

What to Look for in an Executive Coach



Expertise



Credentials



Capacity



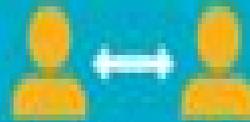
Location



Communication



Values



Coaching Style



Methodologies

Choosing An Executive Coach

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Choosing An Executive Coach:

Choosing an Executive Coach Karen Miller Kirkland, 2001 Annotation Leadership in the top management ranks is often a lonely business. It can be difficult to get accurate feedback for example and it gets more difficult the higher you move in an organization. Many managers are reluctant to open up to colleagues and sometimes it may be ill advised to do so. Yet it is difficult to improve leadership skills and job performance without input from others about strengths, weaknesses, and options for improvement. Many managers recognize that to focus their personal development plans they need the uninterrupted time and attention of a skilled objective facilitator. This guidebook is for managers who are considering executive coaching as a tool in their personal leadership development. It describes what executive coaching is and can help you decide whether coaching is appropriate for your situation. You will also learn how to locate and select a qualified coach with the professional and personal credentials and characteristics that match your developmental needs so that you can achieve the goals you've set.

Choosing an Executive Coach Karen K. Miller, Center for Creative Leadership (CCL), Wayne Hart, 2007-03-19 As managers move higher in an organization it can be more difficult for them to get accurate and unbiased input about their performance and leadership skills. Many recognize that to focus their personal development plans they need the uninterrupted time and attention of a skilled objective professional, an executive coach. This guidebook is for managers who are considering executive coaching as a tool in their personal leadership development. It describes what executive coaching is and can help them decide whether coaching is appropriate. Readers will also learn how to locate and select a qualified coach with the professional and personal credentials and characteristics that can help them achieve their goals. Publisher's website

Becoming an Exceptional Executive Coach Michael Frisch, Robert Lee, Karen L. Metzger, 2012 Business management

An Ideas Into Action Guidebook Karen Kirkland Miller, 2001 **The Art and Practice of Leadership Coaching** Howard Morgan, Phil Harkins, Marshall Goldsmith, 2011-01-07 Leadership coaching has become vitally important to today's most successful businesses. The Art and Practice of Leadership Coaching is a landmark resource that presents a variety of perspectives and best practices from today's top executive coaches. It provides valuable guidance on exactly what the best coaches are now doing to get the most out of leaders for now and into the future. Revealing core philosophies, critical capabilities, and the secrets of coaching success, this one-of-a-kind guide includes essays from fifty top coaches, including Ken Blanchard and Frances Hesselbein. Packed with cutting-edge ideas and proven best practices, this is the definitive source of information for anyone dealing with coaching.

[Coaching in Organizations](#) Madeleine Homan, Linda J. Miller, 2008-03-31 Learn the secret to success in your business coaching program. Coaching in organizations has grown substantially over the past ten years, with businesses spending millions of dollars on coaching programs in the United States alone. Without a universal understanding of what coaching is, however, executive coaches and consultants may become frustrated with what appears to be little or no tangible results from their corporation's investment. How can your company experience an

observable return on investment through its coaching program From The Ken Blanchard Companies a leading global corporate training firm comes a powerful guide designed to help executive coaches and managers implement programs that work for their organizations With Coaching in Organizations your business can Learn how to establish a top quality coaching climate Support learning achieve strategic objectives and build up leadership development Look at internal and external coaching and the roles and competencies of each Put the right elements to work to get the most from your coaching program Develop a coaching program that creates sustainability and ensures a real return on your organization's invested training dollars Written by two master certified business coaches and leaders in the business coaching field Coaching in Organizations equips human resource and organizational development professionals as well as javascript sendForm beginning to expert coaches with the tools and methodologies they need to help clients become more effective leaders within their organizations

The Leadership Coaching Sourcebook Johnathan K. Nelson, 2011 Each article is described with an outline that details its relevant sections design and methodology findings and implications originality and value and strengths and limitations

Executive Coaching Stuart McAdam, 2005 Emphasizes the importance of commitment from coach individual and sponsor if coaching is to be of real benefit This book provides an insight into executive coaching for those who are contemplating of becoming an executive coach and are considering using the executive coaching process for their organization or for themselves

Choosing Change: How Leaders and Organizations Drive Results One Person at a Time Walter McFarland, Susan Goldsworthy, 2013-11-08 A powerful new model for driving positive change in any business In Choosing Change two renowned leaders in the field of organizational change teach business leaders how to create change leaders and change focused companies a two pronged approach that has been proven effective Part One leverages cutting edge thinking from psychology neuroscience and executive development to provide real actionable help in the creation of a 21st century change leader Part Two explores organizational theory management and organizational learning to provide real and actionable help in creating a new kind of change focused organization that integrates change into organizational DNA Walter McFarland is 2013 Chairman of ASTD and a consulting executive focused on the leadership of large scale organizational change He is a former Senior Vice President at Booz Allen Hamilton Susan Goldsworthy is a Master International Coach author and former Olympic finalist She teaches and speaks internationally on the topics of executive development leadership and change

Executive Coaching Lewis R. Stern, 2009-04-06 Understand all the aspects of becoming an executive coach from acquiring training to marketing your practice with Executive Coaching Building and Managing Your Professional Practice Hands on information on topics like acquiring the right training and making the transition from other fields is written in an accessible manner by a successful and experienced coach Whether you're a novice or an established coach looking to expand your practice you will benefit from the step by step plan for setting up and operating a lucrative executive coaching practice

Choosing an Executive Coach - The Influence of Gender on the

Coach-Coachee Matching Process David Gray,2015 Coaching has enjoyed substantial commercial growth but empirical support for its effectiveness is limited Nowhere is this more so than in the matching process between coach and coachee This study describes the results from a coaching programme in which coachees were asked to reflect on and justify their choice of coach Initial qualitative results suggested that female coachees favoured the choice of female coaches partly as a role model of business success Male coachees tended to justify the selection of a female coach as more approachable for the discussion of sensitive personal issues A minority of male respondents also displayed sexist attitudes in their comments on the selection process Subsequent quantitative analysis of the data however revealed no bias towards the choice of either female or male coaches While the results show no statistical significance in gender choices for a minority of coachees gender is a rather surprising factor in the selection process

Encyclopedia of Applied Psychology Charles Spielberger,2004-09-02 Encompasses topics including aging geropsychology assessment clinical cognitive community counseling educational environmental family industrial organizational health school sports and transportation psychology Each entry provides a clear definition a brief review of the theoretical basis and emphasizes major areas of application

Leadership Resources Center for Creative Leadership, Greensboro, NC.,2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ

Coached to Lead Susan Battley,2006-03-24 Coached to Lead is the first consumer s guide to executive coaching Drawing on her twenty years of experience and direct research with an elite international clientele renowned CEO coach Susan Battley offers step by step advice for achieving the same extraordinary results that top leaders get from executive coaching Filled with insider tips engaging real life cases and handy checklists and sample documents Coached to Lead will help anyone who considers working with a professional coach to make smart decisions that maximize valuable resources Battley reveals all the insider secrets about coaching how to determine your coaching readiness how to choose the right coach and how to use a winning five step coaching model She covers all the issues commonly raised as well as not so obvious situations and troubleshooting

Leadership Coaching: When It's Right and When You're Ready Doug Riddle,2008-11-01 As managers move higher in an organization it can be more difficult for them to get accurate and unbiased input about their performance and leadership skills Many managers recognize that to focus their personal development plans

they need the uninterrupted time and attention of a skilled objective professional a coach This publication extends and improves on CCL s knowledge first articulated in the Ideas Into Action Guidebook Choosing an Executive Coach and it draws from CCL s extensive coaching practice as detailed in The CCL Handbook of Coaching A Guide for the Leader Coach Leadership Coaching places coaching in its proper place as a means of leadership development to be integrated with other methods It helps readers figure out how to evaluate their readiness for coaching and how to engage a coach to achieve the most benefit It also provides practical guidance for executives who are being urged to take coaching or who have coaching provided for them as part of a leadership development initiative

Choose to Lead Narmen Fennoy Hunter, Deborah Chambers Chima, 2005

Mastering Executive Coaching Jonathan Passmore, Brian Underhill, Marshall Goldsmith, 2018-12-07 This book aims to enrich the knowledge and toolkit of executive coaches and help them on their development path towards mastery Edited by three leading practitioners it brings together the expertise of an international range of Master Coaches and provides evidence based practical chapters across a broad range of topics including contracting ethical dilemmas coaching board members and non executive directors and the use of psychometrics Mastering Executive Coaching will be essential reading for executive coaches consultants and trainers who are looking to develop their practice It will also be highly relevant for Masters level students of coaching and coaching psychology

The Art of Executive Coaching Nadine Greiner, 2018-10-09 Embrace the Power of Executive Coaching As businesses become more complex they tend to lean on their high performers to fend off competitors innovate and pivot to unexplored markets But who do these executives and leaders turn to when they need to refine their own skills Executive coaches In The Art of Executive Coaching Dr Nadine Greiner takes you behind the scenes with nine stories of executive coach Alice Well and her clients Follow along as she lets you in on the secrets tips and tricks to unlocking the transformative performance results leaders need With Alice s help these individuals learn to adapt their personal leadership styles illuminate their blind spots and adopt new ways of relating and managing to benefit their teams and organizations But it s not all smooth sailing Dr Greiner shares Alice s bumps along the way too With this book aspiring executive coaches will understand why coaching works so well why certain techniques enable leaders in sales tech healthcare and more to achieve dramatic results in a relatively short time There is no one size fits all approach to executive coaching As these stories show you must adapt your approach to meet the unique needs traits and habits of each leader That s part of what makes the business of executive coaching thrilling and increasingly in demand No executive is perfect there s always room for improvement The skilled executive coach helps make this possible

The Complete Guide to Coaching at Work Perry Zeus, Suzanne Skiffington, 2000 Coaching has taken on a permanent role as a way of improving individual performance within an organization This book is for people interested in becoming coaches within an organization and those already practicing It explains the skill and competencies required to be an outstanding coach at work The book clearly defines and explains the nature of coaching and how it works outlining the

different theories and models to present a balanced objective perspective of the subject The authors show that coaching is an on going dialogue a collaboration between two individuals that encourages learning development and work performance improvement in the pursuit of skill development goals It can be adopted at any level in the workplace educational institution sporting arena or personal life The authors reveal what personal qualities are necessary in order to be a successful coach They discuss coaching and communication skills and show you how to set strategic goals and develop an action plan The book also analyzes the contribution of coaching to the processes of change and learning explaining the different styles of learning the importance of establishing a learning culture within an organization and the degree of self exploration necessary for the individual to achieve sustained behavioral change The authors also consider in greater detail three specific coaching areas coaching in call centers sales coaching and career coaching and explain the differences from other related occupations that are often associated with coaching such as consulting mentoring training and counseling and how all of them work together

Managing Executive Health James C. Quick, 2008-06-05 A positive approach to managing executive level stress and associated health problems

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