

Field Manual

# FM 1-0

## HUMAN RESOURCES SUPPORT



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**United States Government, US Army**

# Fm 1 0 Human Resources Support United States Army

**R.R. Bowker Company. Department of  
Bibliography**

## **Fm 1 0 Human Resources Support United States Army:**

**Field Manual FM 1-0 Human Resources Support April 2014** United States Army,2015-08-23 This publication Field Manual FM 1 0 Human Resources Support April 2014 provides the fundamentals principles and concepts of Army human resources HR support doctrine It provides the doctrinal bases for developing operational plans OPLANS and standard operating procedures SOPs that support national objectives that reinforce the Army s vision that Soldiers and readiness are the principle focus of HR support This publication applies to the range of military operations and supports Army doctrine publication ADP 3 0 Unified Land Operations and ADP 4 0 Sustainment The principle audience for FM 1 0 is all members of the profession of arms Commanders and staffs of Army headquarters serving as joint task force or multinational headquarters should also refer to applicable joint or multinational doctrine concerning the range of military operations and joint or multinational forces Trainers and educators throughout the Army will also use this manual Field manual FM 1 0 Human Resources Support is the second revision of this publication FM 1 0 provides human resources professionals and commanders an understanding of how human resources support contributes to current and future operations and how human resources professionals organizations and systems play an increasingly critical role in support of the total force This manual provides basic doctrinal discussion on the organization and operations of human resources entities within the Army as well as standard requirements code SRC 12 Adjutant General Corps organizations FM 1 0 makes numerous changes from the first version The most significant is the elimination of all the appendices included in the previous version This information has been modified and embedded throughout the publication which has increased by two chapters from the first version FM 1 0 contains eight chapters Chapter 1 discusses human resources support at the tactical operational and strategic levels in the context of HR objectives enduring principles and focus of HR support The chapter also more clearly articulates the role of the Adjutant than previously published Chapter 2 provides an overview of HR organizations and staff elements including SRC 12 organizations This chapter provides recommendations for home station employment of the aforementioned organizations while also discussing HR rear detachment responsibilities previously addressed in appendix A Chapter 3 through 6 discuss the four HR core competencies of man the force provide HR services coordinate personnel support and conduct HR planning and operations A section covering HR automations support is now included in chapter 3 detailing the many HR enabling systems Additionally chapter 5 further defines command interest programs and program oversight responsibilities Chapter 7 was formerly appendix B This chapter discusses theater opening operations and redeployment operations Chapter 8 was formerly appendix D This chapter covers civilian support to include contractor support FM 1 0 was developed in close coordination with the United States Army Combined Arms Support Command and input taken throughout the Army human resources community *Field Manual FM 1-0 Human Resources Support* United States US Army,2016-05-23 This publication Field Manual FM 1 0 Human Resources Support April 2014 provides the fundamentals principles and concepts of

Army human resources HR support doctrine It provides the doctrinal bases for developing operational plans OPLANS and standard operating procedures SOPs that support national objectives that reinforce the Army s vision that Soldiers and readiness are the principle focus of HR support This publication applies to the range of military operations and supports Army doctrine publication ADP 3 0 Unified Land Operations and ADP 4 0 Sustainment **Human Resources Support (FM 1-0)** Headquarters Department Of The Army,2019-07-18 Field manual FM 1 0 provides the fundamentals principles and concepts of Army human resources HR support doctrine It provides the doctrinal bases for developing operational plans OPLANS and standard operating procedures SOPs that support national objectives that reinforce the Army s vision that Soldiers and readiness are the principle focus of HR support This publication applies to the range of military operations and supports Army doctrine publication ADP 3 0 Unified Land Operations and ADP 4 0 Sustainment The principle audience for FM 1 0 is all members of the profession of arms Commanders and staffs of Army headquarters serving as joint task force or multinational headquarters should also refer to applicable joint or multinational doctrine concerning the range of military operations and joint or multinational forces Trainers and educators throughout the Army will also use this manual **FM 1-0 Human Resources Support April 2010 US Army** United States Army,2012-04-07 This publication provides fundamental principles to help guide actions make decisions and establish policies in support of national objectives Field Manual FM 1 0 is the Army s single source of doctrine for Human Resources HR Support It describes HR doctrine and how it fits into the Army s current and future operational concept across the full spectrum of conflict Execution of this doctrine requires well trained values based Soldiers imbued in the Warrior Ethos who are capable of operating in a Joint or unified environment FM 1 0 promotes a common understanding of HR support fundamentals This manual does not dictate procedures for any particular operational scenario nor does it provide specific system procedures for HR enablers It provides the doctrinal base for developing operation plans OPLANs and standing operating procedures SOPs Leaders and HR operators at all levels must apply these fundamentals using Army planning and decision making processes This publication is an authoritative guide that requires judgment in application As the Army continues transformation to brigade centric operations HR support operations remain relevant and agile by capitalizing on technological advancements and system capabilities to provide timely and accurate information to commanders These changes include how we are organized how we are supported and how we support other units This approach allows HR providers to understand their responsibilities while executing traditional functions more responsively at lower unit levels All previous functions remain intact but have been consolidated into four HR core competencies that encompass all HR functions and tasks The competencies are Man the Force Provide HR Services Coordinate Personnel Support and Conduct HR Planning and Operations This change reflects a detailed analysis of critical HR tasks as they relate to operational and tactical environments and aligns HR tasks with those contained in the upcoming FM 7 15 The Army Universal Task List AUTL Chapter 1 describes HR objectives enduring principles

discusses the core competencies and essential functions of HR Support and describes the HR community command and control relationships with the sustainment community Chapter 2 describes standard requirements code SRC 12 and other organizations that provide HR support how they are organized and their support requirements Chapter 3 describes the core competency of Man the Force and includes the functions of Personnel Readiness Management PRM Personnel Accountability PA Strength Reporting SR Retention Operations and Personnel Information Management PIM Chapter 4 describes the core competency of Provide HR Services and discusses Essential Personnel Services EPS to include military pay transactions Postal Operations and Casualty Operations Chapter 5 discusses the core competency of Coordinate Personnel Support and includes those tasks which battalion S 1s and above are required to coordinate It also briefly describes Band Operations Chapter 6 discusses the core competency of Conduct HR Planning and Operations and includes Operations of HR Command and Control Nodes establishing SOPs and operation orders OPORDs and HR staff operations The appendices are planning and management tools for conducting HR rear detachment operations theater opening and redeployment casualty estimations and civilian support FM 1 0 applies across the full spectrum of operations to all Army leaders regardless of component Army headquarters serving as a Joint Force Land Component Command or Joint Task Force Headquarters should also refer to Joint Publication JP 1 0 Personnel Support to Joint Operations and other Joint personnel publications These publications apply to the Active Army the Army National Guard Army National Guard of the United States U S and the U S Army Reserve unless otherwise stated

**FM 1-0 Human Resources Support** U S Army, Luc Boudreaux, 2021-02-03 Field manual FM 1 0 provides the fundamentals principles and concepts of Army human resources HR support doctrine It provides the doctrinal bases for developing operational plans OPLANS and standard operating procedures SOPs that support national objectives that reinforce the Army s vision that Soldiers and readiness are the principle focus of HR support This publication applies to the range of military operations and supports Army doctrine publication ADP 3 0 Unified Land Operations and ADP 4 0 Sustainment

**Human Resources Support: Field Manual (Fm) 1-0** Department Of Defense, 2019-02-25 This book contains FM 1 0 Human Resources Support Field manual FM 1 0 provides the fundamentals principles and concepts of Army human resources HR support doctrine It provides the doctrinal bases for developing operational plans OPLANS and standard operating procedures SOPs that support national objectives that reinforce the Army s vision that Soldiers and readiness are the principle focus of HR support This publication applies to the range of military operations and supports Army doctrine publication ADP 3 0 Unified Land Operations and ADP 4 0 Sustainment The principle audience for FM 1 0 is all members of the profession of arms Commanders and staffs of Army headquarters serving as joint task force or multinational headquarters should also refer to applicable joint or multinational doctrine concerning the range of military operations and joint or multinational forces Trainers and educators throughout the Army will also use this manual Commanders staffs and subordinates ensure that their decisions and actions comply with applicable United States international and in some cases

host nation laws and regulations Commanders at all levels ensure their Soldiers operate in accordance with the law of war and the rules of engagement Why buy a book you can download for free We print this book so you don t have to First you gotta find a good clean legible copy and make sure it s the latest version not always easy Some documents found on the web are missing some pages or the image quality is so poor they are difficult to read We look over each document carefully and replace poor quality images by going back to the original source document We proof each document to make sure it s all there including all changes If you find a good copy you could print it using a network printer you share with 100 other people typically its either out of paper or toner If it s just a 10 page document no problem but if it s 250 pages you will need to punch 3 holes in all those pages and put it in a 3 ring binder Takes at least an hour It s much more cost effective to just order the latest version from Amazon com This book includes original commentary which is copyright material Note that government documents are in the public domain We print these large documents as a service so you don t have to The books are compact tightly bound full size 8 1 2 by 11 inches with large text and glossy covers 4th Watch Publishing Co is a HUBZONE SDVOSB <https://usgovpub.com> **AR 600-8 04/11/2014 MILITARY HUMAN RESOURCES MANAGEMENT , Survival Ebooks** Us Department Of Defense, [www.survivalebooks.com](http://www.survivalebooks.com), Department of Defense, Delene Kvasnicka, United States Government US Army, United States Army, Department of the Army, U. S. Army, Army, DOD, The United States Army, AR 600 8 04 11 2014 MILITARY HUMAN RESOURCES MANAGEMENT Survival Ebooks **Army Logistician** , 2008

*Sustainment (ADP 4-0)* Headquarters Department of the Army, 2019-10-09 The doctrine discussed in this manual is nested with ADP 3 0 Operations and describes the sustainment warfighting function The endurance of Army forces is primarily a function of their sustainment and is essential to retaining and exploiting the initiative Sustainment provides the support necessary to maintain operations until mission accomplishment The relationship between sustainment and operation is depicted in introductory figure 1 on page vi Sustainment must be integrated and synchronized with operations at every level to include those of our joint and multinational partners Sustainment depends on joint and strategic links for strategic airlift sealift intratheater airlift and strategic and theater level supply support Sustainment depends on our host nation HN partners to provide infrastructure and logistics support necessary to ensure both maneuver forces and followon sustainment are delivered to right place at the right time and in an operable condition [The United States Army ... Modernization Plan](#) , 2002 *Military Thought* , 2014 **Human Resources Support (FM 1-0)** Department of the Army, 2012-12-07 This publication Human Resources Support FM 1 0 provides fundamental principles to help guide actions make decisions and establish policies in support of national objectives Field Manual FM 1 0 is the Army s single source of doctrine for Human Resources HR Support It describes HR doctrine and how it fits into the Army s current and future operational concept across the full spectrum of conflict Execution of this doctrine requires well trained values based Soldiers imbued in the Warrior Ethos who are capable of operating in a Joint or unified environment FM 1 0 promotes a common understanding of HR

support fundamentals This manual does not dictate procedures for any particular operational scenario nor does it provide specific system procedures for HR enablers It provides the doctrinal base for developing operation plans OPLANs and standing operating procedures SOPs Leaders and HR operators at all levels must apply these fundamentals using Army planning and decision making processes This publication is an authoritative guide that requires judgment in application As the Army continues transformation to brigade centric operations HR support operations remain relevant and agile by capitalizing on technological advancements and system capabilities to provide timely and accurate information to commanders These changes include how we are organized how we are supported and how we support other units This approach allows HR providers to understand their responsibilities while executing traditional functions more responsively at lower unit levels All previous functions remain intact but have been consolidated into four HR core competencies that encompass all HR functions and tasks The competencies are Man the Force Provide HR Services Coordinate Personnel Support and Conduct HR Planning and Operations This change reflects a detailed analysis of critical HR tasks as they relate to operational and tactical environments and aligns HR tasks with those contained in the upcoming FM 7 15 The Army Universal Task List AUTL Chapter 1 describes HR objectives enduring principles discusses the core competencies and essential functions of HR Support and describes the HR community command and control relationships with the sustainment community Chapter 2 describes standard requirements code SRC 12 and other organizations that provide HR support how they are organized and their support requirements Chapter 3 describes the core competency of Man the Force and includes the functions of Personnel Readiness Management PRM Personnel Accountability PA Strength Reporting SR Retention Operations and Personnel Information Management PIM Chapter 4 describes the core competency of Provide HR Services and discusses Essential Personnel Services EPS to include military pay transactions Postal Operations and Casualty Operations Chapter 5 discusses the core competency of Coordinate Personnel Support and includes those tasks which battalion S 1s and above are required to coordinate It also briefly describes Band Operations Chapter 6 discusses the core competency of Conduct HR Planning and Operations and includes Operations of HR Command and Control Nodes establishing SOPs and operation orders OPORDs and HR staff operations The appendices are planning and management tools for conducting HR rear detachment operations theater opening and redeployment casualty estimations and civilian support

**Army Techniques Publication Atp 1-0.2 Theater-level Human Resources Support January 2017** United States Government Us Army,2017-05-03 Army Techniques Publication ATP 1 0 2 Theater Level Human Resources Support January 2017 ATP 1 0 2 Theater Level Human Resources Support guides human resources HR actions and enables decision making in conducting HR support at the operational level in a deployed theater of operation It provides a comprehensive view of HR doctrine at the operational level and focuses on key functions and tasks required in the execution and management of HR support These functions and tasks include casualty operations personnel accountability PA operations

postal operations HR planning and operations and HR automation support While FM 1 0 Human Resources Support is the Army s source of doctrine for HR support this publication coupled with FM 1 0 and ATP 1 0 1 G 1 AG and S 1 Operations provides a complete library detailing HR support at all levels of execution

**Library of Congress Catalogs** Library of Congress,1976 *Catalog of the Police Library of the Los Angeles Public Library* Los Angeles Public Library. Municipal Reference Library. Police Division,1972

**Army Tactics, Techniques, and Procedures Attp 1-0.1 S-1 (Army Human Resource) Operations May 2011** United States Government Us Army,2012-04-24 This Army tactics techniques and procedures ATTP manual provides doctrinal guidance and procedures that will enhance the delivery of human resources HR support in brigade and battalion S 1 sections It will help HR leaders to guide actions and provide procedures to enable decision making This publication is nested with Field Manual FM 1 0 Human Resources Support and provides overarching doctrinal guidance and direction for conducting S 1 operations ATTP 1 0 1 promotes a common understanding of HR support fundamentals at battalion brigade or brigade equivalent level S 1 sections throughout the Army Force Generation ARFORGEN cycle This manual along with FM 1 0 provides sufficient information to allow for execution of all required HR missions and functions dictated by current operational requirements and anticipated future actions ATTP 1 0 1 provides the doctrinal base for developing operations plans OPLANs and associated standing operating procedures SOPs Leaders and HR operators at all levels must apply these fundamentals using the military decision making process MDMP troop leading procedures and mission enemy terrain and weather troops and support available time available civil considerations METT TC This publication is an authoritative guide that requires judgment in application ATTP 1 0 1 consists of three chapters and four appendices which address the operational roles of the S 1 and how the S 1 supports subordinate organizations during all military operations It discusses and defines the roles and functions of S 1 sections and the support they provide to the generating and operating forces Chapter 1 describes the organization and structure of the brigade and battalion S 1 section It discusses where HR support is performed how specific HR support operations are conducted during each force pool of ARFORGEN an overview of the supporting and supported relationships of brigade brigade equivalent and battalion S 1s and how HR support is provided during reach operations Rear Detachment deployment cycle support DCS and military operations Chapter 2 describes the specific duties and responsibilities of the brigade and battalion S 1 Leadership Element Personnel Readiness Team PR TM HR Services Team and Rear Detachment Provided are key duties and responsibilities which assist S 1s in planning coordinating and executing HR support for their unit Chapter 3 describes the four fundamental HR core competencies of man the force provide HR services coordinate personnel support and conduct HR planning and operations which provide a framework for HR subordinate key functions within the brigade and battalion S 1 sections Appendix A provides critical information to brigade and battalion S 1s on specific HR tasks that are associated with the seven stages of DCS Appendix B provides key information to brigade and battalion S 1s on the management of United States Army

Reserve USAR and Army National Guard ARNG personnel during mobilization and demobilization in support of Army military operations Described are specific HR tasks associated with the nine phases of mobilization under the Army Mobilization Operations Planning and Execution System which establishes procedures and standards for Reserve Component RC mobilization Appendix C provides information on HR systems that S 1s are required to access and operate Specific HR automation systems used by S 1s within the brigade and battalion are described along with other non HR systems that impact daily HR operations Appendix D provides an S 1 assessment checklist or guide for brigade and battalion S 1s to assist in assessing the effectiveness of the S 1 section ATTP 1 0 1 applies to all Army components across the operating and generating forces and during all levels of military operations It assumes S 1s are fully staffed with technically proficient HR professionals *The United States Army and Navy Journal and Gazette of the Regular and Volunteer Forces* ,1886

*American Book Publishing Record Cumulative, 1950-1977* R.R. Bowker Company. Department of Bibliography,1978

**S-1 Operations** Department of the Army,2011-05-18 This Army tactics techniques and proectures ATTP manual provides doctrinal guidance and procedures that will enhance the delivery of human resources HR support in brigade and battalion S 1 sections It will help HR leaders to guide actions and provide procedures to enable decision making This publication is nested with Field Manual FM 1 0 Human Resources Support and provides overarching doctrinal guidance and direction for conducting S 1 operations ATTP 1 0 1 promotes a common understanding of HR support fundamentals at battalion brigade or brigade equivalent level S 1 sections throughout the Army Force Generation ARFORGEN cycle This manual along with FM 1 0 provides sufficient information to allow for execution of all required HR missions and functions dictated by current operational requirements and anticipated future actions ATTP 1 0 1 provides the doctrinal base for developing operations plans OPLANs and associated standing operating procedures SOPs Leaders and HR operators at all levels must apply these fundamentals using the military decision making process MDMP troop leading procedures and mission enemy terrain and weather troops and support available time available civil considerations METT TC This publication is an authoritative guide that requires judgment in application ATTP 1 0 1 consists of three chapters and four appendices which address the operational roles of the S 1 and how the S 1 supports subordinate organizations during all military operations It discusses and defines the roles and functions of S 1 sections and the support they provide to the generating and operating forces Chapter 1 describes the organization and structure of the brigade and battalion S 1 section It discusses where HR support is performed how specific HR support operations are conducted during each force pool of ARFORGEN an overview of the supporting and supported relationships of brigade brigade equivalent and battalion S 1s and how HR support is provided during reach operations Rear Detachment deployment cycle support DCS and military operations Chapter 2 describes the specific duties and responsibilities of the brigade and battalion S 1 Leadership Element Personnel Readiness Team PR TM HR Services Team and Rear Detachment Provided are key duties and responsibilities which assist S 1s in planning

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