

# Guidelines for Functional Capacity Evaluation of People With Medical Conditions<sup>1</sup>

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Professional community standards mark the development of a profession and facilitate its practice. Functional capacity evaluation has been practiced for many years by physical therapists, occupational therapists, vocational evaluators, and psychologists. Each of these professions has well-developed standards of practice. However, none of the professions has standards for the practice of functional capacity evaluation. We believe that these standards are necessary and that they should be developed on an interdisciplinary basis.

In the absence of formal standards, guidelines that we can recommend to the practicing professional have been developed. These guidelines are based on professional experience as well as a review of scientific and technical materials that have been published in the professional literature. These guidelines are offered as a starting point for the interdisciplinary development of professional standards in functional capacity evaluation.

## OVERVIEW

Functional capacity evaluation (FCE) is a comprehensive, objective test of a person's ability to perform work-related tasks (4). The evaluation of functional capacity always carries some degree of risk. Control of this risk so that the "risk-to-

Functional capacity evaluation is an important and widely available service provided by rehabilitation professionals, including many physical therapists. In the absence of agreed-upon professional standards, guidelines for practice have been developed. These guidelines provide a basis for the development of standards of practice which the authors believe should be undertaken on an interdisciplinary basis. These guidelines provide a baseline level of care that should be maintained by physical therapists and others who provide functional capacity evaluation services.

**Key Words:** industrial rehabilitation, functional capacity evaluation, guidelines

<sup>1</sup> Adapted from Hart DL, Peters M, Schlimmer D, Trinkle KL: Guidelines for the Use of Functional Measurements. Reference Manual for Functional Capacity Evaluations, Virginia: The Task Force on Objective Functional Measurements, 1990, with permission.

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reward ratio" can be maximized has been a focus of study of the Ergonomic Rehabilitation Research Society, Inc., founded by the authors in 1987.

Five issues must be addressed in the selection and use of any functional test in the field of rehabilitation (5,8,9,11). These issues, presented in hierarchical order, are:

- 1) Safety—Given the known characteristics of the evaluatee, the procedure should not be expected to lead to injury;
- 2) Reliability—The test score should be dependable across evaluators, evaluatees, and the date or time of test administration;
- 3) Validity—The interpretation of the test score should be able to predict or reflect the

evaluatee's performance in the target work setting;

- 4) Practicality—The cost of the test procedure should be reasonable and customary. Cost is measured in terms of the direct expense of the test procedure plus the amount of time required of the evaluatee plus the delay in providing the information derived from the procedure to the referral source; and
- 5) Utility—The usefulness of the procedure is the degree to which it meets the needs of the evaluatee, referrer, and payor.

These five factors relate to each other in a dynamic manner such that a decision to emphasize or minimize one of the factors usually will affect

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## **California Functional Capacity Evaluation Guidelines For:**

Handbook of Medical Aspects of Disability and Rehabilitation for Life Care Planning Virgil May III, Richard Bowman, Steven Barna, 2024-05-21 This textbook is an essential resource for life care planners in understanding and assessing a range of medical disabilities life care planning as a health care service delivery practice certification under the International Commission on Health Care Certification and the path to rehabilitation for mild to catastrophic injuries Written by a team composed of expert physicians and doctoral level practitioners the book covers the key areas of traumatic injury and resultant disability that life care planners so often face From acquired brain injury and spinal disorders to amputation chronic pain posttraumatic debilitating headaches and plastic reconstructive surgery the book provides a road map not only to the treatment options available but also the strategies that can lead to rehabilitation and a possible return to work Each chapter also discusses possible complications allowing a holistic perspective on each issue Also including chapters on medical cost projection analysis and functional capacity evaluation this is the complete text for both professionals in the fields of rehabilitation services and life care planning as well as students training to qualify **Rehabilitation of the Spine**

Craig Liebenson, 2007 The foremost authorities from chiropractics orthopaedics and physical therapy present a practical overview of spinal rehabilitation This clinical resource presents the most current and significant spinal rehab information showing how to apply simple and inexpensive rehabilitation in the office The updated Second Edition includes clinical regional protocols and chapters on diagnostic triage acute care functional assessment recovery care outcomes and biopsychosocial aspects A bonus DVD offers demonstrations of key therapies and procedures **Physical Rehabilitation's Role in Disability Management**

David W. Clifton, 2005 Bridging the gap between clinical practice and real world interaction this new resource challenges rehabilitation providers to think beyond treatment to disability management It provides the theories and knowledge needed to effectively manage patients disabilities within a managed care framework with the goal of better collaboration with claims adjusters case managers risk managers human resource personnel safety and health officers attorneys peer reviewers and others in the health care system Highly visual and packed with useful information it provides an excellent introduction to the wide variety of interested parties with whom a therapist will interact in the course of managing a client s health The author has more than 23 years of experience consulting with insurance companies employers and the legal sector and offers proven strategies for collaboration between providers and others involved with the health care system Filled with numerous illustrations graphics and tables many of which are useful for training and education of staff or clients The appendix contains a large and diverse collection of helpful information that is not readily available from other sources It also provides an essential list of resources for further reading about this constantly changing field Chapters cover theoretical issues management models definitions of disability as well as disability management in long term care worker s compensation outcomes management legal implications and more Case studies

throughout the book present realistic examples of situations to improve the reader's technical and critical thinking skills Focused on managing disabilities i.e. functional problems rather than on treating impairments i.e. diseases encouraging rehabilitation providers to think out of the box and to position themselves better within and beyond managed care

*Barriers Preventing Social Security Disability Recipients from Returning to Work* United States. Congress. House. Committee on Ways and Means. Subcommittee on Social Security,1999 **H.R. 987, the Workplace Preservation Act; H.R. 1438, the Safety and Health Audit Promotion Act; H.R. 1439, the Safety and Health Audit Promotion and Whistleblower Improvement Act, and H.R. 1459, the Models of Safety and Health Excellence Act** United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Workforce Protections,1999 *Ergonomics for Rehabilitation Professionals* Shrawan Kumar,2009-04-27 Despite the apparently distinct differences between the disciplines of ergonomics and rehabilitation they deal with the same issues although at different ends of the spectrum Keeping this in mind *Ergonomics for Rehabilitation Professionals* explores their philosophies and goals their parallel divergent and complementary aspects It traces the **California. Court of Appeal (2nd Appellate District). Records and Briefs** California (State)., **Work Injury Management News & Digest** ,1997 **Community Resources** William Crimando,T. F. Riggart,2005-01-26 Counselors often refer their clients to particular human services agencies to deal with specific problems outside their organizations area of expertise How do they find out which outside agencies can help their clients What limitations exist What new helping organizations have been developed and programmed and what existing programs have been enhanced What has new legislation funded This comprehensive and authoritative volume provides the answers human service professionals need to assist and guide their clients Written by credentialed practitioners the book provides detailed explanations and descriptions of the most prominent and beneficial human service agencies Also included is information on agency personnel as well as specific organizational certifications licensing and accreditation This indispensable guide is suitable for use in courses covering the types of human services that exist in every community and as a follow up or adjunct to case management courses It is also an invaluable aid to professional counselors for investigating agencies and or services for client referral **Environmental and Occupational Medicine** William N. Rom,Steven B. Markowitz,2007 PROPOSAL DESCRIPTION Now in its updated Fourth Edition this classic text provides comprehensive coverage of all aspects of occupational and environmental medicine The book offers accurate current information on the history causes prevention and treatment of a wide range of environmental and occupational diseases and includes numerous case studies This edition includes more information on gene environment interactions The section on air pollution has been completely reorganized Other Fourth Edition highlights include expanded coverage of government responses to the field and a new chapter on children's environmental health Now in its updated Fourth Edition this classic text provides comprehensive coverage of all aspects of occupational and environmental medicine The book offers accurate current information on the

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