

## Chapter 6 Basic Motivation Concepts

### MULTIPLE CHOICE

#### Defining Motivation

1. Jim is a student who cannot work at writing a paper for more than 30 minutes, yet he can spend many hours writing comments on blogs. What accounts for the change in motivation in this case?
- his ability
  - the situation
  - his personality
  - the congruence
  - the structure of the task

**(b; Moderate; p. 186)**

2. Motivation is best defined as a process that \_\_\_\_\_.
- results in a level of effort
  - intensifies an individual's efforts
  - accounts for an individual's efforts toward attaining a goal
  - meets an individual's needs
  - stabilizes over time

**(c; Moderate; p. 186)**

3. What are the three key elements of motivation?
- reactance, congruence and circumstance
  - interest, activity and reward
  - awareness, effort and outcome
  - stimulation, progress and achievement
  - intensity, direction and persistence

**(e; Moderate; p. 186)**

#### Early Theories of Motivation

4. In Maslow's hierarchy of needs, what is the term used for the drive to become what one is capable of becoming?
- perfection
  - self-actualization
  - hypo-glorification
  - self-esteem
  - attainment

**(b; Easy; p. 187)**

5. The most well-known theory of motivation is Abraham Maslow's \_\_\_\_\_.
- Theories X and Y
  - Hierarchy of Needs
  - Two-factor Theory
  - Motivator-Hygiene Theory
  - Cognitive Evaluation Theory

**(b; Easy; p. 187)**

6. Maslow's hierarchy has five levels of needs. Which of the following is not one of those levels?
- safety needs
  - social needs
  - animal needs

# Chapter 6 Basic Motivation Concepts Multiple Choice

**Rosina Ehmann**



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