

Forklift Operator Evaluation Form



Instructions: Use this checklist during the field session to evaluate operator proficiency. It can also be used for period evaluation to ensure that operators are continuing to operate forklifts properly.

Operator Name		Evaluator Name	
Date of Evaluation	Equipment Operated		

OPERATOR BEHAVIORS	RATING				COMMENTS
Pre-use Inspection					
1. Follow Operator's Daily Checklist.	GOOD	FAIR	POOR	N/A	
2. Look for Damage.	GOOD	FAIR	POOR	N/A	
3. Document all findings on the checklist.	GOOD	FAIR	POOR	N/A	
Picking Up The Load					
1. Square up on the center of the load.	GOOD	FAIR	POOR	N/A	
2. Stop with the fork tips about 1 foot from the load.	GOOD	FAIR	POOR	N/A	
3. Clear personnel from the area near the load.	GOOD	FAIR	POOR	N/A	
4. Level the forks; then slowly drive forward until the load contacts the carriage.	GOOD	FAIR	POOR	N/A	
5. Lift the load carefully and smoothly until it is clear.	GOOD	FAIR	POOR	N/A	
6. Tilt the mast back slightly to stabilize the load.	GOOD	FAIR	POOR	N/A	
7. Look over both shoulders.	GOOD	FAIR	POOR	N/A	
8. After out and stopped, lower the load to travel height.	GOOD	FAIR	POOR	N/A	
Traveling					
1. Do not raise or lower the load and forks while traveling.	GOOD	FAIR	POOR	N/A	
2. Maintain a safe speed.	GOOD	FAIR	POOR	N/A	
3. Observe all traffic rules, warning signs, floor load limits and overhead clearances.	GOOD	FAIR	POOR	N/A	
4. Keep arms and legs inside the forklift.	GOOD	FAIR	POOR	N/A	
5. Follow other vehicles at safe distance.	GOOD	FAIR	POOR	N/A	
6. Slow down when cornering.	GOOD	FAIR	POOR	N/A	
7. Use the horn to alert others.	GOOD	FAIR	POOR	N/A	
8. Travel with the load facing uphill while on a ramp or incline.	GOOD	FAIR	POOR	N/A	
9. Stop smoothly.	GOOD	FAIR	POOR	N/A	

Heavy Equipment Operator Evaluation Form

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Table of Contents Heavy Equipment Operator Evaluation Form

1. Understanding the eBook Heavy Equipment Operator Evaluation Form
 - The Rise of Digital Reading Heavy Equipment Operator Evaluation Form
 - Advantages of eBooks Over Traditional Books
2. Identifying Heavy Equipment Operator Evaluation Form
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Heavy Equipment Operator Evaluation Form
 - User-Friendly Interface
4. Exploring eBook Recommendations from Heavy Equipment Operator Evaluation Form
 - Personalized Recommendations
 - Heavy Equipment Operator Evaluation Form User Reviews and Ratings
 - Heavy Equipment Operator Evaluation Form and Bestseller Lists
5. Accessing Heavy Equipment Operator Evaluation Form Free and Paid eBooks

- Heavy Equipment Operator Evaluation Form Public Domain eBooks
 - Heavy Equipment Operator Evaluation Form eBook Subscription Services
 - Heavy Equipment Operator Evaluation Form Budget-Friendly Options
6. Navigating Heavy Equipment Operator Evaluation Form eBook Formats
- ePub, PDF, MOBI, and More
 - Heavy Equipment Operator Evaluation Form Compatibility with Devices
 - Heavy Equipment Operator Evaluation Form Enhanced eBook Features
7. Enhancing Your Reading Experience
- Adjustable Fonts and Text Sizes of Heavy Equipment Operator Evaluation Form
 - Highlighting and Note-Taking Heavy Equipment Operator Evaluation Form
 - Interactive Elements Heavy Equipment Operator Evaluation Form
8. Staying Engaged with Heavy Equipment Operator Evaluation Form
- Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Heavy Equipment Operator Evaluation Form
9. Balancing eBooks and Physical Books Heavy Equipment Operator Evaluation Form
- Benefits of a Digital Library
 - Creating a Diverse Reading Collection Heavy Equipment Operator Evaluation Form
10. Overcoming Reading Challenges
- Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Heavy Equipment Operator Evaluation Form
- Setting Reading Goals Heavy Equipment Operator Evaluation Form
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Heavy Equipment Operator Evaluation Form
- Fact-Checking eBook Content of Heavy Equipment Operator Evaluation Form
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development

- Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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