

PARTICIPATIVE MANAGEMENT



Participatory Management Theory And Practices In Organization

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Swansburg, Russell C. Swansburg**

Participatory Management Theory And Practices In Organization:

Principles and Practices of Management Dr. Jayesh Chakravorty | Dr. Rakesh Ramteke | Dr. Mukul A. Burghate ,
Course Description This course introduces the student to the key aspects of management planning organizing leading and controlling by integrating both classical and contemporary management practices Through case studies interactive sessions and practical exercises students will learn to apply these principles to real world scenarios that will prepare them for leadership roles in diverse organizational settings The goal is to equip students with the tools and insights necessary to manage effectively and drive organizational success Course Objectives 1 To understand the basic concepts principles and theories of management 2 To examine the essential functions of managers 3 To analyze the impact of globalization diversity and ethics on management 4 To develop skills in strategic planning decision making and leadership Course Content Unit 1 Introduction to Management Definition nature and significance of management principles of management management and administration levels of management role of managers and managerial skills Evolution of management thought Classical Behavioral Quantitative Systems Contingency and Modern approaches Management as a science and an art Functions of management Planning organizing leading and controlling Unit 2 Planning Organizing and Staffing Nature Importance and Purpose of planning in management Types of plans Strategic tactical operational Planning process and techniques Decision making Importance and steps decision making models and tools Organizational structure and design types of organizational structures Functional divisional matrix Authority responsibility and delegation Centralization Vs Decentralization of authority and responsibility Span of Control Coordination and integration MBO and MBE Nature and Importance of staffing Process of selection and recruitment 33 Model curriculum for UG Degree in BBA Unit 3 Leading Directing and Controlling Meaning and nature of directing Leadership theories trait behavioral contingency participative charismatic transformational level 5 leader Motivation theories and practices Maslow Herzberg two factor McGregor s theory x Controlling meaning and steps in controlling control process and systems essentials of sound control system methods of establishing control types of control Performance measurement and management Unit 4 Startegic Mangement Ethics and Social Responsibility Overview of strategic management SWOT analysis and strategic formulation Implementing and evaluating strategies Ethical issues in management Corporate social responsibility CSR Sustainable management practices Text Books Latest Editions 1 Rao V S P Management Principles and Applications Taxmann Publications 2 Bright D et al Principles of Management OpenStax Textbooks Houston 3 Kapoor Premvir Principles of Management Khanna Book Publishing 4 Jones G R and George J M Essentials of contemporary management New York NY McGraw Hill Education 5 Robbins S P Persuasive messages request letters to various stakeholders Sales Letters Complaint Presentation skills Verbal and non verbal Powerpoint presentation skills Infographics introduction to contemporary alternatives such as Prezi Visme Microsoft Sway Zoho Unit 4 Digital Communication Social media and individual social media Strong Digital communication skills email instant messaging video

conferencing e meetings Digital collaboration digital citizenship digital etiquettes introduction to personal and organizational websites *Impact of participative management on organizational management* Dr Yogesh Maheswari, The Cutting Edge, Current Theory and Practice in Organization Development Wyatt Warner Burke,1978 *Management in the Human Service Organization* Richard T. Crow,1981 *Strategic Human Resource Management: Theory and Application* Mrs.K.Chendur Priyadharsini,2026-01-21 Mrs K Chendur Priyadharsini Assistant Professor Department of Business Administration Mangayarkarasi College of Arts and Science for Women Madurai Tamil Nadu India Organization Theory and Public Management Jonathan R. Tompkins,2023-08-16 Organization Theory and Public Management is written for current and future public managers Understanding organization theory helps managers at all levels define program objectives overcome constraints and accomplish mandated purposes Armed with theoretical and conceptual knowledge managers can better identify the factors that affect organizational performance determine how these factors interrelate and decide how best to resolve problems and attain goals Familiarity with organization theory can facilitate fresh ways to view organizational challenges and discover new paths for pursuing change Organization theory supported by intuition and common sense can be a powerful guide to action The book approaches each organization theory school of thought on its own terms drawing out its implications for public management as objectively as possible Chapter 1 introduces organization theory as a field of study chapter 2 establishes the unique context of public management and chapter 3 presents three analytical frameworks for assessing the theories of organization covered in the twelve chapters that follow Theory and Practice for the Implementation of a Participatory Program Marla C. Haims,1995 **Prison and Jail Administration: Practice and Theory** Peter M. Carlson,2013-08-30 Thoroughly revised and updated the third edition of the best selling textbook Prison and Jail Administration Practice and Theory covers all aspects of prison administration from organizational structure and management accountability to food service personnel corruption and the impact of technology on penal institutions Authored by over sixty leading experts in the field the text provides students with a unique balance of practice and theory and includes suggested readings learning objectives and discussion questions to help students gain an in depth understanding of the material The third edition includes all new pedagogical features instructor resources and new chapters on current topics such as women offenders the world of a corrections officer hiring and retention of staff institution pre release programs and restorative justice The most comprehensive and accessible prison administration textbook available Prison and Jail Administration Practice and Theory Third Edition is essential reading for students in correctional administration courses **Management, Theory and Practice** Michael J. Misshauk,1979 Management and Leadership for Nurse Administrators Linda Roussel,Richard J. Swansburg,Russell C. Swansburg,2006 Designed for the management and development of professional nurses this text provides management concepts and theories giving professional administrators theoretical and practical knowledge enabling them to maintain morale motivation and productivity Organized around the four

management functions of Planning Organizing Leadership and Evaluation it includes new chapters on total quality management the theory of human resource development and collective bargaining Additionally content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process

Participative Management, 1964-February, 1982, 1982 **Advanced Crime Prevention Theory and Practice Curriculum** International Training, Research, and Evaluation Council, 1978 **The Theory and Practice of Organizational Psychology** Nigel Nicholson, Toby D. Wall, 1982 Collection of essays on theoretical and social research issues of occupational psychology and organization development discusses often using a general social sciences perspective the influence of culture and value systems on research covers interdisciplinary research multiple research method and integrated approaches to organizational analysis theory construction research design and data analysis the relationship between the researcher and subject and the applicability and future directions of research Bibliography

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