



LEADERSHIP AND MANAGEMENT APTITUDE TEST REPORT

The Leadership and Management Aptitude Test (LMAT™) is a Cognitive perception assessment specifically designed to evaluate mental agility needed to perform successfully in management and leadership positions. The LMAT™ has five sections, each of which links to specific leadership and/or management skills or competencies. The table below describes these linkages.

Although the LMAT™ uses similar categories to most of the other mainstream tests of cognitive ability, it differs in that it uses workplace or business oriented questions and scenarios that are highly valid in determining leadership and management capability.

Section of the LMAT™		Linked Management/Leadership Competencies
1	Verbal reasoning	Verbal reasoning is most linked to a manager or leader's communication and influencing skills.
2	Numeric reasoning	Numeric reasoning is most linked to a manager or leader's computational and analytical skills.
3	Logical reasoning	Logical reasoning is most linked to a manager or leader's problem-solving and decision-making skills.
4	Visual-spatial reasoning	Visual-spatial reasoning is most linked to a manager or leader's abstract reasoning ability and creativity.
5	Scenario-based reasoning	Scenario-based reasoning is most linked to a manager or leader's information assimilation, judgement and perception skills.



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Leadership And Management Aptitude Test Report

Tobias Bleicker



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