

# KPMG Hiring Process



## Stage 1

### Online application

- Fill out an online form
- Submit your resume and cover letter



## Stage 2

### Online assessments

- Game-based behavioral assessment
  - Aptitude test
  - Scenario-based test



## Stage 3

### Interviews

- Case interview
- Behavioral interview

# Kpmg Interview Brainteasers

**Michal Rosen-Zvi**



## **Kpmg Interview Brainteasers:**

**Consulting Interviews** WetFeet.com (Firm),2001      **Vault Guide to the Top 50 Management and Strategy Consulting Firms, 2014 Edition** VAULT,      [How to Ace the Brainteaser Interview](#) John Kador,2004-08-23 As if job interviews weren't intimidating enough a number of the most desirable companies are raising the ante Instead of Tell us about yourself or What is your biggest weakness applicants are confronted by challenges such as Why are beer cans tapered on the ends How many piano tuners are there in the world How many ping pong balls can you stuff into a Boeing 747 Design a bathroom for the CEO of the company If you could remove any one of the 50 US states which would you select and why What are the interviewers looking for In general they want insights into how you think and how creative you are Can you articulate a problem in a creative way Can you shift your point of view so you think outside the box Can you outline a logical procedure for estimating an answer Can you defend the answer against objections Only by evaluating your responses will the interviewer be able to determine what sets you apart from the rest and perhaps more importantly how well you respond to unusual or unexpected business situations Acing such interviews requires a new mindset It's not about right and wrong The obvious answers are generally the least desirable and generally wrong Today success requires outrageous mental leaps enormous confidence and taking risks These are the challenges that the best companies use to separate the best from the good Can you measure up and make the cut This book will help you This book is a how to for job applicants who want to be prepared for a line of think on your feet creativity stumpers currently in vogue by a number of companies determined to select the best employees in today's incredibly competitive job market A number of articles books and broadcasts indicate that many employers in search of the Right Stuff are throwing out traditional questions in favor of problem solving queries Their goal is to seek out talented individuals who are not only smart but can think on their feet Kador takes an in depth look at the variety of challenges an applicant can expect to be asked in addition to offering proven strategies for knocking them out of the park The main part of the book will give readers the inside track on the most popular such questions and what interviewers are looking for A section of the book will allow readers to test their creativity against a set of new brain teasers and off the wall questions      **Das Insider-Dossier: Auswahlverfahren bei Top-Unternehmen** Stefan Menden, Jonas Seyfferth,      **Booz Allen Hamilton** ,2002      **Perspektive Unternehmensberatung 2020** e-fellows.net,Prof. Dr. Thomas Fritz,2019-10-01 Perspektive Unternehmensberatung ist das Expertenbuch zum Einstieg in die Consulting Branche und beantwortet kompakt die entscheidenden Fragen Welche Beratungsbereiche und Player gibt es Wie kann man sich den Beruf des Unternehmensberaters vorstellen Mit welchen Einstiegsgehältern kann man rechnen Was sollte man bei der Bewerbung beachten und wie bereitet man sich am besten auf das Auswahlverfahren und die Case Studies vor Neben der Hilfe zur Entscheidungsfindung liegt der Schwerpunkt des Buchs auf der Bewältigung der Case Interviews Theoretische Konzepte und ausführliche Case Studies mit Lösungsskizzen unterstützen Bewerber dabei sich optimal auf den Auswahltag vorzubereiten

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**The Insiders Dossier: Brain teasers and puzzles in Job Interviews** Michael Hoi,Stefan Menden,Jonas Seyfferth,2023-03-01 Brain teasers and puzzles in Job Interviews How many Smarties fit in a car Brain teasers are popular with consulting firms financial institutions the industry and even start up companies as a recruitment test tool for top jobs Whether you ve bought this book specifically to prepare for a job interview or simply as an intellectual challenge this book provides you with a comprehensive collection of ambitious problems together with their solutions This definitive training resource will provide you an intelligent and efficient approach to solve all kinds of brain teasers 140 problems included Challenge yourself

Challenging Brainteasers for Interviews Rados Radoicic,Ivan Matic,Dan Stefanica,2021-03-04

**The Case Interview Workbook: 60 Case Questions for Management Consulting with Solutions** Robert Mellon,2018-09-14 The Case Interview Workbook contains 60 case questions for management consulting interviews with complete solutions Every case is compiled and edited by a team of ex consultants from McKinsey Company the Boston Consulting Group and Bain Company This book fills the gap left by others by providing you with plenty of high

quality cases to practice on before your interview Many cases are from actual interviews at the top tier firms and cannot be found elsewhere After working through this book you will be prepared for every type of case question you may encounter market sizing estimation operations industry analysis pricing growth strategy marketing investment M A market entry customer segmentation profitability valuation logic issue identification cost analysis market expansion and brainteasers to name a few These cases will help you prepare for interviews at leading management consulting firms including McKinsey Company The Boston Consulting Group Bain Company Oliver Wyman Strategy formerly Booz Company A T Kearney Roland Berger and L E K as well as for consulting roles at large firms such as Accenture Deloitte PwC EY and KPMG Note that is a workbook designed to complement other preparation books You will have a hard time solving these cases without learning first elsewhere how to do so e g which frameworks to use how to use them and how to structure a solution

**The Manager's Book of Questions: 1001 Great Interview Questions for Hiring the Best Person** John Kador,2007-04-10 How do you find the best candidate for any job Know what questions to ask To hire the right talent the most vital contribution a manager can make to a company it s crucial to learn if a candidate will be a team player a good leader or a dud To get the answers you need as a manager you have to ask the right questions and that s why The Manager s Book of Questions has been a bestseller for nearly a decade

**Investigating the Validity of Brainteaser Interview Questions** Marie Childers,2020 How to hire the best employees is one of the central challenges faced by organizational researchers Organizations have tried to find new ways to assess important applicant characteristics and prevent faking One such method the brainteaser interview has been anecdotally cited as measuring these characteristics but little research has been conducted to investigate these claims Participants were randomly assigned to one of three conditions of an online survey to test the hypothesis that scores on three types of brainteaser interviews predict participants self rated job performance over and above measures of cognitive ability and conscientiousness The moderating role of job complexity for the predictor power of brainteaser interview questions was also examined Results indicate that brainteaser interview questions particularly oddball questions are predictive of these applicant characteristics but primarily through their covariation with other typical selection assessments Job complexity however was not found to moderate relations between scores on brainteaser questions and job performance ratings Further results showed that applicants have strong negative reactions to being asked brainteaser questions in an interview Recommendations for application limitations and future research avenues are also discussed

[Interview Alpha - Brainteasers and Puzzles for Traders](#) Daniel Wexler,BridgeView Recruiting,2025-07-16

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