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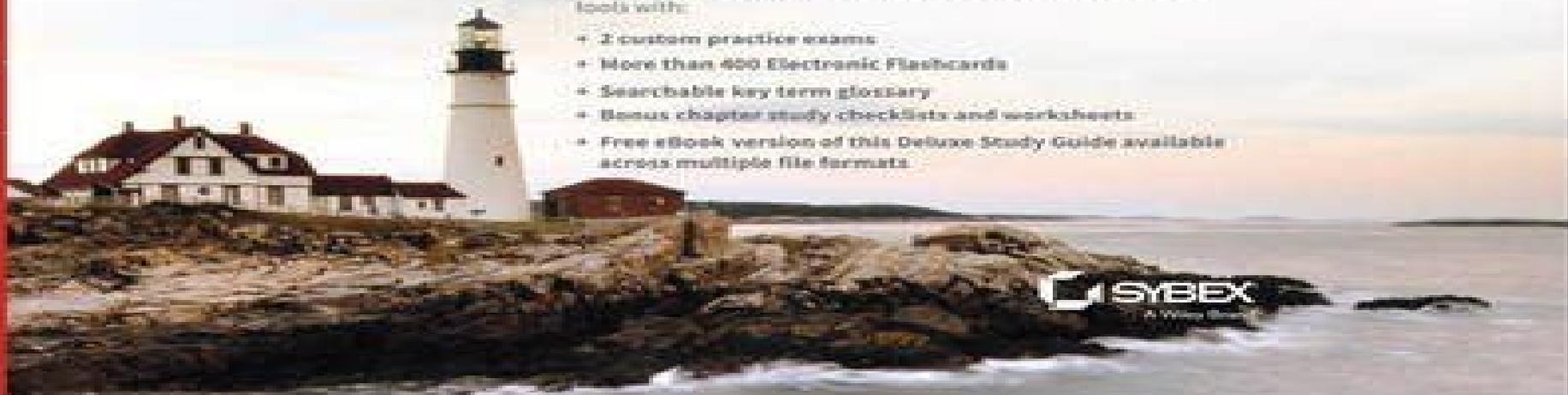
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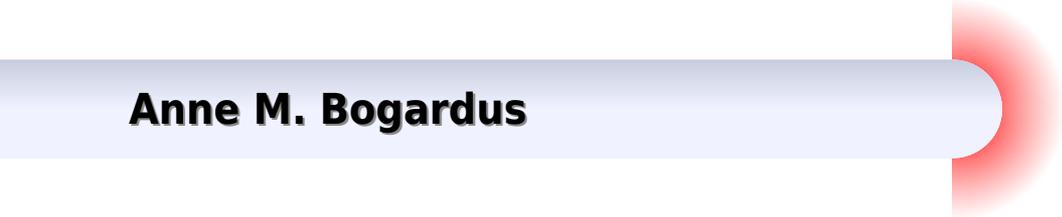
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Moreland, Gabriella Parente-Neubert, Joanne Simon-Walters, 2019-06-28 Don t Let the Real Test Be Your First Test Based on the HR Certification Institute s Professional and Senior Professional in Human Resources bodies of knowledge this practical guide contains 600 realistic practice exam questions to prepare you for the 2018 versions of these challenging certification exams To aid in your understanding of the material in depth explanations of both the correct and incorrect answers are provided for every question A valuable pre assessment exam tests your readiness and identifies areas requiring further study Designed to help you pass the exams this is the perfect companion to PHR SPHR Professional in Human Resources Certification All in One Exam Guide Second Edition PHR SPHR Professional in Human Resources Certification Practice Exams covers all PHR and SPHR functional areas including Business Management and Strategy Workforce Planning and Employment Human Resource Development Compensation and Benefits Employee and Labor Relations Risk Management Online content includes All 600 practice exam questions from the book in the Total Tester exam engine test yourself by exam topic or take complete exams

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