

A STUDY ON EMPLOYEE WELFARE FACILITIES IN HLL, KANAGALA.



At the end of the every year top management of SIL, combined with Dana do hell week These is done in order to formulate target plans for fulfill further manpower needs. Budgeting is done yearly at the corporate office of the Anand Group. TO formulate HR plan factors like targets set, employee turn over, Expansion programs, cell structure, shift structure etc taken into consideration. At the hell week the management tries to fix a math between three major factors that is target set, present employee strength and employee turn over once a detailed analysis and overall assessment of future manpower requirement are made in the respective plans, the HR manager at the plant board plans, then the detailed manpower requirement and the same are the corporate head quarters.

RECRUITMENT:

It is the process of searching for prospective employees and encouraging for applying jobs in organization. Recruitment is done through two sources.

INTERNAL SOURCES:

The organization can recruit internally and connect information through number of sources.

ORGANIZATION DATABASE

HR department maintains information though a data blank. They collected information has to how many people have applied for the job their qualification and also the employee who want get shifted to another department whenever there is an opining. HR staff tries to find people

Employee Welfare Project Report

Sabine Zange



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