supporting its business strategy The nature of its strategic role and the issues related to implementing strategy in the workplace are the two main themes of this text Few other books give such an

integrated treatment of both the concepts and issues related to a strategic approach to HRM and of the practical ways these can be implemented

Human resource management International Industrial Relations Association. World Congress,1992

Interpellations, Questions and Replies of the National Assembly South Africa. Parliament (1994-). National Assembly,1997

The Chartered Secretary ,2002

Human Resource Management on the Pacific Rim Larry F. Moore,P. Devereaux Jennings,1995 No detailed description available for Human Resource Management on the Pacific Rim

New Zealand Law Librarians' Group Newsletter ,1989

Parliamentary Papers Queensland. Parliament. Legislative Assembly,1997

Human Resources Management and Economic Development in Asia ,1994

Human Resource Management Lloyd L. Byars,Leslie W. Rue,2004 Byars and Rue s Human Resource Management 7 e emphasizes the theoretical and practical aspects of HRM The theoretical material is presented throughout the text and highlighted via a marginal glossary The practical aspects of HRM are presented through lively and pedagogically effective examples placed throughout the text as well as in the end of chapter materials The new edition reflects changes in the business world in general and the HRM function within organizations since the previous edition was published

Business Review ,2002

Human Resource Executive ,1995

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