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When supervisors create a positive self-fulfilling prophecy, they tend to change employee behavior by:

Select one:

- a. showing more emotional support to the employee through non-verbal cues.
- b. providing more frequent and valuable feedback and reinforcement.
- c. assigning more challenging goals to the employee.
- d. doing all of the above.
- e. doing only 'B' and 'C'. - ✓ ✓ d. doing all of the above.

Your boss is usually able to calm employees when they are upset and to get staff enthusiastic about an otherwise mundane activity. This ability probably means that your boss has:

Select one:

- a. a high level of emotional intelligence.
- b. a high level of cognitive dissonance.
- c. a high degree of continuance commitment.
- d. all of the above.
- e. both "A" and "C". - ✓ ✓ a. a high level of emotional intelligence.

Competencies include:

Select one:

- a. a person's aptitudes.
- b. a person's learned abilities.
- c. a person's skills.
- d. all of the above.
- e. none of the above. - ✓ ✓ d. all of the above.

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S. Rao Vallabhaneni



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Organizational Behavior

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