

Compare the Big Five models (McAdams 2016)

Question 1

Answer 1

Personality Structure Investigation (PSI)

- Individuals in the investigation were randomly selected and given a list of 100 activities and asked to rate how often they engaged in them
- Individuals who did not have enough personality characteristics to generate a score for each

Question 2

Which one of the Big Five was predicted using the activities investigation (PSI) and is otherwise poorly supported in research?

- Openness

How stable were the personality characteristics predicted using the PSI? Which Big Five personality traits were poorly and well supported in research?

- Good with all major traits
- Moderate for each trait using the activities PSI, including Openness (poorly supported), Neuroticism, Agreeableness, Conscientiousness, and Extraversion

Question 3

Personality prediction problems

- Computer-based tests
 - Shorter, big, noisy, general social usage, narrow, highly structured PSI
 - Openness

Question 4

Personality prediction research

- Identify potential weaknesses/problems in research
- Researcher's role in research
- Define terms, methods, variables, outcomes with appropriate precision
- Evaluate quality of research, especially in terms of reliability, validity
- Evaluate quality of research, especially in terms of accuracy, precision, reliability
- Validity of the research design (internal, external)
- How well the research was conducted and presented
- Create a list of potential problems for the research presented
- Evaluate key variables, especially quality of measurement
 - Appropriately designed, validated measures
 - Use of social norms and measures of social comparison
 - Under-validated (unreliable), noisy data, and suggest necessary action
- Evaluate presentation of research, methods and PSI issues

Chfi V8 Study Guide

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