

Human resource management test 1 quizzes with choice Answers 2023

Benchmarking - Correct Answer *Finding the best practices in other organizations that can be brought into a company to enhance performance*

Core competencies - Correct Answer *A combination of knowledge, skills, and characteristics needed to effectively perform a role in an organization.*

Downsizing - Correct Answer *The planned elimination of jobs*

Globalization - Correct Answer *Moving local or regional business into global marketplace*

Human Capital - Correct Answer *The individual's knowledge, skills, and abilities that have economic value to an organization*

Human resource management (HRM) - Correct Answer *An integrated set of processes, programs, and systems in an organization that focuses on the effective deployment and development of its employees*

Human resource management strategy - Correct Answer *Identifying key HR processes and linking those to the overall business strategy*

Human Resource Management Test Questions Answers

Yi-Tong Ma



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