Written Test

The written test consists of **two sections each of 45 minutes** duration.

Section#1
This is the **aptitude section** consisting of **45 questions** to be attempted in **45 minutes**.As is in all the exams,this section is based on the **MBA pattern** of examination.

Section#2
This is the **technical section**.There is a **seperate paper for hardware and software.Candidates have to mention beforehand** whether they want to write the software or the hardware paper.
This section also carries **45 questions** to be completed in **45 minutes**.

We are providing you with some of the questions asked in the exam, so that you have an idea of what to expect in the written test.

Click here to see the sample test.
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Interview

There are **two rounds** of interviews,viz.,the **technical** and and the **HR** round.

Technical and Personal Round for Software Candidates
Mainly subjective questions in C,Operating Systems,DBMS,Data Structures are asked interspersed with some on the candidate's personal background.

Typical questions in C and Data Structures
1.WAP to interchange 2 variables without using the third one.
2.Explain quick sort and merge sort algorithms amn derive the time-constraint relation for these.
3.Explain binary searching,fibonacci search.
4.General questions on binary trees,transversals
5.General questions on graphs and their representation.

Typical Questions on Operating Systems
1.Demand paging,page faults,replacement algos,thrashing,etc.
2.Paged segmentation and segment paging.

HR Round for Software Candidates
In this section, **case studies are presented** are presented before the candidate to percieve his reaction and his/her **communication skills are tested**. *IBM expects teamwork and teamspirit* from the candidates and their answers should reflect this attitude.

Typical question is:
You are a project manager of a big multinational project.There is a person X, assigned to you who has the best technical skills required for the project,even better than you.But he wishes to be the project manager ,which the management does not permit,due to which he threatens to quit.All others in the group are not as competent.Talk yourself out of this situation pretending that the interviewer is the disgruntled employee and explain the neccessary action.

For the technical section questions the engg. textbooks would suffice.For a detailed list of authors and other improtant tips check our interview section.

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Profile

IBM strives to lead in the creation, development and manufacture of the industry's most advanced information technologies, including **computer systems, software, networking systems, storage devices and microelectronics.**IBM brings its products and services through IBM India and IBM Global Services.

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