

50 COMMON INTERVIEW QUESTIONS AND ANSWERS

[Don't forget to have a look at free bonus at the end of this document.]

Review these typical interview questions and think about how you would answer them. Read the questions listed; you will also find some strategy suggestions with it.

1. Tell me about yourself:

The most often asked question in interviews. You need to have a short statement prepared in your mind. Be careful that it does not sound rehearsed. Limit it to work-related items unless instructed otherwise. Talk about things you have done and jobs you have held that relate to the position you are interviewing for. Start with the item farthest back and work up to the present.

2. Why did you leave your last job?

Stay positive regardless of the circumstances. Never refer to a major problem with management and never speak ill of supervisors, co-workers or the organization. If you do, you will be the one looking bad. Keep smiling and talk about leaving for a positive reason such as an opportunity, a chance to do something special or other forward-looking reasons.

3. What experience do you have in this field?

Speak about specifics that relate to the position you are applying for. If you do not have specific experience, get as close as you can.

4. Do you consider yourself successful?

You should always answer yes and briefly explain why. A good explanation is that you have set goals, and you have met some and are on track to achieve the others.

5. What do co-workers say about you?

Be prepared with a quote or two from co-workers. Either a specific statement or a paraphrase will work. Jill Clark, a co-worker at Smith Company, always said I was the hardest worker she had ever known. It is as powerful as Jill having said it at the interview herself.

6. What do you know about this organization?

This question is one reason to do some research on the organization before the interview. Find out where they have been and where they are going. What are the current issues and who are the major players?

7. What have you done to improve your knowledge in the last year?

Try to include improvement activities that relate to the job. A wide variety of activities can be mentioned as positive self-improvement. Have some good ones handy to mention.

8. Are you applying for other jobs?

Be honest but do not spend a lot of time in this area. Keep the focus on this job and what you can do for this organization. Anything else is a distraction.

9. Why do you want to work for this organization?

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This may take some thought and certainly, should be based on the research you have done on the organization. Sincerity is extremely important here and will easily be sensed. Relate it to your long-term career goals.

10. Do you know anyone who works for us?

Be aware of the policy on relatives working for the organization. This can affect your answer even though they asked about friends not relatives. Be careful to mention a friend only if they are well thought of.

11. What kind of salary do you need?

A loaded question. A nasty little game that you will probably lose if you answer first. So, do not answer it. Instead, say something like, That's a tough question. Can you tell me the range for this position? In most cases, the interviewer, taken off guard, will tell you. If not, say that it can depend on the details of the job. Then give a wide range.

12. Are you a team player?

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Ying Liu

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stressful time for just about anyone The amount of work it takes to even land an interview is immense which is exactly why you have to bring your A game How many interviews have you gone on only to be rejected Is it two interviews Three interviews Four Whether you have been on two or twenty interviews we are going to save you time by showing you exactly how to answer your interviewer questions successfully and ace your next interview The best part is we break up the 50 most common questions and answers into short easy to understand 2 3 page chapters WARNING Don t expect to be told what you want to hear or what everyone else is saying online We tell you what you NEED to hear and what is proven to work Using data from over 10 000 interviews and 100 industries we have gathered what we believe to be the 50 top job interview questions and answers In a short book around 124 pages we will clearly show you the secrets of landing your dream job Learn to say and do what s necessary to get you hired See below for our complete list of questions and download this eBook for the 1 answers

BASIC INTERVIEW QUESTIONS

- 1 Tell me about yourself
- 2 Why do you want to work here
- 3 What interests you most about this position
- 4 Why should we hire you
- 5 What are your strengths
- 6 What are your weaknesses
- 7 What is your greatest accomplishment
- 8 Describe a time you dealt with a conflict at work
- 9 Why are you leaving your job
- 10 What is your dream job
- 11 Where do you see yourself in 5 years
- 12 Are you interviewing with any other companies
- 13 How would your friends describe you
- 14 What are 3 positive things your last boss would say about you
- 15 What kind of things do you like to do outside of work
- 16 Do you have any questions for me

BEHAVIORAL INTERVIEW QUESTIONS

- 17 What was the last project you led and what was its outcome
- 18 Can you describe a time you demonstrated leadership
- 19 Describe a time when your work was criticized
- 20 If a manager asks you to do something that you disagree with what would you do
- 21 Describe a time you disagreed with a coworker
- 22 Give me an example of a time you did something wrong How did you handle it
- 23 Tell me about a time you had to give someone difficult feedback
- 24 Have you ever been on a team where someone is not pulling their own weight
- 25 Tell me about a time that you went above and beyond expectations at work
- 26 Have you ever had trouble working with a manager
- 27 How would you handle a difficult customer
- 28 What is your greatest failure and what did you learn from it
- 29 Tell me about a time you faced a difficult situation with a colleague

EDUCATIONAL INTERVIEW QUESTIONS

- 30 Tell me about your educational background
- 31 What academic courses did you like the most least
- 32 Do you plan to further your education
- 33 Why did you choose your major

PROFESSIONAL INTERVIEW QUESTIONS

- 34 Why do you have gaps in your job history
- 35 Why have you changed jobs so frequently
- 36 Why should we hire you over the other candidates
- 37 If selected for this position can you describe your strategy for the first 30 60 90 days
- 38 What do you know about this industry
- 39 Are you willing to relocate

SALARY INTERVIEW QUESTIONS

- 40 What are your salary expectations
- 41 What is your salary history

PERSONAL INTERVIEW QUESTIONS

- 42 What do you think about your previous boss
- 43 Who was your favorite manager and why
- 44 Have you ever been convicted of a felony
- 45 What kind of a company culture are you most comfortable with
- 46 What is your ideal work environment
- 47 How would you describe your work style
- 48 What are your long

term career goals 49 What negative comment would your boss or professor say about you 50 Describe Yourself In 5 Words

Writing in Political Science Diane E. Schmidt, 2019-01-14 A complete professional resource for writing an effective paper in all subfields of political science Diane Schmidt's 25th anniversary edition provides students with a practical easy to follow guide for writing about political ideas events policies passions agendas and processes It offers additional formats and guidelines focusing on the growing use of social media and the need for professional communication in blogs tweets forums media sites lectures on demand and postings on websites A collection of student papers shows students how to write well for better grades After reading Writing in Political Science students will know how to choose and narrow a research topic formulate a research agenda quickly locate reputable information online execute a study and write up findings use the vocabulary of political science discourse follow the criteria used to evaluate student assignments when writing apply writing skills to an internship civic engagement project or grant proposal and manage and preserve achievements for career development New to the Fifth Edition Locating Research Materials Updated links to all sources expansion of appropriate sources to include mobile sources available through tweets blogs forums and other informal communication expansion of tools to include database searching use of smart phone technology and evaluation of source reliability to include commercial sources Wikipedia media sites social media and lectures on demand Creating Evidence Evaluating data sources on the web including government databases non profits and special interest commercial data and using collaborative forms of data collection Includes a new section on Memorandums of Conversations MEMCON essential in recent political controversies Manuscript Formatting and Reference Styles Updated examples of citing internet sites blogs forums lectures on demand and YouTube Format Examples Updated exam writing treatment to include on line e learning open book exams media applications examples using YouTube and online media restored legal briefs treatment revised proposal examples revised PowerPoint instructions to include diversity considerations expanded formula for standard research papers to include wider disciplinary treatment expanded communication techniques format and examples of appropriate posting for social media and organizational websites expanded internship treatment inclusion of needs assessment format and examples Career Development Restoration of 3rd edition chapter and expansion of professional portfolio building including vitae resume cover letters letters of intent statement of purpose and skills competency discussions Updated citations for changes in The Chicago Manual of Style 17th Edition 2017 and The MLA Handbook for Writers of Research Papers 8th Edition 2016 *Strategic Staffing* Jean M. Phillips, 2023-01-05 Formerly published by Chicago Business Press now published by Sage Strategic Staffing equips both current and future managers with the knowledge and skills to adopt a strategic and contemporary approach to talent identification attraction selection deployment and retention Grounded in research this text covers modern staffing concepts and practices in an engaging and reader friendly format Author Jean Phillips expertly guides students in developing a staffing strategy that aligns with business objectives accurately forecasting talent needs conducting thorough job or

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Ace Your Job Interview Questions Matthew Briggson,2017-12-18 Interview Myth The most qualified candidate usually receives the job offer Reality The candidate who has outperformed their competition over many years sometimes decades will most likely walk away empty handed while the candidate who outperforms the other applicants over the course of a two hour interview will receive the job offer Those who are successful at interviewing will use this information to their advantage and enjoy prosperous careers The problem for most professionals is not that they are too lazy to prepare for their interviews it s that they prepare in all the wrong ways Ace Your Job Interview Questions is a must read interview book that will take the reader inside the minds of hiring managers and teach them essential preparation techniques to ace their next interview Ace Your Job Interview Questions will Walk you through 50 robust yet easy to implement interview tips segmented by actions you can take before during and after the interview Teach you the most effective methods to prepare for and respond to any type of interview question Explore 100 wide ranging interview questions and example responses with an analysis on why the interviewer is asking the question what they are looking for in a response and what specifically to avoid in your answer Show you the most effective strategies to leverage technology including LinkedIn to research the company and hiring managers prior to the interview Are you ready to start turning interviews into job offers

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