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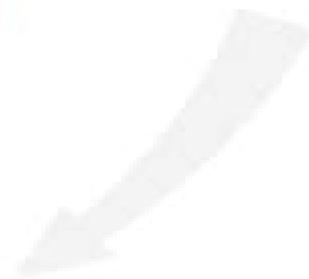
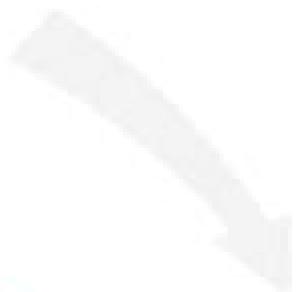
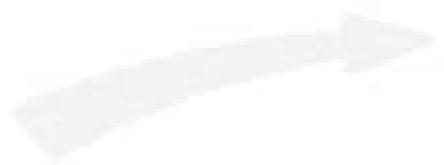
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The Effect Of Knowledge Sharing On Organization Performance

Rohana Ngah



The Effect Of Knowledge Sharing On Organization Performance:

The Effects of Knowledge Sharing and Absorptive Capacity on the Organizational Performance Saeed

Mousa,2016-08-04 Essay from the year 2016 in the subject Business economics Operations Research language English abstract Innovation does not occur on its own accord rather it must be triggered by varying factors There is the need for the company or business entity to find as well as foster talent Additionally non technical innovation may be driven by managers who mainly take the role of mentorship in the organization This creates a relationship that acts as a driver to innovation in both the long term and short term Talented managers have proper comprehension of the importance of relationships wherein an emotional commitment of an individual to another has the capacity to make a difference The quality of relationship between managers and employees would have a bearing on the capacity to leverage the relationship Employees or knowledge workers are the major sources of knowledge and are crucial to the creation capture as well as sharing of knowledge in business entities There are two types of knowledge tacit and explicit Explicit knowledge is expressed in numbers and words and can be easily shared and communicated in form of scientific formulae hard data universal principles and codified procedures Tacit knowledge on the other hand revolves around personal and hard to formalize knowledge which makes it extremely difficult to share or communicate with other people It is also to be recognized that knowledge sharing is very crucial for knowledge management systems It can be achieved through contributions interactions informal techniques and communal approach There are questions about the elements that determine the absorptive capacity of a business entity There are three groups of factors that are assumed to determine or have a bearing on the absorptive capacity The first group there are the research and development activities second category are the prior related knowledge and the individual skills and the third are the human resource management practices and the organizational structures A business entity s knowledge base also comes as a basis for the performance of the company This means that there exists a strong relationship between the skills associated with knowledge and the performance of the corporate entity There is a relationship between absorptive capacity and knowledge sharing Knowledge sharing in business entities is a critical process that requires to be attained and developed at all times so as to attain sustainable advantage

The Effect of Knowledge Sharing on Organizational Performance in Small and Medium Enterprises Rohana Ngah,2010

From the Internet of Things to the Internet of Ideas: The Role of Artificial Intelligence Abdalmuttaleb M. A. Musleh Al-Sartawi,Anjum Razzaque,Muhammad Mustafa Kamal,2022-11-18 This book shows latest research on the role Artificial intelligence in enabling IoT to evoke IoI and how IoI flourish inside technologies like social media platforms social networks communities of practice interest to assure a globally sustainable unit where humans integrate with machines to collaboratively share ideas and solve complex problems Such a book holds several benefits It will reveal theoretical practical and managerial implications through discussions that will embrace a wide array of technologies focused on the role of AI enabled IoT to evoke IoI EAMMIS 2022 was organized by the

Bridges Foundation in cooperation with Coventry University UK on the 10th and 11th of June 2022 EAMMIS 2022 theme was From the Internet of Things to the Internet of Ideas The role of Artificial Intelligence The papers presented at the conference provide a holistic view of AI and its applications IOT and the IOI which will help societies to better use and benefit from AI IOT and IOI to develop future strategies and actions *Proceedings of the Thirteenth International Conference on Entrepreneurship and Business Management UNTAR 2024 (ICEBM 2024)* Keni Keni, Teoh Ai Ping, Linda Lin-Chin Lin, 2025-09-10 This is an open access book Thirteenth International Conference on Entrepreneurship and Business Management UNTAR 2024 ICEBM 2024 is one among various international seminars organized by Universitas Tarumanagara UNTAR from 2011 ICEBM held by Business Management Study Program Master of Business Management Study Program Doctoral Study Program of Management and Directorate of Research and Community Engagement Tarumanagara Center for Entrepreneurial Studies [Proceedings of the 2nd Advances in Business Research International Conference](#) Fauziah Noordin, Abdul Kadir Othman, Erne Suzila Kassim, 2017-10-17 This book contains the refereed proceedings of the 2nd Advances in Business Research International Conference ABRIC2016 Chapters in the book address the theme of Advancing Knowledge Connecting the World reflecting on the emerging issues in various business management fields and the interconnections of multiple disciplines for creating knowledge advancement Papers were carefully reviewed and selected and grouped into four main themes economic and finance marketing and communications management and information technology in business The book serves as a helpful resource for students and researchers of business management especially in understanding issues and cases of business in emerging economies and markets **Corporate behaviour and sustainable development** Haiyue Liu, Xiaoyu Wang, Yuli Shan, Shiyang Hu, Rui Xue, 2023-05-09 *Big Data and Decision-Making* Anna Visvizi, Orlando Troisi, Mara Grimaldi, 2023-01-30 Big Data and Decision Making Applications and Uses in the Public and Private Sector breaks down the concept of big data to reveal how it has become integrated into the fabric of both public and private domains as well as how its value can ultimately be exploited **Antecedents and consequences of employee based brand equity** Muhammad Waseem Bari, T. Ramayah, Francesca Di Virgilio, Emilia Alaverdov, 2023-04-06 [Company Culture, Knowledge Sharing and Organizational Performance. The Employee's Perspective](#) Wioleta Kucharska, 2017 Knowledge sharing as a basic prerequisite for knowledge creation is a dynamic social process characterized by profound human interactions The process of knowledge sharing can be supported by the organizational culture which is a set of values and norms giving identity to each enterprise As a valuable element of intellectual capital organizational culture contributes to achieving strategic business goals The purpose of this article is to explore the impact of organizational culture and its axiological and behavioural dimensions on knowledge sharing and company performance from the employee s perspective Human resources are the most critical assets for organizational performance Their utility under the conditions of network organization depends on to a very high degree of the

organizational culture that enhances loyalty commitment and job satisfaction of employees encourages knowledge sharing and as a result improves the overall organizational performance The article aims at better understanding the relation between organizational culture dimensions and knowledge sharing and company performance from the employee point of view For this purpose the authors conducted a study among Polish employees with different roles and experiences across different industries The data collected during the study has been analyzed using the equal structural modelling method

Gadjah Mada International Journal of Business ,2019 Organizational Behavior Michael A. Hitt,C. Chet Miller,Adrienne Colella,Maria Triana,2017-12-15 People processes and technology These are the three major drivers of business achievement The best leaders inherently understand that great companies start with great people This is as true now as it was during the beginning of the industrial revolution and understanding and staying current on the latest organizational behavior research and best practices paves the way for managerial success In this updated edition of Organizational Behavior theory new research and real world case studies are combined in an engaging manner to blend together the critical concepts and skills needed to successfully manage others and build a strong organization across all levels of a company Featuring an in depth view of the process and practice of managing individuals teams and entire organizations the text provides a solid foundation for students and future managers *The Korean Journal of Policy Studies* ,2015

(The Effect of Knowledge Sharing Behavior on Organizational Performance). Maryam Philsoophian,2017 English Abstract One of the main activities in the field of knowledge management is knowledge sharing because employees can play an important role in organizational competitive advantages Effective knowledge sharing can improve the quality of R D activities On the other hand it seems that knowledge sharing behavior improves organizational performances and competitive advantages for the organization The aim of this study is to investigate the effects of knowledge sharing with regards to attitude intention and behavior on organizational performances The research method is based on descriptive survey and questionnaire methods that uses partial least squares by SMARTPLS software Studying of 85 collected questionnaire showed that attitude has positive and significant effect on intention and intention has a significant positive impact on behavior Also knowledge sharing affects strongly the performance of the Iranian Space Agency Remarkably the results indicate that all financial performance processes performance and internal performance have positive impact on Iranian Space Agency performance

Library & Information Science Abstracts ,2008 **The Praxis of Knowledge Sharing in Organizations** Minu Ipe,2003 **IEEE International Engineering Management Conference** ,2005 *Dhaka University Journal of Business Studies* ,2020 World Development Report ,1998 The report analyzes the risks and opportunities that the global information revolution is creating for developing countries and concludes that access to financial technical and medical knowledge is crucial to improving the health and living standards of the poor The report focuses on two types of knowledge and two types of problems that are critical for developing countries How to knowledge

such as nutrition birth control engineering or accounting Typically developing countries have less know how than industrial countries and poor people have less know how than wealthier people The report argues that closing these knowledge gaps for example through education better phone systems and openness to exchanges with foreign countries including trade can do much to help the world s poorest people to improve their lives Second knowledge about attributes or characteristics such as the quality of a product diligence of a worker or creditworthiness of a firm The report describes this lack of knowledge as information problems and argues that this in turn leads to market failures such as lenders refusal to offer loans to poor people because of the difficulty in assessing their ability to repay

(Queteletfonds) Bibliothèque centrale (Fonds Quetelet),2002

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The Effect Of Knowledge Sharing On Organization Performance Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**The Effect Of Knowledge Sharing On Organization Performance**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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