

PER performance objectives

No:1

Describe an occasion on which you had to demonstrate ethical behavior.

I have already mentioned in my profile that I have been working in an audit firm from last three years. While working in such a field, you have to deal with such situations almost daily where one has to demonstrate the ethical behavior. I would like to highlight one event in this regard. In the initial days of my job, my firm assigned me to an audit assignment in which my best friend was already finance manager. It was creating self-interest threat and I disclosed the matter to the engagement manager. I was removed from that assignment and my ethical behavior was well appreciated by the partners of the firm.

What did you learn from this experience and how will it influence your future behavior in the workplace?

People are generally afraid in the audit firms that if you would deny any assignment in the initial phase of your job, you would not get big audits. I was very lucky in this regard as the partners of my firm were ethically very strong. I learned that if you do something correct, everyone encourages you professionally. So never be afraid of doing anything which is ethically correct. I immediately became a bit more important after that for my firm.

Nothing happens to them who don't disclose such information to the firm and go for such assignment if the matter remains undetected. In our firm, we have to sign off and independence statement that we don't have any relationship with the company where we are going for the audit, they sign wrong statement. If such matter is detected by the firm, firm takes serious actions. At least the worthiness of that employee is reduced in the eyes of managers and partners.

No: 2

Describe how in your role you have contributed toward effective governance, provide at least two examples.

In Pakistan, along with signing the audit report, auditors have to report on the

Acca Performance Objectives Sample Answers

Minjie Lin



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Adopting the Melody of Expression: An Psychological Symphony within **Acca Performance Objectives Sample Answers**

In some sort of taken by monitors and the ceaseless chatter of quick communication, the melodic beauty and emotional symphony produced by the prepared term often disappear into the back ground, eclipsed by the relentless sound and disturbances that permeate our lives. Nevertheless, located within the pages of **Acca Performance Objectives Sample Answers** a stunning literary prize full of fresh thoughts, lies an immersive symphony waiting to be embraced. Constructed by an elegant composer of language, that interesting masterpiece conducts viewers on a psychological journey, skillfully unraveling the hidden melodies and profound influence resonating within each cautiously crafted phrase. Within the depths with this emotional assessment, we shall investigate the book is key harmonies, analyze its enthralling publishing style, and surrender ourselves to the profound resonance that echoes in the depths of readers souls.

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