

# bp candidate information pack

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Congratulations on your interview! The information in this guide will explain what you can expect during an interview with bp and provide you with tips on how to best prepare.

## About bp

For further information on working for bp please visit our [Careers website](#) or our [Facebook](#) and [LinkedIn](#).

## bp 'who we are' and 'how we work'

Our '[who we are](#)' beliefs are live our purpose, play to win and care for others. These three simple beliefs inspire each of us at bp to be our best every day. We believe that bringing to life all three of these beliefs will give us the energy and drive to deliver our purpose and ambition. We look for evidence of these behaviors in all our new hires and use this as an important part of the selection process.

## Further information

Further information, please visit our page on the [application process and interview tips](#). This page will help you prepare for the interview. If our website is unable to answer your question, please contact your recruiter or your resourcing coordinator.

Our 'who we are beliefs' are:  
Live our purpose  
Play to win  
Care for others

## Guidance on competency-based interviewing

### What is competency-based interviewing?

bp uses competency-based interviewing to identify capable individuals who can contribute to bp's success. Competency-based interviewing focuses on how you have applied your skills and experiences to particular work situations.

### Why does bp use a competency-based approach?

A competency-based interview process provides interviewers with a way to obtain information about skills that are best explored during an in-person discussion. Gathering detailed information about these skills generally helps interviewers identify candidates who are more likely to be high performers.

### What can I expect during the interview process?

Trained interviewers will conduct the bp interviews and guide you through the process. Typically, the interview will last approximately ninety minutes and is conducted by interviewers from the relevant project or program. The interviewers will ask you a set of questions designed to measure the competencies important to the role for which you are applying.

# 2017 Recruitment Candidate Information Pack

**Peipei Pang**



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