

## Workday Human Capital Management Suite

Modern businesses operate in highly competitive, complex global environments. An organisation must thoroughly understand its global workforce in order to make quick and meaningful business decisions and rise above the competition.

Designed for the way people work, the Workday Human Capital Management (HCM) suite enables you to embrace change by providing workforce and operational insights.

### Unified, Global Cloud Applications

When your global information comes from one unified source, it's always up to date and available anytime, anywhere. With a unified suite of applications, you can ensure consistency, gain visibility, and accommodate unique business requirements around the world.

### Actionable Insight

Workday's in-memory data management, speed, and efficient delivery of embedded business intelligence help you to unlock your organisation's potential. Actionable analytics and reporting give you unprecedented insight.

### Agility

Innovative technology lets you easily configure, adapt, and automate your applications to meet your company's evolving needs. It's flexible without additional cost, even after deployment.

### User Interface

Workday's simple interface across the entire suite inspires people to use the intuitive applications.

### Human Capital Management

Workday HCM is built from the ground up and delivered in the cloud. It is the only global enterprise application that unifies human resources, benefits, talent management, payroll, time and attendance as well as recruitment.

### Key Product Areas

#### Human Capital Management Suite

- Human Resource Management
- Benefits Administration
- Talent Management
- Workforce Planning and Analytics
- Big Data Analytics
- Recruiting
- Payroll Solutions
- Time Tracking
- Project and Work Management

#### Key Benefits

- Gain a more complete picture of your workforce.
- Understand your entire people cost, including contingent labour.
- Empower workers and business leaders through self-service.
- Easily configure the system for your specific business needs.
- Take action at the point of decision.



# Workday Hcm Documentation

**RJ Shavelson**



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