

Human Resource Development



Randy L. DeSimone
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Jon M. Werner, Randy L. DeSimone



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Human Resource Development Jon M. Werner, Randy L. DeSimone, 2006 This textbook outlines the four phases of the human resource development process: assessment, design, implementation, and evaluation, and explores the workplace socialization process, skills training programs, the importance of coaching, employee counseling, career development, and development activities for managers. The fourth edition incorporates

The Routledge Companion to Human Resource Development Rob F. Poell, Tonette S. Rocco, Gene L. Roth, 2014-09-25 The field of Human Resource Development (HRD) has grown in prominence as an independent discipline from its roots in both management and education since the 1980s. There has been continual debate about the boundaries of HRD ever since. Drawing on a wide and respected international contributor base and with a focus on international markets, this book provides a thematic overview of current knowledge in HRD across the globe. The text is separated into nine sections which explore the origins of the field, adjacent and related fields, theoretical approaches, policy perspectives, interventions, core issues and concerns, HRD as a profession, HRD around the world, and emerging topics and future trends. An epilogue rounds off the volume by considering the present and future states of the discipline and suggesting areas for further research. The Routledge Companion to Human Resource

Development is an essential resource for researchers, students, and HRD professionals alike. Human Resource Development Ronan Carbery, Christine Cross, 2017-09-16 This core textbook on human resource development (HRD) focuses on a topic that has emerged as one of the most dynamic and multifaceted areas of business and management for both academics and practitioners. Providing an engaging and succinct discussion of the topic, this textbook tackles HRD from a basic introductory level, covering the major areas of HRD, including strategic HRD, the interaction between leadership, talent management, and HRD, and HRD in large and small enterprises. With a unique blend of theory and practice alongside innovative learning tools such as videos and active case studies, this text will help students to succeed in their HRD courses and to develop important practical skills for their future career. This is the perfect textbook for first and second year undergraduate students as well as for post-experience students studying introductory modules on Human Resource Development, Training and Development, or Learning and Development. *Organizational Behaviour and Human Resource Management* Carolina Machado, J. Paulo Davim, 2017-10-26 This book focuses on strategic and operational human resources, giving the reader the core curriculum of subjects usually presented in an MBA program specialized in organizational behaviour and human resource management. The topics covered can be applied to a variety of real-world business situations. This book aims to contribute to the growth and development of individuals in a competitive and global economy by covering the latest developments in the field of human resources management. Innovative practices and theories, as well as the current policies and practices of HRM, are described in this book.

Foundations of Human Resource Development, Third Edition Richard A. Swanson, 2022-03-08 The third edition of this classic is a must-have text for the human resource

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