



CIPD Postgraduate Diploma in Human Resource Management

The Postgraduate Diploma in Human Resource Management has been developed in response to changing expectations and demands on the personnel practitioners working in increasingly complex, diverse and ever changing work environments. Successful students who pass all of the modules will gain professional status as a graduate member of the Chartered Institute of Personnel and Development as well as the conferment of a University Postgraduate award in Human Resource Management.

The Postgraduate Diploma in Human Resource Management (PDHRM) is designed for part time students from a variety of academic disciplines, who wish to begin or develop an existing career in personnel and development.

Students will develop a progressive understanding of creative and sophisticated developments in the field of human resource management with the ability to investigate, analyse and conclude solutions to complex human resource management problems within real business settings. They will also gain the skills and competencies that will enable them to engage in continuous professional development through the course and beyond in their chosen career paths in the field of professional human resource management.

Part-time students will register for the Diploma but may go on to top up their diploma to an MA. Full-time students register for the MA.

The Modules

In the first year of the diploma, students will study the following modules:

- Effective Management & Leadership
- Corporate Environment
- Managing & Measuring for Results
- Learning & Development
- Skills for Individual & Organisational Effectiveness 1

In the second year of the diploma students will study:

- Employee Resourcing
- Employee Relations
- Option module 1
- Option module 2
- Skills for Individual & Organisational Effectiveness 2
- Management Research Report

The two option modules will be chosen from:

- Reward Management
- Advanced Practice & New Directions in Learning
- Designing & Delivering Training
- Employment Law

Part-time students will be asked to complete a management report based on their experience within their own organisation and will be required to submit a statement of Continuous Professional Development with the report.

Human Resource Management Cipl Bpp University

Arthur James Wells



Human Resource Management Cipd Bpp University:

Business Essentials BPP Learning Media,2010-11-01 This book is designed to be of value to anyone who is studying human resources whether as a subject in its own right or as a module forming part of any business related degree or diploma However it provides complete coverage of the topics listed in the Edexcel Guidelines for Units 23 Human Resources Development and 24 Employee Relations of the BTEC Higher Nationals in Business revised 2010 The book contains these sections Human Resource Development Employee Relations Features include summary diagrams worked examples and illustrations activities discussion topics chapter summaries and quick quizzes all presented in a user friendly format that helps to bring the subject to life

Employee Relations Elizabeth Aylott,2022-05-03 The third edition of *Employee Relations* is a practical guide to the principles and practice of fostering positive relationships with employees to develop their engagement and achieve business success It features updated material on recent legislation changes including employment status in the gig economy and deregulation as a result of new international relations Covering key areas such as conflict and dispute resolution redundancies rights and ethics this book equips you with the skills and knowledge to plan build and assess employee relations in any type of organization Practical diagnostic tools and real life examples from organizations including HSBC show how these strategies can be applied in practice With updated guidance and examples covering employee voice and the virtual workplace *Employee Relations* is a vital resource for HR practitioners and students alike Online resources include questionnaires and templates to support the development of an effective employee relations strategy

HR Fundamentals is a series of succinct practical guides featuring exercises examples and case studies They are ideal for students and those in the early stages of their HR careers

People Management ,2009 **Delivering E-Learning** Kenneth Fee,2009-04-03 *Delivering E Learning* describes a new and better way of understanding e learning The author looks at overcoming objections to e learning and acknowledging poor past practice before presenting a new strategic approach It places the emphasis firmly on learning not the technology de mystifying the jargon and de bunking industry myths The current way most people look at e learning is flawed and this means they are missing its full potential This book provides a clear framework to better understand e learning Proposing a strategic approach to implementing e learning the author demonstrates how to align e learning strategy with learning and business strategies It offers a complete resource for applying e learning to any organization

The Higher Education Manager's Handbook Peter McCaffery,2018-08-06 Drawing on professional experience from university innovators and a wealth of international case studies *The Higher Education Manager s Handbook* offers practical advice and guidance on all aspects of university management An engaging comprehensive and highly accessible practitioner s guide the book tackles all the key areas central to the job of managing in higher education from understanding the culture of your university and the role it plays to providing effective leadership and managing change Now in a thoroughly updated third edition the book is written from the unique perspective of the higher

education manager offering advice that can be implemented immediately by leaders at all levels The book is organised into four pre requisites that any prospective higher education manager must master if they are to be an effective university leader Knowing your environment Knowing your university Knowing your department Knowing yourself Each of the chapters within these sections provides commentary and analysis of the particular role aspect under review and offers advice and guidance on good practice including case study examples and self assessment tools New topics include The new higher education landscape The first 100 days Avoiding cognitive bias and developing a flexible mindset Strategic planning and Teaching Excellence Framework TEF Reviewing course portfolios and subject areas Improving student outcomes and staff experience Assessing and mitigating risk Project management and managing up Widening participation and social mobility Vice chancellors university presidents provosts and deans heads of academic departments and university services subject leaders course directors and others in management positions within the field of higher education will find this book to be an irreplaceable resource that they will use time and time again

Principles of Human Resource Management Rebecca Dei Mensah, 2020-12-30 PRINCIPLES OF HUMAN RESOURCE MANAGEMENT The second edition of this best selling textbook Principles of Human Resource Management has been fully revised and updated in line with topical changes in the work environment It covers essential topics on HRM and provides students with a working knowledge of the subject area In particular issues such as work analysis job design and the changing nature of work occupational health safety and wellbeing employee work life balance have been thoroughly discussed in this edition The author describes assesses and evaluates the role and contribution of the HR manager in the contemporary organisation in Ghana and globally This book is essential for both undergraduate and postgraduate HRM students as well as practitioners and general readers It compares some HRM issues in Ghana to other countries such as UK USA and the Czech Republic and draws similarities and differences Some of the topics discussed are as follows Overview of Human Resource Management Equal Employment Opportunity and HRM Sexual Harassment in the Work Environment Work Analysis Job Design and Human Resource Planning Recruitment and Selection of Employees Tips on Job Hunt CVs Cover Letters and Interviews Compensation and Reward Systems Performance Management and Appraisals Career Planning Development and Management Industrial Relations in Organisations Occupational Health Safety and Well being at the Workplace Work life Balance a Retention Strategy The Importance of Leadership Teamwork and Communication in Organisations If you are looking for a book that is simple practical and easy to read this book offers the combination of all that and more and you will find it very worthwhile

The British National Bibliography Arthur James Wells, 2007 **Human Resource Management** Bpp Professional Education Staff, 2000 From a range of study guides for business degree students combining the user friendly style of a study guide with the detail of a textbook It is a blend that reflects the changing university environment in which self study is becoming increasingly important This revised edition features the use of icons to signpost the student through the book case examples to illustrate

technical points over 100 multiple choice questions and exam style questions **Human Resource Management** Stephen Taylor, Carol Woodhams, 2022-09-03 Human Resource Management People and Organisations provides thorough coverage of key HR topics and their context to enable students to excel in their academic studies and begin a successful career as a people professional Now fully updated for a third edition Human Resource Management People and Organisations covers everything from essential UK employment law and managing the employment relationship through to resourcing and workforce planning employee engagement and reward management There is also expert discussion on organisation design and development as well as advice on how to improve organisational performance This edition now includes brand new chapters on people management in an international context wellbeing at work and equity diversity and inclusion This book is fully supported by a range of pedagogical features including learning outcomes to summarise the content that will be covered in each chapter and track progress reflective activities to consolidate learning and further reading suggestions to aid wider engagement with areas of particular interest Case studies throughout also help students understand how the theory applies in practice It is ideal reading for anyone studying the CIPD Associate Diploma in People Management as well as those in the early stages of their career in HR Online resources include PowerPoint slides a lecturer guide and annotated web links

Human Resource Management ,2007 **Business Essentials** BPP Learning Media, 2010-11-01 This book is designed to be of value to anyone who is studying human resources whether as a subject in its own right or as a module forming part of any business related degree or diploma However it provides complete coverage of the topics listed in the Edexcel Guidelines for 21 Human Resource Management and 22 Managing Human Resources of the BTEC Higher Nationals in Business revised 2010 The book contains these sections Human Resources Management HRM Issues Features include summary diagrams worked examples and illustrations activities discussion topics chapter summaries and quick quizzes all presented in a user friendly format that helps to bring the subject to life Studying Human Resource Management Stephen Taylor, Carol Woodhams, 2022-09-03 Studying Human Resource Management is an ideal textbook for anyone studying the CIPD Associate Diploma in People Management Fully updated throughout this book provides thorough coverage of the study of HRM including the people management contribution and business environment as well as discussing the strategy and structure of the HR function Written by experts in the field with both academic and practitioner experience Studying Human Resource Management includes invaluable discussion on professional behaviours for people professionals and guidance on how to manage HR data and information and most importantly how to use it to make evidence based decisions There is also now a brand new chapter on shaping people practice to benefit your organisation Each chapter includes key learning outcomes to summarise the content that will be covered and to help students track their progress reflective activities to consolidate learning and further reading suggestions to support wider engagement with areas of particular interest This book also includes case studies to help students understand how the theory applies in practice Online resources include slides a

lecturer guide and annotated web links **Human Resource Management** BPP Learning Media (Firm),2010 BPP Learning Media s Business Essentials books can be specifically used on courses leading to diplomas in business as generic texts on a wide range of degree programmes or as background reading and reference materials for the particular subject areas on a multitude of business related courses The Course Books cover Edexcel s current guidance for the Higher Nationals in Business **Studying Human Resource Management** Stephen Taylor,Carol Woodhams,2016-05-24 Written by experts in the field with a wealth of academic and practical experience Studying Human Resource Management is essential reading for all those studying the CIPD Level 5 Intermediate qualification in HRM With its discussion of studying HRM managing and co ordinating the HR function and business issues in the context of HR this is also invaluable reading for all students on undergraduate HRM and Business and Management degrees Studying Human Resource Management also has extensive coverage of developing professional practice and using information in HR and now includes additional material on the HR function as well as new coverage of the job of the HR manager Supported by brand new online resources including videos podcasts and interactive multiple choice questions as well as an instructor s manual lecture slides and additional case studies this is a crucial book for all those teaching and studying human resource management **Leadership and Management for HR Professionals** Keith Porter,Paul Smith,Roger Fagg,2007-06-01 This is a new and completely revised edition of the successful text published in 2000 entitled Core Management The book provides excellent coverage of the CIPD syllabus for three core areas of the CIPD syllabus New end of chapter website links are included The text is written in an easy to read style and each chapter is linked to other relevant parts of the book *Work and Employment in a Changing Business Environment* Stephen Taylor,Graham Perkins,2026-01-03 The definitive textbook for first core module on the CIPD Advanced Diplomas in Strategic People Management and in Strategic Organisational Learning This book provides students with an understanding of the ways in which major social political and environmental developments affect employment work and people management in organisations These developments include globalisation technology the economy labour markets society politics public policy and employment regulation This book also includes expert coverage of how change innovation and creativity can promote improvements in organisational productivity This second edition now includes new material on recent changes to the political landscape economic and legal updates as well as new material on artificial intelligence Most importantly this core textbook covers the key topics that postgraduate students will need in their future careers as people professionals This includes flexibility agility resilience ethics values and sustainability There is also coverage of equality diversity and inclusion EDI wellbeing remote working and working internationally Real world examples demonstrate how the theory applies in practice and pause and review boxes help students think critically about the content Online supporting resources include PowerPoint slides for every chapter **Human Resource Management in a Business Context** John Kew,John Stredwick,2016-06-01 Highly accessible and student friendly Human Resource Management in a Business Context

is the core text for the CIPD Level 7 Advanced module Human Resource Management in Context and is also essential reading for other undergraduate and postgraduate HR and business degrees In clear and easy to navigate chapters which consider government policy regulation the world economy and demographic and social trends this book provides the firm theoretical background that you can apply in practice Human Resource Management in a Business Context is packed with international case studies examples and activities that will actively engage you with the different areas of knowledge and allow you to work through the material step by step This edition is fully updated to include an even broader range of global case studies with extended coverage from China and India and updates to policies and legislation The online resources available have also been expanded on and now provide additional case studies and activities alongside lecturer s guides PowerPoint slides and annotated web links

MSc Strategic Human Resource Management BPP Business School,2008 **Human Resource Management** ,2007 **Introducing Human Resource Management** Margaret Foot,Caroline Hook,2005 An excellent introduction to the subject I have not found a comparable text at this level Ron Fisher Manchester Metropolitan University Up to date and pitched at exactly the right level clear interesting well structured and easy to follow Norma D Annunzio Green Napier University Introducing Human Resource Management presents all the core HRM topics in a clear and lively style exploring the latest developments in areas such as employment law and strategic HR as well as current applications of HR practice in the workplace Including a wide range of activities exercises case studies and real life examples this book really involves the reader helping you gain a good understanding of the theory and of how it applies in practice This edition includes A thorough update on equality legislation A new AWhat next A feature to point you in the right direction if you want to deepen your knowledge of a topic ADid you knowA and APause for thoughtA boxes to get you thinking Review and self check questions with answers to test your understanding A wealth of extra activities quizzes and multiple choice tests online to help you to check your knowledge and revise This book is ideal for a first course in human resource or personnel management at undergraduate or professional level including courses that lead to a CIPD qualification Margaret Foot and Caroline Hook have extensive work experience in the field of HRM They are both Senior Lecturers in Human Resource Management at Huddersfield University Business School and are founding members of the CIPD Huddersfield Geographical Group

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