

# Lewin's Change Model



## UNFREEZE

Establish a sense of urgency

Develop a clear vision

Build an engaged coalition



## CHANGE

Communicate the change

Empower individuals & teams

Address barriers and resistance



## REFREEZE

Celebrate success

Embed the change

Monitor and evaluate

# Kurt Lewins Change Model A Critical Review Of The Role

**Hongru Du**



## **Kurt Lewins Change Model A Critical Review Of The Role:**

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