

E1A1: The roles of the finance function in organisations

Change: the new norm

- The age of technological advancements and innovation are transforming the way we work and live. This 4th industrial revolution (The Economic Forum) is having a huge impact on the finance function and on the skillset of the management accountant
- **Rapid and unpredictable evolution causing huge disruption:** seismic shifts in level of competition, customer expectations and the global political outlook, combined with rapid technological change has led to a new norm of change:
 - Change presents both risks and opportunities: firms must plan for new ways of doing business
 - Change impacts the organisation and has meant the role of the finance function has evolved

INTRODUCTION TO THE FINANCE FUNCTION

Different types of organisation

- **Profit-seeking organisations:** regard their main objective as maximising the wealth of owners/ shareholders, i.e.:
 - Sole traders (sole proprietors)
 - Partnerships
 - Limited liability companies: private limited companies (Ltd) or public limited companies (plc)
- **Not-for-profit organisations (NFPOs):** do not regard profitability as their main objective; instead seek to maximise the benefit for the sector of society they are set up to assist (to beneficiaries), i.e.:
 - **Public sector organisations:** concerned with provision of basic services, thus controlled by government organisations; such as hospitals, schools, police, military, public transport, etc.
 - **Private sector organisations:**
 - **Third sector organisations:** aim to make a societal difference; such as charities, community groups, clubs and social enterprises
 - **Non-governmental organisations (NGOs):** local, national or international voluntary groups aiming to address issues or promote change for public benefit; such as charities

The functions of an organisation

- Businesses use three basic resources - material, labour and money - to produce goods and services which generate profit. Resultantly, the main functions of an organisation are:
 - Operations; Sales & marketing; Human resources (HR); IT; and... **Finance**
- The finance function's role in managing financial resources of an organisations and providing information to assist decision making are integral to its effectiveness.

The roles of the finance function in organisations

- The finance function **ENABLES** an organisation to create and preserve value through...
 - **Planning:** formulating strategies to assist the organisation in achieving objectives, i.e. budgeting
 - **Forecasting:** such as of future sales or material prices
 - **Resource allocation:** confirming which resource the organisation requires to achieve objectives
- The finance function **SHAPES HOW** an organisation creates and preserves value through...
 - **Performance management:** in order to achieve the organisation's plans and budgets. For example helping to prepare information for internal management such as quantitative or qualitative performance measures to assist in monitoring the organisation's performance
 - **Control:** actual performance compared to planned performance in order to identify variances, which may result in reassessment or amendment of the original plans, strategies or budgets
- The finance functions **NARRATES HOW** an organisation creates and preserves through...
 - **Financial reporting:** preparing comprehensive reports intended to give information regarding the organisation's activities and performance to shareholders or other interested parties

THE ROLES OF ETHICS IN ROLE OF THE FINANCE FUNCTION

The ethical responsibilities of the organisation and individuals

- Ethics are a fundamental underpinning factor in an organisation's sustained value creation; the professional accountant has a special role in performing ethical behaviour throughout the firm
- **Ethics:** system of moral principles that govern a person's behaviour; concept of right and wrong
- **Business ethics:** application of ethical values in a business setting
- **Ethical dilemma:** where a decision-maker has unclear choices about what is 'right' and wrong'
 - **Accounting issues:** creatives accounting, director's pay arrangement, bribes, insider trading
 - **Production issues:** production of certain products, environmental damage, animal testing
 - **Sales & marketing issues:** price fixing and anti-competitive behaviour, junk mail or spam email
 - **Personnel (HRM) issues:** employee favouritism or discrimination, unsafe or unhealthy workplace

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1. Understanding the eBook Cima E1 Study Notes 2013
 - The Rise of Digital Reading Cima E1 Study Notes 2013
 - Advantages of eBooks Over Traditional Books
2. Identifying Cima E1 Study Notes 2013
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Cima E1 Study Notes 2013
 - User-Friendly Interface
4. Exploring eBook Recommendations from Cima E1 Study Notes 2013
 - Personalized Recommendations
 - Cima E1 Study Notes 2013 User Reviews and Ratings
 - Cima E1 Study Notes 2013 and Bestseller Lists
5. Accessing Cima E1 Study Notes 2013 Free and Paid eBooks
 - Cima E1 Study Notes 2013 Public Domain eBooks
 - Cima E1 Study Notes 2013 eBook Subscription Services
 - Cima E1 Study Notes 2013 Budget-Friendly Options
6. Navigating Cima E1 Study Notes 2013 eBook Formats

- ePub, PDF, MOBI, and More
 - Cima E1 Study Notes 2013 Compatibility with Devices
 - Cima E1 Study Notes 2013 Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Cima E1 Study Notes 2013
 - Highlighting and Note-Taking Cima E1 Study Notes 2013
 - Interactive Elements Cima E1 Study Notes 2013
 8. Staying Engaged with Cima E1 Study Notes 2013
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Cima E1 Study Notes 2013
 9. Balancing eBooks and Physical Books Cima E1 Study Notes 2013
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Cima E1 Study Notes 2013
 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
 11. Cultivating a Reading Routine Cima E1 Study Notes 2013
 - Setting Reading Goals Cima E1 Study Notes 2013
 - Carving Out Dedicated Reading Time
 12. Sourcing Reliable Information of Cima E1 Study Notes 2013
 - Fact-Checking eBook Content of Cima E1 Study Notes 2013
 - Distinguishing Credible Sources
 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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